

## Event information



*From Ideas to Markets: Excellence in  
mainstreaming gender into research,  
innovation, and policy*

Quality Research and Innovation through Equality  
30 June - 1 July 2014, Brussels





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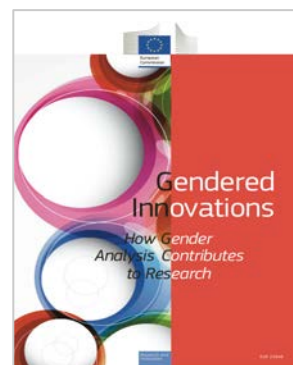


equality objectives with only 20% of projects appointing women to scientific roles and just 19.4% incorporating gender dimension into their work plans. During the 2nd Gender Summit, 450 participants discussed and voted on actions needed to mainstream gender in Horizon 2020 and European Research Area, and these were communicated to the Commission and to the Parliament.

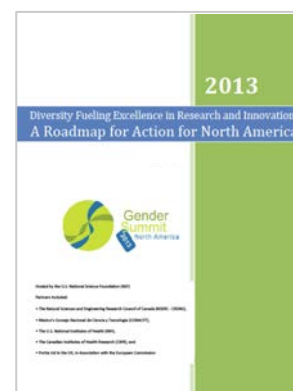


*Presenting the Manifesto to the Commissioner, Marie Geoghegan Quinn*

Horizon 2020 represents a giant leap for mainstreaming gender into science and its institutional structures in Europe. The Work Programme for 2014-2015 includes a requirement to consider gender issues in over 100 out of the 610 topics listed, spread across 13 different themes. Proposals are expected to address both gender equality issues in project organisation and gender dimension in research content, from health, to transport, energy, environment and food security. Furthermore, projects will be assessed in how well they have addressed gender issues when final funding decision is made. To help applicants fulfill these obligations, H2020 projects are allowed to budget for gender training. To take best advantage of these opportunities, we advise the consortia to 'fast track' their plans by adopting the Recommendations for Action on the Gender Dimension in Science proposed by the genSET Science Leaders Panel. And, to establish the relevance of sex-gender factors for the proposed work they should consult the many case studies and explanatory materials developed by the Gendered Innovations project, from which they will learn how and why sex-gender analysis should be performed. Both reports have been made available to the Summit participants.



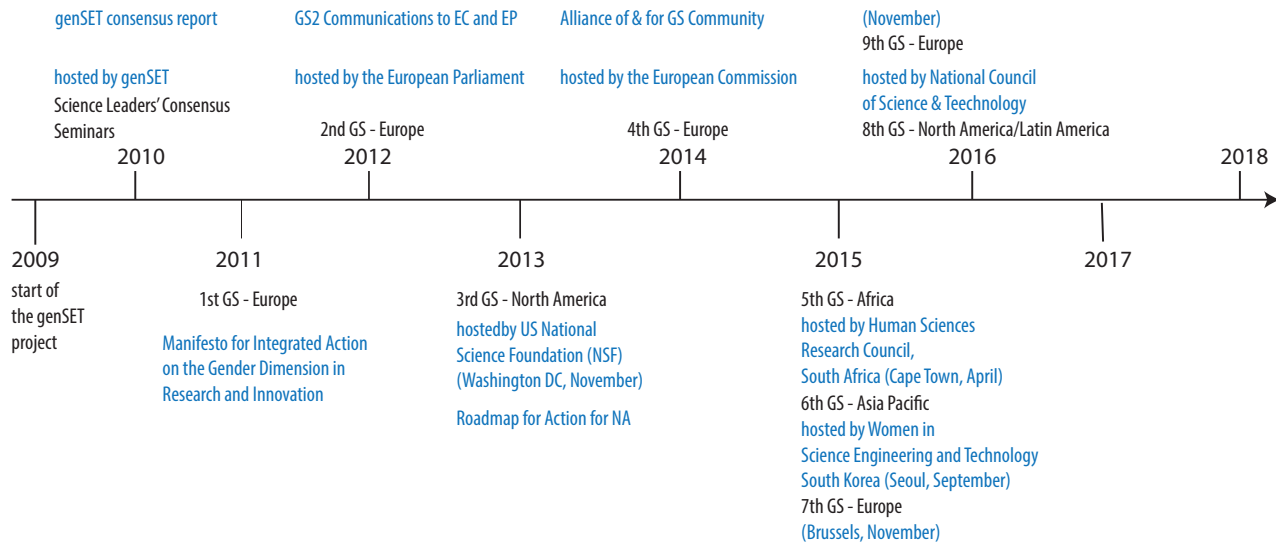
Shown below is the timeline how the Gender Summit has evolved and expanded since 2011, under Portia Ltd's leadership. This process will continue. The Gender Summit platform has already migrated to North America, introduced there in 2013 under the leadership of the National Science Foundation (NSF). This event produced a comprehensive Roadmap for Action for North America, which will be introduced to the Summit participants. Interest in other regions has followed. In 2015, the South Africa's Human Sciences Research Council (HSRC) will host Gender Summit - Africa (April, Cape Town) and South Korea's Women in Science, Engineering and Technology (WISET) will host Gender Summit - Asia Pacific (September, Seoul). Further on the horizon, in 2016, Mexico's National Council for Science and Technology (CONACYT) will hold another Gender Summit – North America and introduce Gender Summit - Latin America.



This progress would not be possible without the commitment to change demonstrated by the Gender Summit community: the partners, the supporters, the sponsors, the nearly 300 speakers and 1800 participants, representing almost 1000 organisations in over 40 countries. We thank everybody for helping us develop this platform for dialogue as a sustainable and effective tool for achieving change the way science can do best, i.e. through evidence and consensus.



We hope that you will find this year's Summit interesting and enjoyable, we hope to continue working with you, and to see you again in Europe in 2015, and at the events held in other regions.



Dr Elizabeth Pollitzer, Director, Portia Ltd, UK  
[www.portiaweb.org.uk](http://www.portiaweb.org.uk)  
[www.genderinscience.org](http://www.genderinscience.org)  
[www.gender-summit.com](http://www.gender-summit.com)

Benita Lipps, Director  
DaVinci Institute  
*collaborating for a smarter world*  
[www.davinci-institute.eu](http://www.davinci-institute.eu)





## WELCOME MESSAGES



Máire Geoghegan-Quinn, Commissioner with responsibility for research, innovation and science, European Commission

*"The 4th Gender Summit is focused on Horizon 2020. There's a lot of money at stake in Horizon 2020 and the new rules ensure that women are at the centre of the decisions on how it should be spent and at the heart of the research and innovation that is funded. Horizon 2020 provides a clear incentive to applicants to ensure a better gender balance in their research teams. If two proposals receive exactly the same scores on all other evaluation criteria, the gender balance will be one of the factors in deciding which proposal is ranked higher. Horizon 2020 also promotes the gender dimension in research and innovation content to ensure that it takes into account the needs, behaviours and attitudes of both women and men. This is the way to excellence, jobs and growth. In Horizon 2020, the gender dimension is explicitly integrated from the outset in many of the specific programmes – in more than 100 topics so far out of 610 in total, spread across 13 different programmes. This gives us a promising idea of the number of projects that will develop a gender dimension and of the new knowledge that they will produce. I hope that those attending the Gender Summit and the science community will respond to these opportunities to create better research and more sustainable technological innovations."*



Professor Anne Glover, Chief Scientific Adviser to the European Commission

*"Horizon 2020 will help correct gaps in knowledge about when, why and how females and males differ in their responses to pollutants, disease patterns, therapeutic interventions, environmental changes, and technological progress. Better understanding is needed of the role that biological, social and environmental factors, alone or in interaction, can play in modifying their responses. This will enhance excellence of research enterprise by improving outcomes for women and men. Horizon 2020 represents a major step in establishing the role of the gender dimension as a criterion of research quality. Horizon 2020 asks also that projects address gender equality issues at the level of participation. The highest share that women have achieved to-date with regard to holding scientific roles has been 21% in FP7. This is clearly well below the proportion of capable women available in the science pipeline who could take on such roles. Solid expert advice and evidence-based recommendations are now available to ensure informed and effective considerations of the place of gender dimension and gender equality actions in Horizon 2020 proposals. This information, as well as opportunities to establish new networks, will be made available to the participants of the 4th Gender Summit. The event provides a timely opportunity for all potential H2020 applicant to become acquainted with gender issues in science and how they may influence the quality and relevance of the work they wish to pursue in Horizon 2020."*



Professor Dame Sally C Davies, Chief Medical Officer, UK

*"I am pleased to support the advancement of women in science to the benefit of all."*



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Professor Jackie Hunter PhD, CBE, FBPharmacolS, Chief Executive, Biotechnology and Biological Sciences Research Council (BBSRC), UK

*"Welcome to the 4th Gender Summit. The need for science and technology to include gender analysis, and address the needs to ensure research is relevant to both men and women, is becoming increasingly recognised. Much of what needs to be done and how has been catalysed by a panel of science leaders in the genSET Consensus Report on Gender in Science in 2010, which can serve as a useful reference for H2020 applicants who wish to include considerations of gender in their proposals."*



