



COST

Fixing the Gender Gap: Time for Action!

**An overview through science and
technology networking in the EU**

Dr Ángeles Rodríguez-Peña

European Gender Summit, 29 November 2012



COST in Numbers

5

9 + 1

36

30 000

130 000

250 000 000

5 000 000 000

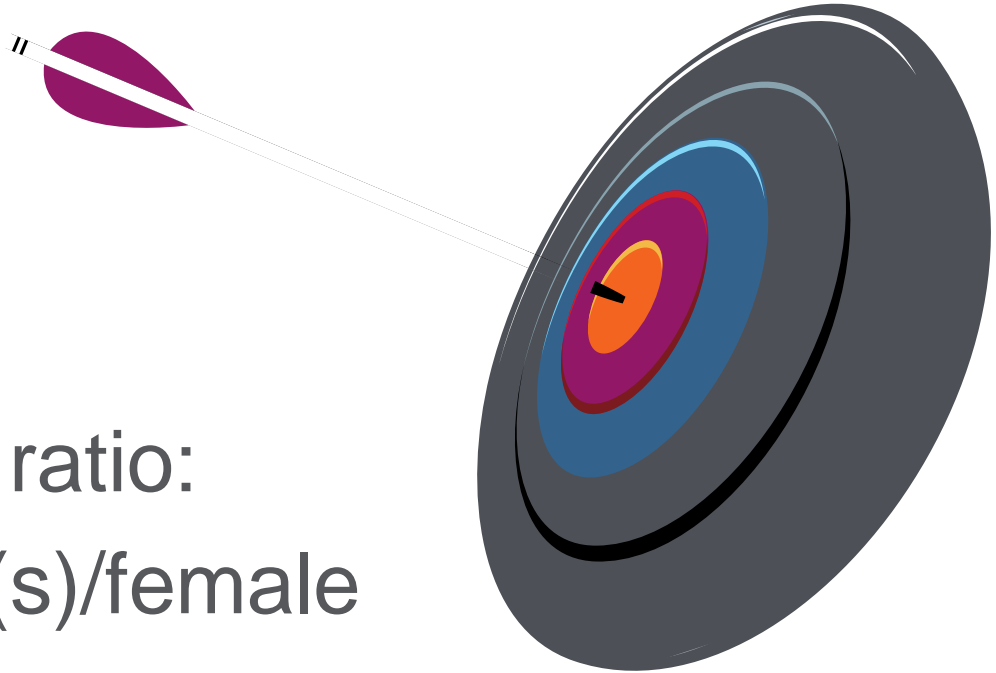
“

We do much
with little,
imagine what
we could do
with more...

”



ISSUE:



✗ World sex ratio:
1.01 male(s)/female

✓ **Gender dimension:**



Women in science \neq
Women holding PhDs



MERIT & ocracy transparency



open &
inclusive

gender
career stage
country
scientific domains
sector:
universities,
public & private
research institutions,
industry & SMEs



Launch pad for
women in science:
helps their career
take off

Leading the way: genderSTE



- Policy-driven **Targeted Network** of policy-makers and experts
- Integration of gender dimensions in **science, technology & environment-related challenges**

Bringing some 'Action'...

- Structural change of institutions
- Integration of gender in the content of science, research and technology
- Environment-related challenges (Horizon 2020 Grand Challenges and JPI Urban Europe)





Thank you!

“

Judge me for
my own merits.

”

Dr Ángeles Rodríguez-Peña
President
COST Committee of Senior
Officials (CSO)
president@cost.eu

www.cost.eu