

Goal

To provide advice that can be used:

- 1) To improve awareness of gender bias in the assessment of researchers and their work;**
- 2) To identify research gaps in understanding how gender bias and gender stereotypes influence the way female and male researchers are perceived by evaluators;**
- 3) To develop improved practice for merit review.**

Schedule

1:00: Session convenes; schedule & goals

1:05: **Kelvin Droegemeier** – *Merit Review at the National Science Foundation* [video]

1:15: Introductions

1:20: **Pär Omling** – *The European Peer Review Guide*

1:30: Questions/discussion

1:35: **Isabelle Blain** – *Peer review policies and practices at NSERC and CIHR*

1:45: Questions/discussion

1:50: **Elaine Sierra-Rivera** - *Policies for Including Women and Minority Groups
in Clinical Research*

2:00: Questions/discussion

2:05: **Michèle Lamont** - *Epistemological Diversity and Procedural Fairness
in Peer Review*

2:15: Questions/discussion

2:20: **Frances Bonier** (Rapporteur) - summary followed by further discussion

2:30: Session ends

Panelists

Isabelle Blain, Vice-President, Research Grants and Scholarships Directorate, Natural Sciences and Engineering Research Council of Canada



Kelvin Droegemeier, Vice-President for Research, University of Oklahoma & Vice-Chair, National Science Board, USA



Pär Omling, President, [European Science Foundation](#) and Vice-President, [Science Europe](#)



Michèle Lamont, Professor of Sociology and African & African-American Studies, Robert I. Goldman Professor of European Studies, [Harvard University](#), USA



Fran Bonier, Assistant Professor, [Queen's University](#), Canada (Rapporteur)



Steve Meacham, Senior Staff Associate, National Science Foundation, USA