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Professor Curt Rice, University of Tromsø, Norway, Fellow, Netherlands Institute for Advanced Study (NIAS), Netherlands, Head, Norway's Committee on Gender Balance in Research (KIF), Norway

*"The Gender Summit will help researchers and organisations develop and share gender expertise in relation to their Horizon 2020 proposals and projects. At the University of Tromsø, we adopted the genSET recommendations as part of our gender action plan. Those ideas have contributed to our success as the institution in Norway with the highest percentage of women professors and it also is part of the foundation for our new project focused on gendered perspectives in research. I recommend the genSET Consensus Report as an excellent source of evidence-based policy actions."*



## CONVENORS

### SCIENTIFIC PROGRAMME



**Portia's** mission is to help improve how gender issues in science are perceived and addressed with the main focus on how gender issues impact on quality of research and innovation and outcomes for women and men. By 'science' we mean STEMM, i.e. Science, Engineering and Technology, Maths and Medicine. Our work is organised around four key elements: evidence, dialogue, consensus, and actions. Using this methodology we create effective strategies that promote gender equality in: science knowledge making, its applications, and communication; different science and engineering disciplines; in education; in research and innovation; in commercialization of technical knowledge. The evidence, in particular recent empirical studies, critical reviews, evaluated examples of good practice, etc., starts the process and frames the content of the dialogue, the consensus, and of the actions. The Gender Summits began in 2011 as part of Portia's genSET project, in partnership with the European Science Foundation. It has continued to be developed by Portia in collaboration with partners in Europe and beyond. Portia is a not for profit SME based in London.

### CONFERENCE MANAGEMENT



**The Davinci** is a think tank and consultancy specialising in collaborations for smart, creative & sustainable innovation. We act as a facilitator for innovative, trans-disciplinary activities in the field of research, culture and policy that aim to effectively address societal challenges. As a *think tank*, the DaVinci Institute initiates discussions, engages in conversations and curates information on innovation-focused collaboration. Through its *consultancy services*, the DaVinci Institute supports

European organisations, projects and collaborations through tailored management, training and dissemination services. [www.davinci-institute.eu](http://www.davinci-institute.eu)

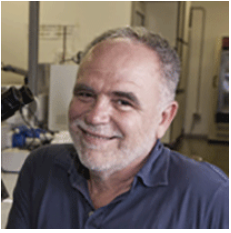
### SPECIAL THANK YOU

The success of the Gender Summit is largely due to the continuous support of the international research and innovation community. We'd like to thank all the organisations, projects and individuals who have been promoting equality as a key factor for research and innovation excellence with us.

In particular, we would like to thank the European Commission for hosting the Summit at the Charlemagne Building facilities and in particular, DG Joint Research Centre (JRC) for hosting the reception. We would also like to thank the Gender Summit Scientific Committee for their valuable guidance and input into this year's programme.



## SCIENTIFIC COMMITTEE



Ferdinando Boero PhD, Full Professor of Zoology, University of Salento, Italy

Professor of Zoology at the University of Salento, Italy. Associate Member of ISMAR, of the National Research Council. Member or past member of the editorial boards of: *Advances in Oceanography and Limnology*, *Aquatic Biology*, *Aquatic Invasions*, *Cahiers de Biologie Marine*, *Ecology Letters*, *Italian Journal of Zoology*, *Journal of Evolutionary Biology*. Editor in chief of the *Italian Journal of Zoology*. Research Interests: Marine Biodiversity and Ecosystem Functioning; Hydrozoan Taxonomy, Biology, Ecology, and Evolution; Life Cycles; Developmental Biology; Evolutionary Ecology; Philosophy of Science; Scientific Museology. Main honors: Prix Manley Bendall 2005, Albert 1er Medal for Oceanography, given by the Institut Océanographique de Paris. My work is cited by the *Encyclopaedia Britannica*, *The Mc Graw Hill Yearbook of Science and Technology*, *The Mc Graw Hill Encyclopaedia of Science and Technology*, *The Italian Edition of Mikey Mouse journal*, *The New York Times*, *Time Magazine* (with a cover story), *Frank Zappa*.



Hans M. Borchgrevink MD, Special Adviser, International Staff, The Research Council Norway (RCN), Norway, (retired) Europe

Hans M. Borchgrevink MD, is the former Director of Medicine in the Research Council of Norway, and consultant/researcher in audiology and brain function diagnosis. Now chair of WG Monitoring and indicators under the EU Steering Group on Human Resources and Mobility (EU-SGHRM), where he is also Norwegian expert representative. He is Vice-Chair of the EU Advisory Group to Marie Curie Actions, and member of the EU ERA Communication Expert Advisory Group (subgroup gender), the EU Gender Impact Assessment Expert advisory group, and the Science Europe Task Force on Gender and Diversity. Former chair of the WG Mobility in the European Science Foundation Member Organisation (ESF-MO) Forum Researcher Careers, representative of the EU Work Programme Committees on People; Health; Infrastructure; the EU IMI Innovative Medicine SRG, and EURAXESS. He has been organiser/chair/speaker at the European gender Summit 2011 and 2012 and at several EU Presidency conferences on gender and research careers.



Simone Buitendijk PhD, MPH, MD, Vice-rector Magnificus and member of the Board of the University of Leiden, Netherlands, Professor and Chair of Women's and Family Health at the Leiden University Medical Center, Netherlands

Simone Buitendijk is Vice-rector Magnificus and member of the Board of the University of Leiden and Professor and Chair of Women's and Family Health at the Leiden University Medical Center. Simone Buitendijk studied Medicine in Utrecht. She is a member of the LERU (League of European Research Universities) Steering Group for the advice paper on Gender in Academia. Simone Buitendijk studied Medicine in Utrecht. She obtained her PhD in Leiden and a Master's at Yale. She then began her work on perinatal medicine. She currently holds the first chair for primary care obstetrics in the Netherlands.



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Daniela Corda PhD, Director, Institute of Protein Biochemistry, CNR (National Research Council), Italy

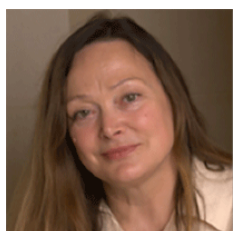
Daniela Corda is a cell biologist, Director of the Institute of Protein Biochemistry of the National Research Council in Naples, Italy. She obtained her degree in Biological Sciences at Perugia University, Italy and her PhD in Life Sciences at the Weizmann Institute of Science, Rehovot, Israel. She has been working in the signal transduction and membrane lipid dynamics field for more than 20 years, first in Israel, and then at the National Institutes of Health, Bethesda, USA, for her post-doctoral studies. She moved to the “Mario Negri” Pharmacological Research Institute in Milan in 1986, and in 1987 she was one of the founders of the Consorzio Mario Negri Sud, where she served as Head of the Department of Cell Biology and Oncology from 1996 to 2003 and Director of Research and development until 2009. Since 1998 she has been active in science policy focussing on career development in Europe and on gender-related issues within European organisation such as the European Life Scientist Organisation (ELSO), the EC Marie Curie Programme, the Federation of European Biochemical Societies (FEBS) where she now chairs the Working Group on the Career of Young Scientists, and is a member of the genSET Science Leaders Panel.



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Anita Holdcroft MB ChB, MD, FRCA, Faculty of Medicine, Department of Surgery & Cancer Emeritus Reader in Anaesthetics, Imperial College London, UK

Dr Anita Holdcroft MB ChB, MD, FRCA is a Reader in Anaesthesia and Honorary Consultant Anaesthetist at Chelsea and Westminster Hospital. Dr Holdcroft has authored textbooks on 'Body Temperature Control in Anaesthesia, Surgery and Intensive Care' (1979) and 'Principles and Practice of Obstetric Anaesthesia' (2000) and has a special interest in pain in women. She was the first Secretary (1999-2002) and is now the Co-chair (2002-2005) of the Special Interest Group on Sex Gender and Pain of the International Association for the Study of Pain. Her research has led to invited lectures and presentations in Europe and North America and she contributes as a Board member and Editor of *Europain* and its associated Journal. Dr Holdcroft is the elected President of the Forum on Maternity and the Newborn at the Royal Society of Medicine, London. It was her original research that led to the findings of brain changes during parturition and to the development of an MRC multicentre clinical trial of cannabinoids in postoperative pain (CANPOP).



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Elizabeth Pollitzer PhD, Director, Portia Ltd, UK

Elizabeth Pollitzer PhD is co-founder and Director of Portia, an organisation devoted to improving gender equality in STEM and promoting the inclusion of the gender dimension in STEM. She has 20 years' experience teaching and researching in the Departments of Computing and Management at Imperial College, University of London. Her original training was in Biophysics. She now applies this scientific background to her work as director of Portia. Elizabeth has over 15 years experience in the gender and STEM field, she is also an expert adviser on gender issues to the European Commission.



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Jürgen Popp PhD, Scientific Director, Institute of Photonic Technology, University of Jena, Germany

Jürgen Popp studied chemistry at the universities of Erlangen and Würzburg. After his PhD in Chemistry he joined Yale University for postdoctoral work. He subsequently returned to Würzburg University where he finished his habilitation in 2002. Since 2002 he holds a chair for Physical Chemistry at the Friedrich-Schiller University Jena. Since 2006 he is also the scientific director of the Institute of Photonic Technology, Jena. His research interests are concerned with bio- and material-photonics. In particular his expertise is in the field of Raman spectroscopy and in the development of innovative Raman techniques should be emphasized. The scientific results of J. Popp were published in more than 250 scientific articles in premier peer-reviewed journals. Jürgen Popp coordinates the European Network of Excellence "Photonics4Life" and is Editor-in-Chief of "Journal of Biophotonics". Since 2009 he is Fellow of the Society for Applied Spectroscopy.



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Brigitte Ratzer PhD, Head of Center for the Promotion of Women and Gender Studies, Vienna University of Technology, Austria

Brigitte Ratzer studied Chemical Engineering at Vienna University of Technology (VUT) and made her PhD in Social Science Studies at VUT. Longstanding lecturer at various Austrian universities and junior researcher at VUT with research-projects in the fields of Bioethics and Biomedical Technology-Assessment, Social Studies of Knowledge and Feminist Research in Science and Technology. Since 2005 Head of Center for the Promotion of Women and Gender Studies, VUT. Currently engaged in building up a network for transferring feminist and gender knowledge to engineering research groups and to the curricula.



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Curt Rice PhD, Professor, University of Tromsø, Norway, Fellow, Netherlands Institute for Advanced Study (NIAS), Netherlands, Head, Norway's Committee on Gender Balance in Research (KIF), Norway

Curt Rice is a professor at the University of Tromsø and is currently a Fellow at the Netherlands Institute for Advanced Study (NIAS), where he is writing a book on gender balance. He leads Norway's Committee on Gender Balance in Research. He also chairs the Board for Current Research Information System in Norway (CRISTin) and is a member of the Board at the University of Tromsø. Previously, he has served as Pro Rector for Research and he was the Founding Director of the Center for Advanced Study in Theoretical Linguistics: A Norwegian Centre of Excellence (CASTL).



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Martina Schraudner PhD, Head of the Department of Gender and Diversity in Organisations, Technical University Berlin, and Director of Responsible Research and Innovation Unit, Fraunhofer Gesellschaft, Germany

Martina Schraudner is the Head of the Department of Gender and Diversity in Organisations at Technical University Berlin, and Director of Responsible Research and Innovation Unit at Fraunhofer Gesellschaft. Her research currently focuses on the integration of different perspectives in the innovation process and involvement of potential users, dialogue between different science disciplines, and accommodating views of different stakeholders.



## SUMMIT AT A GLANCE

DAY 1 Monday June 30 2014				Location
<b>Day 1: Strategic and Crosscutting Priorities</b>				
07.45 – 08.50	Registration and coffee			<b>European Commission</b> Charlemagne Building (salle Alcide de Gasperi), Rue de la Loi 170, Brussels, Belgium  <i>Please allow at least 30 minutes for security checks and registration <b>each day</b> upon arrival at the European Commission, and bring your passport or ID card with you</i>
09.00 – 09.30	Welcome			
09.30 – 11.00	Plenary Session 1 Best Practices for Gender Policy in Research Organisations			
11.00 – 11.30	Break, Poster Exhibition & Networking			
11.30 – 11.50	Keynote			
11.50 – 12.10	Keynote			
12.10 – 13.15	Lunch, Poster Exhibition & Networking			
13.15 – 15.15	Plenary Session 2 Enhancing Quality and Effectiveness of Research and Innovation Systems			
15.15 – 15.45	Break, Poster Exhibition & Networking			
15.45 – 17.45	Plenary Session 3 Maximising Capacity of Science Human Capital and Knowledge Communities			
17.45 – 20.00	Reception hosted by DG Joint Research Centre (JRC), Poster Exhibition & Networking			
DAY 2 Tuesday July 1 2014				Location
<b>Day 2 Expanding Understanding of Sex and Gender Dimensions</b>				
07.45 – 08.30	Arrivals and coffee			<b>European Commission</b> Charlemagne Building (salle Alcide de Gasperi), Rue de la Loi 170, Brussels, Belgium
08.30 – 08.50	Welcome			
08.50 – 09.10	Keynote			
09.10 – 11.10	Plenary Session 4 Understanding Effects and Interactions between Sexual Dimorphism, Gender and Environment			
11.10 – 11.30	Break, Poster Exhibition & Networking			
11.30 – 13.00	Plenary Session 5 Advancing Considerations of Gender in Research Methods			
13:00 - 14:00	Lunch Poster Exhibition, Networking			
14:00 – 15.15	Plenary Session 6 Building the Gender Summit Community			
DAY 2 Tuesday July 1 2014 Knowledge Exchange Forum				Location
<b>Day 2 Knowledge Exchange Forum</b>				
15:15 - 15:45	Break/transfer to Knowledge Exchange Forum			<b>Résidence Palace – International Press Center</b> , Rue de la Loi 155, 1040 Brussels, Belgium  <i>Please make your way promptly to the other venue.</i>
15:45 - 17:00	Best Practices and Lessons from FP7 and other projects			
FESTA : Challenges in Creating Gendered Organisation Change	Focus on Early Career Stage	Gender Analysis in Research: Preparing Researchers for Horizon 2020	GenPORT : Find out About the New Gateway to Gender and Science Resources and Help us Design it Better	
17:00 - 18:00	Knowledge Cafés and Speed Networking			
18:00 - 19:00	Refreshments and Networking			



## POSTER EXHIBITION AT A GLANCE

See page 28 for details of the posters selected by the Scientific Committee for poster presentations at the Summit.

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Poster Session A: E-quality Performance: Gender Equality in Career Development, Management & Leadership

Monday, 30 June, 12:30-13:10 --> Poster Presentations A1-A6

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Poster Session B: Designing with Gender in Mind: Health, Technology and Innovation

Monday, 30 June, 15:15-15:40 --> Poster Presentations B1-B3

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Poster Session C: Equal Mobility: Gender and Transport

Tuesday, 1 July, 11:15-11:30 --> Poster Presentations C1 and C2

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Poster Session D: Ensuring Impact: Criteria, Methods and Tools for Measuring Gender Equality

Tuesday, 1 July, 13:10-13:30 --> Poster Presentations D1-D3

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Poster Session E: Engaging in Gender Equality: Collaboration & Communication

Tuesday, 1 July, 13:30-13:55 --> Poster Presentations E1-E3





## USEFUL INFORMATION

### VENUES

#### Plenary Venue



European Commission Charlemagne Building  
Rue de la Loi 170, Brussels, Belgium

Room: salle Alcide de Gasperi

#### Knowledge Exchange Venue



Résidence Palace – International Press Center  
Rue de la Loi 155, 1040 Brussels, Belgium

### REGISTRATION AND SECURITY CHECK

You can register from 7:45-15:00 hrs every day in the entrance hall of the Charlemagne Building. You will receive your delegate badge, which you are required to wear visibly **at all times** during the summit. For environmental reasons, you will not receive a document bag. Please allow at least 40 minutes for your first registration and security check.

To **register**, you will need to bring (a) your **confirmation of payment document** and (b) the **passport/ID card** used during registrations. Please allow at least 20 minutes for registration on day 1.

To **access the building**, you will need to **wear your delegate badge** at all times and go through an **airport-style security check**. We therefore advise you to bring as little luggage as possible with you to the summit. Please allow at least 20 minutes to clear security.

### INTERNET ACCESS

Free internet is provided at both conference locations:

- at the Charlemagne Building, you will be able to pick up a print-out of the access codes from the Welcome Desk in front of the main conference room.
- at the Résidence Palace/ International Press Center, we will display the code prominently on the walls/ tables.



Join the discussion using the hashtag **#GS4EU**. The official twitter account is **@gendersummit**

#### CLOAKROOM

For safety reasons, we cannot provide you with a cloak- or luggage room at either location. You are free to use the unmanned luggage and cloak areas at your own risk. All materials - including posters and roll-ups - will be disposed from the venues if not claimed by July 1, 6pm

#### ONSITE SUPPORT

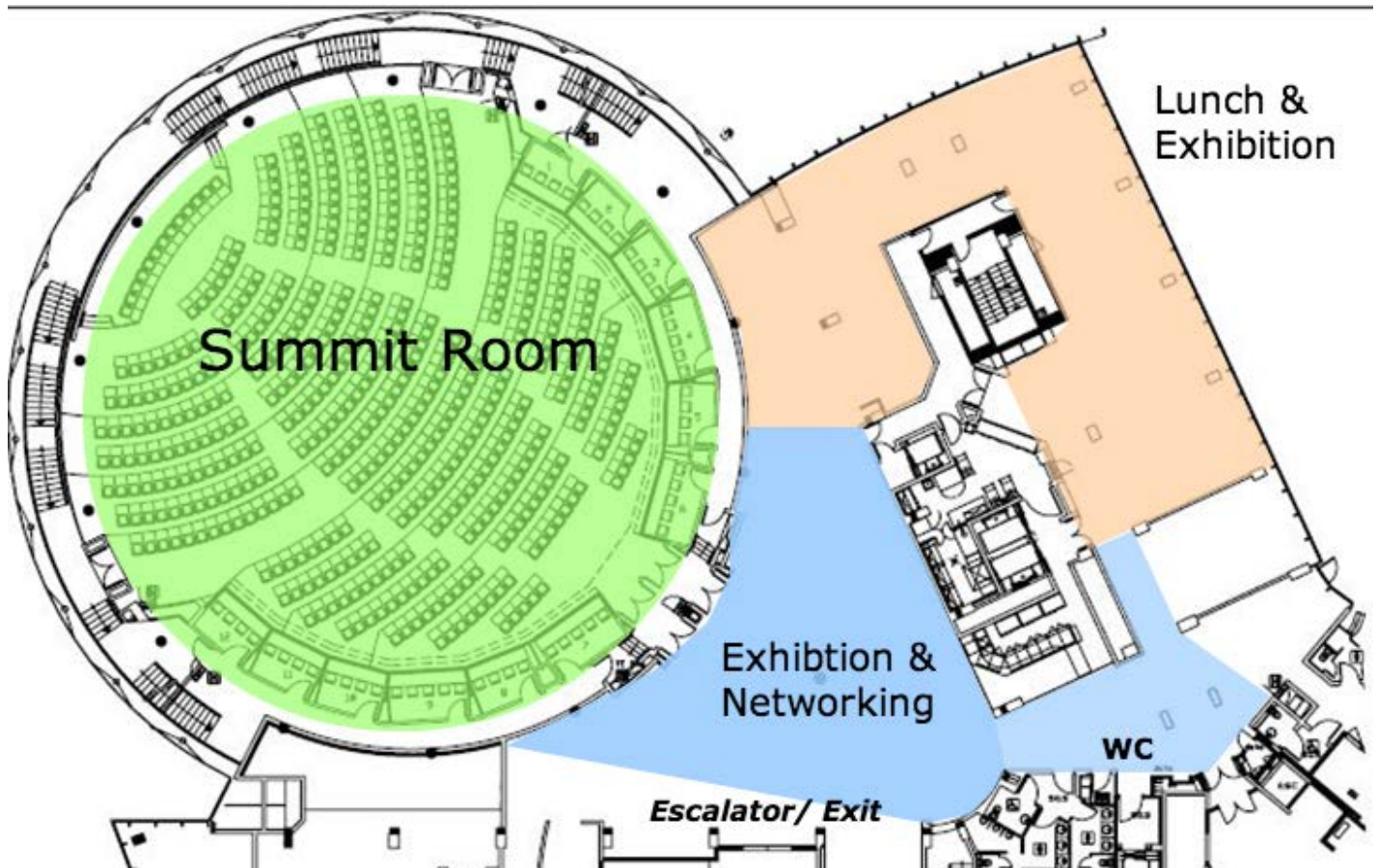
The Gender Summit Team is available on-site to register participants, provide maps and delegate packs, and answer participants questions. You will recognise them by their blue/orange scarfs. Please note that they are not authorised to book taxis, provide IT support, take cash payments or manage bookings.



## LOCATIONS & MAPS



Map 1: Overview of the Gender Summit Venues: Charlemagne and Residence Palace



Map 2: Conference & Exhibition Area at the Charlemagne Building, 2nd floor



## PROGRAMME DETAILS

### DAY 1 PART 1: STRATEGIC AND CROSSCUTTING PRIORITIES

**VENUE:** European Commission Charlemagne Building (salle Alcide de Gasperi), Rue de la Loi 170, Brussels, Belgium

#### 7.45 – 8.50 REGISTRATION, SECURITY, WELCOME COFFEE

Please allow **at least 30 minutes** for security checks and registration upon arrival at the European Commission, and bring your passport or ID card with you on **each day**.

#### 9.00 – 9.30 WELCOME

- *Introduction*  
**Curt Rice** PhD, Professor, University of Tromsø, Norway, Fellow, Netherlands Institute for Advanced Study (NIAS), Netherlands, Head, Norway's Committee on Gender Balance in Research (KIF), Norway
- *The Role of Research Funders in Advancing Gender Aware Science Knowledge*  
**Arvid Hallén**, Director General, The Research Council of Norway (RCN), Norway

#### 9.30 – 11.00 PLENARY SESSION 1 BEST PRACTICES FOR GENDER POLICY IN RESEARCH ORGANISATIONS

In this session the European Commission Directorate General Joint Research Centre (DG JRC) will lead a discussion involving a panel of leaders, from research institutes that the DG JRC collaborates with, on the topic of promoting best practices for gender policy in research organisations. The JRC collaborates with around 1000 partner organisations in over 100 institutional networks.

**Chair: Vladimir Sucha**, Director General, Directorate General Joint Research Centre (DG JRC), European Commission

- **Riitta Tolvanen**, Senior Vice President, Human Resources, VTT (Technical Research Centre of Finland), Finland
- **Alexander Kurz** PhD, Senior Vice President Human Resources, Legal Affairs and IP-Management, Fraunhofer-Gesellschaft, Munich, Germany
- **Karel Luyben** PhD, President, Conference of European Schools for Advanced Engineering Education and Research (CESAER) and Rector Magnificus, Delft University of Technology, Netherlands
- **Geneviève Guinot** PhD, Head, Diversity Office, European Organisation for Nuclear Research (CERN)
- **Ines Anitua**, CEO, Automotive Intelligence Centre (AIC), Spain

#### 11.00 – 11.30 BREAK, POSTER EXHIBITION & NETWORKING

Please use this time to visit the Poster exhibition.



#### 11.30 – 11.50 KEYNOTE

- *Ensuring Smart and Sustainable Access to Energy for Women and Men*  
**Marie Donnelly**, Director for Renewables, Research and Innovation, and Energy Efficiency, Directorate General Energy, European Commission

#### 11.50 – 12.10 KEYNOTE

- *EU Strategies for Improving Gender Balance in Science: the Science is a Girl Thing campaign, and the Hopes for Horizon 2020*  
**Patricia Reilly**, Member of the Cabinet of Commissioner Máire Geoghegan-Quinn, Commissioner responsible for Research, Innovation and Science, European Commission

#### 12.10 – 13.15 LUNCH, POSTER EXHIBITION & NETWORKING

Please use this time to visit the Poster exhibition.

#### 13.15 – 15.15 PLENARY SESSION 2 ENHANCING QUALITY AND EFFECTIVENESS OF RESEARCH AND INNOVATION SYSTEMS

This session will focus on how attention to gender issues can add value to research by offering new perspectives, posing new questions, and opening new STEM areas to research, and by engaging diverse stakeholders and actors in knowledge production, application and communication.

**Chair: Isabelle Vernos** PhD, ICREA Research Professor, Center for Genomic Regulation (CRG), Spain, Member, European Research Council (ERC) Scientific Council

- *Creating a Roadmap for all Stakeholders and Actors*  
**Wanda E. Ward** PhD, Director of Office of International and Integrative Activities, National Science Foundation (NSF), USA
- *Sex and Gender Analysis in Research*  
**Londa Schiebinger** PhD, John L. Hinds Professor of History of Science, Stanford University, USA, Director, Gendered Innovations in Science, Health & Medicine, Engineering, and Environment project, EU
- *Responsible Research and Innovation: What it Really Means?*  
**Martina Schraudner** PhD, Head of the Department of Gender and Diversity in Organisations, Technical University Berlin, and Director of Responsible Research and Innovation Unit, Fraunhofer Gesellschaft, Germany
- *Monitoring of Gender Equality Gaps and Actions*  
**Jolanta Reingarde** PhD, Senior Researcher/Analyst, European Institute for Gender Equality (EIGE)

#### 15.15 - 15.45 BREAK, POSTER EXHIBITION & NETWORKING

Please use this time to visit the Poster exhibition.



## 15.45 – 17.45 PLENARY SESSION 3 MAXIMISING CAPACITY OF SCIENCE HUMAN CAPITAL AND KNOWLEDGE COMMUNITIES

This session will focus on developing and utilising scientific human capital found in formal and informal systems, and in society at large. This is motivated by the impact that societal changes and challenges have on participation in science, on the role of science institutions, and on the careers of women and men scientists.

**Chair: Curt Rice** PhD, Professor, University of Tromsø, Norway, Fellow, Netherlands Institute for Advanced Study (NIAS), Netherlands, Head, Norway's Committee on Gender Balance in Research (KIF), Norway

- *Reconceptualising Human Capital*  
**Nancy Cantor** PhD, Chancellor, Rutgers University-Newark, USA
- *Institutional Accountability and Practices Surrounding Gender*  
**Dagmar Simon** PhD, Head of Research Group, Science Policy Studies, Wissenschaftszentrum Berlin für Sozialforschung (WZB), Germany
- *Capturing Gendered Career Paths of ERC Grantees and Applicants*  
**Claartje J. Vinkenburg** PhD, Associate Professor of Organisational Behavior, Amsterdam Center for Career Research Faculty of Economics and Business Administration, VU University Amsterdam, Netherlands
- *Interdisciplinary and Team Science: Improving Collaborative Effectiveness of Research Teams*  
**Holly J. Falk-Krzesinski** PhD, Vice President, Global Academic & Research Relations, Elsevier, USA

## 17.45 – 20.00 RECEPTION HOSTED BY DG JOINT RESEARCH CENTRE (JRC), POSTER EXHIBITION & NETWORKING

## DAY 2 EXPANDING UNDERSTANDING OF SEX AND GENDER DIMENSIONS

**VENUE:** European Commission Charlemagne Building (salle Alcide de Gasperi)

## 7.45 – 8.30 REGISTRATION, SECURITY, WELCOME COFFEE

Please allow **at least 30 minutes** for security checks and registration upon arrival at the European Commission, and bring your passport or ID card with you on **each day**.

## 8.30 – 8.50 WELCOME

- *Gender Dimension in Research and Innovation: the way to Excellence, Jobs and Growth*  
**Peter Dröll**, Acting Director, Innovation Union and European Research Area, Directorate General for Research & Innovation (DG RTD), European Commission

## 8.50 – 9.10 KEYNOTE

- *Mainstreaming 'Gender and Other Diversity' Dimensions in Science Europe Strategy and Activities*  
**Paul Boyle** PhD, Chief Executive, Economic and Social Research Council (ESRC), UK, President, Science Europe



#### 09.10 – 11.10 PLENARY SESSION 4 UNDERSTANDING EFFECTS AND INTERACTIONS BETWEEN SEXUAL DIMORPHISM, GENDER AND ENVIRONMENT

This session will present latest understanding on how biological and environmental conditions define and influence sex and gender differences, and how these effects impact on research and its outcomes, and inform policies.

**Chair: Daniela Corda** PhD, Director, Institute of Protein Biochemistry (IBP), National Research Council of Italy (CNR), Italy

- *Use and Validity of Biomarkers for Females and Males: Application in Asperger's*  
**Jordan Ramsey**, Department of Chemical Engineering and Biotechnology, University of Cambridge, UK
- *Sex-related differences in cellular responses - implications for stem cell biology*  
**Lars Ährlund-Richter** PhD, Professor, Karolinska Institutet - Stockholm, Sweden
- *Validating the Environment and Gender Index*  
**Michaela Saisana** PhD, Eng., Senior Scientific Officer Composite Indicators (COIN), Project Leader, Institute for the Protection and Security of the Citizen, Joint Research Centre (JRC), European Commission
- *The X Chromosome and Autoimmune Disorders*  
**Karen Helene Ørstavik** MD PhD, Clinical Geneticist, Professor Emerita Institute of Clinical Medicine, Rikshospitalet, University of Oslo, Oslo, Norway

#### 11.10 – 11.30 BREAK

Please use this time to visit the Poster exhibition.

#### 11.30 – 13.00 PLENARY SESSION 5 ADVANCING CONSIDERATIONS OF GENDER IN RESEARCH METHODS

This session will focus on the main themes of Horizon 2020 and in particular on the crosscutting aspects of gender dimension in H2020 work programme where it has been identified in the descriptions of over 100 Calls, ranging from health, to food security, to transport, water, energy and environment. These presentations have been selected from the abstracts submitted to the Summit by the GS4 Scientific Committee.

**Chair: Lieve Van Woensel** PhD, STOA Research Administrator, Science and Technology Options Assessment Unit, Directorate for Impact Assessment and European Added Value, Directorate-General for Parliamentary Research Services, European Parliament

- *Gender and Innovation*  
**Carolina Castagnetti** PhD, Assistant Professor, Econometrics, University of Pavia, Italy
- *How to measure progress towards gender equality?*  
**Anne-Sophie Godfroy** PhD, Associate Professor of Philosophy, Université Paris Est Créteil, France
- *Male cancer survivors' barriers towards participation in cancer rehabilitation*  
**Charlotte Handberg** PhD Student, Marselisborg Centre, Research and Development, Public Health & Quality Improvement, Aarhus University, Denmark



- *A systematic approach to integrate gender dimensions and perspectives into a newly developed medical curriculum*  
**Sabine Ludwig**, Research Associate, Dieter Scheffner Center for Medical Education and Educational Research, Charité – Universitätsmedizin Berlin
- *Guide to indicators for measuring gender inequalities in health and its determinants in the Spanish context*  
**Maria del Mar García Calvente**, PhD, Professor, Andalusian School of Public Health, Granada, Spain
- *Reanalyzing sex/gender specific portion sizes of dish items for a dish-based, semi-quantitative FFQ for Korean adults*  
**Hwayoung Noh** PhD, Postdoctoral Fellow, Dietary Exposure Assessment Group, International Agency for Research on Cancer – World Health Organisation (IARC–WHO), Lyon, France
- *The challenges and potentials of gendered innovation projects: an interdisciplinary perspective*  
**Sybille Reidl**, Researcher, Centre for Economic and Innovation Research (Policies), Joanneum Research GmbH, Austria

#### 13:00 - 14:00 LUNCH POSTER EXHIBITION, NETWORKING

Please use this time to visit the Poster exhibition.

#### 14:00 – 15.15 PLENARY SESSION 6 BUILDING THE GENDER SUMMIT COMMUNITY

**Chair: Elizabeth Pollitzer** PhD, Director, Portia Ltd, UK

This session will discuss how the Gender Summit platform has developed since 2011, and where it is heading from now on. From the start, the underlying mission has been to focus on actions driven by research evidence and consensus. The three previous events brought together around 1500 participants from 700 institutions, located in more than 40 countries. By the end of 2015, the size of the Gender Summit Community will double and the scope of the Gender Summit platform will develop further through the expansion to Africa and Asia-Pacific. It is important that leaders, experts and practitioners in all regions can be connected and supported in the joint mission to make science and its impact on society better by addressing sex-gender issues in research and innovation process and ensuring that women are at the centre of science endeavours.

- *Creating a Community of Experts*  
**Wanda E. Ward** PhD, Director of Office of International and Integrative Activities, National Science Foundation (NSF), USA
- *Transforming Research in Canada*  
**Blair Dickerson**, Vice-President, External Relations and Communications Directorate, The Natural Sciences and Engineering Research Council of Canada (NSERC), Canada
- *The National Status of Gender Issue and Networking in Korea*  
**Youngah Park** PhD, President, Korean Institute for Science and Technology Evaluation and Planning (KISTEP), South Korea





- *Introducing the Gender Summit to Asia Pacific*  
**Heisook Lee** PhD, Director, Women in Science, Engineering and Technology (WISSET), South Korea
- *Next: Gender Summit 5 - Africa*  
**Olive Shisana** PhD, CEO, Human Sciences Research Council, South Africa (by video)

## DAY 2 KNOWLEDGE EXCHANGE FORUM

VENUE: Résidence Palace – International Press Center, Rue de la Loi 155, 1040 Brussels, Belgium

15:15 - 15:45 BREAK/TRANSFER TO KNOWLEDGE EXCHANGE FORUM

Please make your way promptly to the Residence Palace, across the road. Summit helpers will guide you.

15:45 - 17:00 BEST PRACTICES AND LESSONS FROM FP7 AND OTHER PROJECTS

The forum will demonstrate emerging best practices in improving gender balance and career opportunities of women and men in STEM areas. The sessions will take place in **parallel**.

FESTA: CHALLENGES IN CREATING GENDERED ORGANISATION CHANGE

Starting from the experiences of the EU FP7 project - Female Empowerment in Science and Technology in Academia (FESTA), this interactive and participative workshop will share the types and degrees of resistance encountered since FESTA started to create gendered organisation change in seven institutions in 2012. The goal of the workshop is to plot the types of resistance encountered in FESTA, to develop a set of resistance strategies which draws on already tried and tested methods, and explores some new approaches.

- **Clare O'Hagan** PhD, University of Limerick, FESTA Project Partner, Ireland
- **Mario Conci**, Researcher, Fondazione Bruno Kessler, Trento, FESTA Project Partner, Italy

FOCUS ON EARLY CAREER STAGE

The purpose of this interactive session is to focus on how effective and proven approaches to support women scientists at early career stage can be rolled out for wider adoption by universities and research organisations. Included in the session is a new career development support tool developed jointly by Fraunhofer, Tel Aviv University and Portia, which expands benefits of mentoring by using a scenario-based method to cover a range of typical career issues faced by women at early career stage. The method has been tested at three institutions in three different countries and is ready for a rollout. Feedback from this session will help define the rollout process. This project is funded by the Elsevier Foundation's New Scholar Programme who will contribute to the session by reflecting on the success factors in their other New Scholar projects. Also contributing to the session is the Wellcome Trust with their Basic Science Career Tracker used to track individual career paths of their former award holders including PhD students and to identify emerging trends and themes around career choices. Wider adoption of such monitoring methods and sharing of data would help inform future needs for career development support.

**Chair: Elizabeth Pollitzer** PhD, Director, Portia Ltd, UK



- *The Mission and Achievements of the New Scholar Programme*  
**Ylann Schemm**, Program Director, Elsevier Foundation
- *Creating Futures in Science Project: How Institutions Can Better Support Career Development Decisions for Early Stage Female Researchers*  
**Angelika Truebswetter**, Research Associate, Fraunhofer-Gesellschaft, Germany
- *The Wellcome Trust Basic Science Career Tracker: Learning from PhDs about their career issues*  
**Shewly Choudhury** PhD, Deputy Head of Basic Careers, Wellcome Trust, UK

#### GENDER ANALYSIS IN RESEARCH: PREPARING RESEARCHERS FOR HORIZON 2020

This session will focus on the concrete requirements in Horizon 2020, the EU's latest €80bn funding scheme, with regards to gendered innovations. The audience will learn about what subfields now specifically require a gendered perspective in their research proposals and what that means for their proposals. The sessions will leave ample time for questions from the audience, with the convenors of the session bringing not only their extensive academic experience but, specifically, the methods developed by Gendered Innovations in Science, Health & Medicine, Engineering, and Environment project, and recommendations from the genSET: gender in science project.

- **Simone Buitendijk** PhD, MPH, MD, Vice-rector Magnificus and member of the Board, Leiden University, Netherlands, Professor and Chair, Women's and Family Health at the Leiden University Medical Center (LUMC), Netherlands
- **Londa Schiebinger** PhD, John L. Hinds Professor of History of Science, Stanford University, USA, and Director, Gendered Innovations in Science, Health & Medicine, Engineering, and Environment project, EU

#### GENPORT: FIND OUT ABOUT THE NEW GATEWAY TO GENDER AND SCIENCE RESOURCES AND HELP US DESIGN IT BETTER

This session will focus on the GenPORT project and the Internet portal the project is developing. We will discuss the background to the project, the distinctive place of the portal within the field of gender and science activities, and its potential role in the delivery of gender equality under Horizon 2020. Audience members who are interested in forming the GenPORT online community of practice will hear about the design of the portal to date, and will be invited to help us identify key elements of the ongoing design to best serve their needs over the longer term

- **Juliet Webster** PhD, Director, Gender and ICT Programme, Internet Interdisciplinary Institute, Open University of Catalonia, Spain (GenPORT project co-ordinator)
- **Jörg Müller** PhD, Senior Researcher, Internet Interdisciplinary Institute (IN3 – UOC), Barcelona, Spain
- **Inés Sánchez de Madariaga** PhD, Director, Women and Science Unit at Spanish Secretary of State for RTD, and Professor of Urban Planning, Madrid Technical University, Spain

#### 17:30 - 18:00 KNOWLEDGE EXCHANGE NETWORKING CAFÉ

Networking Sessions. The sessions will take place in **parallel**.



Help us set the future agenda & connect with colleagues in these networking sessions. You can choose from the following options:

#### KNOWLEDGE CAFÉ 1: WHAT GETS MEASURED GETS DONE: MONITORING CRITERIA FOR GENDER EQUALITY IN HORIZON 2020

This Knowledge Cafe brings together R&I stakeholders to prepare feedback concerning the monitoring criteria for gender equality in Horizon 2020. Participants will evaluate the current processes and discuss suggestions for improving these practices. The results will feed into a Gender Summit recommendation report to the European Commission.

#### KNOWLEDGE CAFÉ 2: SHAPING THE GLOBAL GENDER ALLIANCE

With an ever-growing community of 5000+ R&I stakeholders and insights from 4 Summits, it is time to take the Gender Summit to the next level. In 2015, the summits in Europe, Africa and Asia will ensure that a global community can connect on the issue of gender equality in research and innovation. In this Knowledge Cafe, we'd like to discuss with you how to transform this initiative into a global Alliance that can ensure that research-evidence and innovation-best practice are exchanged, promoted and made available as the basis for policy making.

#### GENDER IN R&I PARTNER SPEED NETWORKING

Are you looking for new partners, experts or contacts? Is your organisation planning to apply for Horizon2020 funding? Participate in the speed networking to get to know delegates with similar interests and forge new connections in a fun and proactive way.

#### 18:00 - 19:00 REFRESHMENTS AND NETWORKING



## POSTER EXHIBITION DETAILS

The following abstracts were selected to present posters at the Summit. One of the authors will be at their poster at the times indicated. You can find all the abstracts selected by the committee, in full, in the Gender Summit 4 – EU Abstract Compendium.

### POSTER SESSION A: E-QUALITY PERFORMANCE: GENDER EQUALITY IN CAREER DEVELOPMENT, MANAGEMENT & LEADERSHIP, MONDAY, 30 JUNE, 12:30-13:10

- Poster A1: *You Belong: Engaging Females in Non-traditional Careers*; presented by Karen Wosczyzna-Birch
- Poster A2: *Gender differences in pursuing a scientific career*; presented by Inge van der Weijden
- Poster A3: *The leaky pipeline of women in universities: An institutional case study*; presented by Charikleia Tzanakou
- Poster A4: *Gender Imbalance in SET Organizations: The Problem of Practice*; presented by Gloria Warmuth
- Poster A5: *Creating Successful Research Centers: The Impact of Gender and Leadership*; presented by Dominique Galli
- Poster A6: *"Mainstreaming gender into research" means gender in the core curriculum*; presented by Margarethe Hochleitner

### POSTER SESSION B: DESIGNING WITH GENDER IN MIND: HEALTH, TECHNOLOGY AND INNOVATION, MONDAY, JUNE 30 15:15-15:40

- Poster B1: *Health, Illness, Men and Masculinities (HIMM)*; presented by Frank Blye
- Poster B2: *New technologies added value for enhancing women's empowerment and gender equality*; presented by Marie-Anne Delahaut
- Poster B3: *Gender-UseIT - Considering Gender in the Creation of User Interfaces*; presented by Ute Kempf

### POSTER SESSION C: EQUAL MOBILITY: GENDER AND TRANSPORT, TUESDAY, JULY 1, 11:15-11:30

- Poster C1: *Mobility Patterns of Care-givers*; presented by Bente Knoll
- Poster C2: *Gender, Travel and Job access: evidence from Buenos Aires*; presented by Tatiana Peralta Quiros

### POSTER SESSION D: ENSURING IMPACT: CRITERIA, METHODS AND TOOLS FOR MEASURING GENDER EQUALITY, TUESDAY, JULY 1, 13:10-13:30

- Poster D1: *Shaping Science for a Healthier World: Introducing Sex/Gender Requirements in a National Research Funding Agency*; presented by Joy Johnson
- Poster D2: *Learning Gender for Teaching Gender*; presented by Corinna Onnen
- Poster D3: *Integrating the gender variable in the international biological engineering competition, iGEM*; presented by Flora



POSTER SESSION E: ENGAGING IN GENDER EQUALITY: COLLABORATION & COMMUNICATION, TUESDAY, 1 JULY, 13:30-13:55

- Poster E1: *GenPORT – Your Gateway to Gender and Science Resources*; presented by Jörg Müller
- Poster E2: *Gender matters – co-creation between academia and external parties*; presented by Yvonne Eriksson
- Poster E3: *Mining opinions on gender issues using social media*; presented by; Doina Balahur



## SPEAKER BIOGRAPHIES



Lars Ährlund-Richter PhD, Professor, Karolinska Institutet - Stockholm, Sweden

Lars Ährlund-Richter is Professor of Molecular Embryology and research group leader at the Unit for Paediatric Oncology, Dept. of Woman and Child Health, Karolinska Institutet, Stockholm, Sweden. Recent research concerns stem cell derived micro-environments and applications in tumour research. Lars Ährlund-Richter was 2006 a Member of the ISSCR task force; 'Guidelines for the conduct of human embryonic stem cell research', and 2008 Member of the task force on 'Clinical Translation of Stem Cells'. Member of the Regional Ethical Review Board in Stockholm since 2014. Lars Ährlund-Richter is also representative of the union (SACO) in the Board of Research and the Recruitment Committee at Karolinska Institutet, and the representative for Equal Treatment at the Dept. of Womens and Childrens's health.

Prof Ährlund-Richter will speak on: *Sex-related differences in cellular responses - implications for stem cell biology* in Plenary Session 4 Understanding Effects and Interactions between Sexual Dimorphism, Gender and Environment



Ines Anitua, CEO, Automotive Intelligence Centre (AIC), Spain

Ines Anitua, holds a BA in Social Sciences and Information, with a concentration in marketing, from the University of the Basque Country. She also holds an MBA from the University of Deusto (INSIDE). Anitua began her career as a consultant and has more than fifteen years of consulting experience in different sectors including government, technology and the automotive industry. Since 2005, Anitua has served as CEO of ACICAE-Basque Automotive Cluster, an industry which represents 20% of Basque GDP. During her tenure, she has implemented dramatic changes in how to manage this type of industry group, prioritizing strategic vision, innovation and internationalization. Since 2006 she has been involved in the creation of the AIC-Automotive Intelligence Center, a unique value generating center backed by Basque institutions with the support of EU. A major group of businesses is also involved in the Center. She is the CEO of Automotive Intelligence Centre (AIC). AIC was inaugurated in January 2009, and Phase 2 of the project launched in April 2010. In all, some 38,000 square meters provide a home for R&D units, development units and laboratories, with 25 firms housed there, including multinationals and family businesses. The third enlargement (Phase 3) is now under way. She is a member of the Board of Basque innovation agency Innobasque and of several corporations like Azterlan, Tecnalía and APD, and also acts as an expert to a number of organisations. Anitua recently received the AED Business Award in recognition of her professional achievements, and was named one of Spain's top 20 female executives by the financial newspaper El Economista. She is also a regular speaker and lecturer at economic forums and seminars.

Ms Anitua will speak in: Plenary Session 1 Best Practices for Gender Policy in Research Organisations



Paul Boyle PhD, Chief Executive, Economic and Social Research Council (ESRC), UK, President, Science Europe

Professor Boyle took up the post of ESRC Chief Executive and Research Councils UK (RCUK) International Champion in September 2010. In October 2011 he became President of Science



Europe which is based in Brussels and is an association of 53 major European Research Funding Organisations (RFOs) and Research Performing Organisations (RPOs). Before joining the ESRC Professor Boyle was Head of the School of Geography and Geosciences at the University of St Andrews. His research focused on population and health geography and he was Director of the ESRC funded Longitudinal Studies Centre – Scotland, Co-Director of the ESRC funded Centre for Population Change, and Co-Investigator on both the Wellcome Trust-funded Scottish Health Informatics Programme and the ESRC-funded Administrative Data Liaison Service. Prior to moving to St Andrews in 1999 he was at the University of Leeds.

Prof Boyle will speak on: *Mainstreaming 'Gender and Other Diversity' Dimensions in Science Europe Strategy and Activities* in his Keynote on Day 2

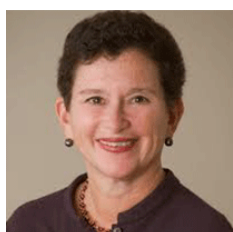


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Simone Buitendijk PhD, MPH, MD, Vice-rector Magnificus and member of the Board, Leiden University, Netherlands, Professor and Chair, Women's and Family Health at the Leiden University Medical Center (LUMC), Netherlands

Simone Buitendijk is Vice-rector Magnificus and member of the Board of the University of Leiden and Professor and Chair of Women's and Family Health at the Leiden University Medical Center. Simone Buitendijk studied Medicine in Utrecht. She is a member of the LERU (League of European Research Universities) Steering Group for the advice paper on Gender in Academia. Simone Buitendijk studied Medicine in Utrecht. She obtained her PhD in Leiden and a Master's at Yale. She then began her work on perinatal medicine. She currently holds the first chair for primary care obstetrics in the Netherlands.

Prof Buitendijk will speak on *Gender Analysis in Research: Preparing Researchers for Horizon 2020* during the Knowledge Exchange Forum on Day 2



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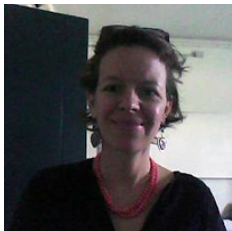
Nancy Cantor PhD, Chancellor, Rutgers University – Newark, USA

Nancy Cantor is Chancellor of Rutgers University – Newark, a post she assumed in January 2014. A distinguished leader in higher education, she is recognized nationally and internationally as an advocate for re-emphasizing its public mission. This entails a view of the university not as a traditional "ivory tower," but as a public good, an anchor institution that collaborates with partners from all sectors of the economy to fulfill higher education's promise as an engine of discovery, innovation, and social mobility. Prior to her current position, Cantor was Chancellor and President of Syracuse University, where she led multi-faceted initiatives that built on the universities historical strengths, pursuing cross-sector collaborations in the City of Syracuse that simultaneously enrich scholarship and education, spurring transformation of this older industrial city. These local engagements in key areas—such as environmental sustainability; art, technology, and design; neighborhood and cultural entrepreneurship; and urban school reform—resonate nationally and globally, demonstrating the impact and importance of engaged scholarship and the inter-connectedness of the pressing issues of our world. The breadth, depth, and success of these efforts earned Chancellor Cantor the 2008 Carnegie Corporation Academic Leadership Award. Previously, Cantor was chancellor of the University of Illinois at Urbana-Champaign, provost and executive vice president for academic affairs at the University of Michigan and senior research scientist at the Institute for Social Research, and chair of the department of psychology at Princeton University. A fellow of the American Academy of Arts and Sciences and a member of the Institute of Medicine of the National Academy of Sciences, Cantor is a board member of the American Institutes for Research and the New York Academy of Sciences, co-chair of the



American Commonwealth Partnership's Presidents Council, and a member of the Steering Committee of the Anchor Institutions Task Force. Chancellor Cantor lectures and writes extensively on the role of universities as anchor institutions in their communities, along with other crucial issues in higher education such as rewarding public scholarship, sustainability, liberal education and the creative campus, the status of women in the academy, and racial justice and diversity.

Chancellor Cantor will speak on: *Reconceptualising Human Capital* in Plenary Session 3 Maximising Capacity of Science Human Capital and Knowledge Communities



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Carolina Castagnetti PhD, Assistant Professor, Econometrics, University of Pavia, Italy

Carolina Castagnetti is assistant professor of Econometrics in the Department of Economics and Business at Pavia University. Her research focuses on Applied Econometrics and Econometrics for Finance and Education and has been published in *Economics of Education Review*; *Small Business Economics*; *Journal of Applied Econometrics*; *Applied Financial Economics*; *Gender & Society*.

Dr Castagnetti will speak on *Gender and Innovation* in Plenary Session 5 Advancing Considerations of Gender in Research Methods



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Shewly Choudhury PhD, Deputy Head of Basic Careers, Wellcome Trust, UK

Shewly Choudhury is the Deputy Head of Basic Careers and works with the Head of Basic Careers to develop and implement the Wellcome Trust's strategy and policy on basic (non-clinical) research career schemes in the UK, ensuring delivery against the Trust's mission. Shewly's particular responsibility is to oversee and direct the Basic Science PhD and Fellowship Training Programmes and works closely with researchers and other stakeholders. Since joining the Wellcome Trust in October 2005, Shewly has held a number of roles in Science Funding and was seconded to the Strategic Planning and Policy Unit. Shewly has a BSc in biological sciences from the University of Leicester and a PhD in neuroscience from the University of Cambridge.

Dr Choudhury will speak on *Learning from PhDs about their career issues: the Wellcome Trust Basic Science Career Tracker* during the Knowledge Exchange Forum on Day 2



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Mario Conci, Researcher, Fondazione Bruno Kessler, Trento, FESTA Project Partner, Italy

Mario Conci holds a Master Degree in Cognitive Science. He is currently project officer at TrentoRISE – Societal Innovation Center, Trento, Italy. Since 2012 he has collaborated as researcher with Fondazione Bruno Kessler (Trento, Italy) in Female Empowerment in Science and Technology Academia (FESTA), an EU FP7 Project, creating gendered institutional change to increase the participation of women at senior levels in academia. For Fondazione Bruno Kessler, Mario is the Task Leader on Work Package 7 (Resistance), monitoring resistance during the implementation phases of the project. He has previously worked as user centred designer and researcher in the field of Ambient Assisted Living. He has collaborated with interdisciplinary teams to develop assistive devices and to assess the effectiveness of ICT-





services being used by older people. Specifically, he has participated as researcher and activity coordinator in studies on handwriting deficits rehabilitation, telecare service and older people social inclusion. His work has been inspired by an inclusive approach aimed at the design of technology solutions and services respectful of individual differences. His interests are: Inclusive Design, Gender and Diversity Management, Assistive Technology, Cognitive Psychology, E-learning, Computer Mediated Communication.

Mr Conci will speak on: *FESTA: Challenges in Creating Gendered Organisation Change* during the Knowledge Exchange Forum on Day 2



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Daniela Corda PhD, Director, Institute of Protein Biochemistry (IBP), National Research Council of Italy (CNR), Italy

Daniela Corda is a cell biologist, Director of the Institute of Protein Biochemistry of the National Research Council in Naples, Italy. She obtained her degree in Biological Sciences at Perugia University, Italy and her PhD in Life Sciences at the Weizmann Institute of Science, Rehovot, Israel. She has been working in the signal transduction and membrane lipid dynamics field for more than 20 years, first in Israel, and then at the National Institutes of Health, Bethesda, USA, for her post-doctoral studies. She moved to the “Mario Negri” Pharmacological Research Institute in Milan in 1986, and in 1987 she was one of the founders of the Consorzio Mario Negri Sud, where she served as Head of the Department of Cell Biology and Oncology from 1996 to 2003 and Director of Research and development until 2009. Since 1998 she has been active in science policy focussing on career development in Europe and on gender-related issues within European organisation such as the European Life Scientist Organisation (ELSO), the EC Marie Curie Programme, the Federation of European Biochemical Societies (FEBS) where she now chairs the Working Group on the Career of Young Scientists, and is a member of the genSET Science Leaders Panel.

Prof Corda will chair the session: Plenary Session 4 Understanding Effects and Interactions between Sexual Dimorphism, Gender and Environment



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Blair Dickerson, Vice-President, External Relations and Communications Directorate, The Natural Sciences and Engineering Research Council of Canada (NSERC), Canada

Blair Dickerson joined NSERC in 2008, as Vice-President, External Relations and Communications. She has nurtured an interest in high-performing teams and is putting her passion into action at NSERC, where she is building a strong External Relations and Communications Directorate to reach out to new audiences. Before joining NSERC, Blair worked with the Solicitor General of Canada, Transport Canada, Department of National Defence, Multiculturalism and Citizenship, and Western Economic Diversification. Focussing on assignments in a highly regulated environment, she worked at Natural Resources Canada in the areas of mining, forestry and energy. In the private sector, Blair worked in the pharmaceutical sector at GlaxoSmithKline, and with the alcohol beverage industry. Blair is a strategic advisor and communications professional with over 20 years of experience in the field. She specializes in developing high-yield public-private sector partnerships to promote shared goals. Blair has a BA in Political Science from Carleton University and an MBA from Queen’s University.



Ms Dickerson will speak on *Transforming Research in Canada* in Plenary Session 6 Building the Gender Summit Community



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Marie Donnelly, Director for Renewables, Research and Innovation, and Energy Efficiency, Directorate General Energy, European Commission

Marie Donnelly is currently working with the European Commission, in the Directorate General for Energy as Director, New and renewable sources of energy, energy efficiency and innovation, responsible for: The development of the policy and actions on energy efficiency supporting the achievement of the target of 20% energy savings by 2020, including the implementation of legislative requirements for buildings, ecodesign and labelling, as well as concrete actions supporting energy saving; The development of policies and actions leading to the achievement of the EU 20% target for renewable energy (20% share of energy from renewable sources by 2020 and a 10% share of renewable energy specifically in the transport sector); Coordination of the research actions in the field of energy including the development of technologies and innovative solutions for low carbon technologies leading to their widespread market take-up (European Strategic Energy Technology Plan (SET-Plan)); and, Actions aiming at supporting the achievement of the 20-20-20 targets - 20 % greenhouse gases, 20 % better energy efficiency, and a 20 % share of renewables - through the Program "Intelligent Energy - Europe", in co-operation with "the executive Agency for Competitiveness and Innovation.

Ms Donnelly will speak on: *Ensuring Smart and Sustainable Access to Energy for Women and Men* in her Keynote on Day 1



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Peter Dröll, Acting Director, Innovation Union and European Research Area, Directorate General for Research & Innovation (DG RTD), European Commission

Peter Dröll is in charge of Innovation Policy Development in the European Commission's Research and Innovation Department. He oversees the implementation of the "Innovation Union", the European Innovation strategy he has co-authored while being in charge of innovation policy in the Commission's Enterprise and Industry Department. His previous positions in the European Commission include financial control of the Joint Research Centre, enforcement of EU environmental legislation, accession negotiations with Poland and coordination of the environment negotiations with all accession countries. He was a Cabinet member of Enlargement Commissioner Günter Verheugen and Head of Cabinet of the Science and Research Commissioner Janez Potočnik. Peter is a lawyer by training with a doctorate degree in German constitutional law and European law. Before joining the European Commission in 1991, Peter worked as a lawyer in a German law firm.

Mr Dröll will speak on: *Gender Dimension in Research and Innovation: the way to Excellence, Jobs and Growth* in his Welcome on Day 2



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Holly J. Falk-Krzesinski PhD, Vice President, Global Academic & Research Relations, Elsevier, USA

Holly J. Falk-Krzesinski, PhD, is the Vice President for Global Academic & Research Relations for Elsevier where she is focused on alliance formation at research institutions and federal funding agencies, especially those related to strategic planning for the research enterprise.

Prior to joining Elsevier, Dr Falk-Krzesinski had been a faculty member in arts & sciences and medicine for fifteen years at Northwestern University where she led initiatives related to research development and team science. She facilitated a multitude of trans-institutional collaborative grant programs spanning art history to bioenergy, with a special interest on approaches to evaluating collaboration and interdisciplinary research, team science leadership, and research networking tools. To enable broad sharing of her experiential knowledge in combination with effective practices drawn from team research, Dr Falk-Krzesinski was a co-developer of TeamScience.net; and, through her leadership with the Annual International Science of Team Science Conference and NIH Team Science Toolkit project, Dr Falk-Krzesinski has been instrumental in developing a strong international community of practice for team science and interdisciplinary research. Dr Falk-Krzesinski continues to teach grantsmanship as an adjunct lecturer at Northwestern University, consults at universities and funding agencies on team science, and serves on the Business Steering Group and Board-alternate for ORCID. She launched NORDP in 2008, serving as the organisation's founding president.

Dr Falk-Krzesinski will speak on: *Interdisciplinary and Team Science: Improving Collaborative Effectiveness of Research Teams* in Plenary Session 3 Maximising Capacity of Science Human Capital and Knowledge Communities



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Maria del Mar García Calvente PhD, Professor, Andalusian School of Public Health, Granada, Spain

Dr María del Mar García-Calvente is PhD, Specialist in Public Health. She is professor at the Andalusian School of Public Health since 1990, where she works as a teacher, researcher and consultant nationally and internationally. She is director of the Diploma in Gender and

Coordinator of the Gender, Health and Health Services Cluster in that institution. She has extensive experience in research, leading or participating in more than 30 research projects, and has been part of the Research Network on Gender and Health (Instituto de Salud Carlos III, Spain). She has participated in several international projects, especially in Latin America. Author of more than 50 publications in scientific journals and several books and chapters. Her main area of research are gender inequalities in health, which currently leads the Atlas Project on gender inequalities in health and its social determinants ([www.desigualdadesdegeneroensalud.org](http://www.desigualdadesdegeneroensalud.org)). Her research interests focus on gender indicators in health, informal care and its impact on quality of life and gender-sensitive research methodologies.

Dr García Calvente will speak on *Guide to indicators for measuring gender inequalities in health and its determinants in the Spanish context* in [Plenary Session 5 Advancing Considerations of Gender in Research Methods](#)



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Anne-Sophie Godfroy PhD, Associate Professor of Philosophy, Université Paris Est Créteil, France

Dr Anne-Sophie Godfroy is associate professor of Philosophy at University Paris-Est-Creteil-Val-de-Marne and researcher at the research centre "Science Norms Decision" (SND, FRE 3593), a joint lab of the CNRS and the University Paris Sorbonne. Her main research interests are methodology for international comparisons, science in society, gender. For ten years, she has participated in several European research projects about gender and Science & Technology. She is currently in charge of the methodology of the GenderTime project with Prof Silvana Badaloni (University of Padova).

Dr Godfroy will speak on *How to measure progress towards gender equality?* in Plenary Session 5 Advancing Considerations of Gender in Research Methods



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Geneviève Guinot PhD, Head, Diversity Office, European Organisation for Nuclear Research (CERN)

Geneviève Guinot is CERN's Diversity Programme Leader, a position she assumed in January 2014. In this capacity she drives actions to promote diversity and assures that CERN diversity principles are integrated into all organisational policies, procedures and practices. She joined CERN in 2006 as Human Resources professional. She held various roles including HR Partner for CERN scientific, technical and administrative units as well as responsibility for different HR processes. In 2009 she joined the HR Management Board in designing and implementing CERN's new HR Strategy. She is holder of a PhD in engineering from Ecole Centrale de Paris, France and started her career as a senior scientist in the oil industry. She made the move to Human Resources more than 20 years ago and since then graduated with a Bachelor in Law and a Master in HR.

Dr Guinot will speak in: Plenary Session 1 Best Practices for Gender Policy in Research Organisations



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Arvid Hallén, Director-General, The Research Council of Norway (RCN) since 2004, Norway

Arvid Hallén, Director-General of The Research Council of Norway since 2004. He is a sociologist from the University of Oslo 1977. He did research in regional policy and local government studies at Norwegian Institute for Urban and Regional Studies from 1978 and acted as Director-General at the same institute from 1987 to 1995 when he joined the Research Council of Norway as head of the Culture and Society Division. Arvid Hallén has a broad experience from both the national and international level concerning steering groups, expert panels and policy bodies.

Mr Hallén will speak on: *The Role of Research Funders in Advancing Gender Aware Science Knowledge* during the Welcome on Day 1



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Charlotte Handberg, PhD Student, Marselisborg Centre, Research and Development, Public Health & Quality Improvement, Aarhus University, Denmark

Charlotte Handberg holds a Master of Public Health (MPH), a Diploma in Advanced Nursing (SD), is a Registered Nurse (RN). She is a PhD student at the Section for Clinical Social Medicine and Rehabilitation, Department of Public Health, Aarhus University, Denmark. She works in a research department within different research projects related to rehabilitation: rehabilitation, cancer, gender studies, patient engagement, inequity in health and ICF (The International Classification of Functioning, Disability and Health).

Ms Handberg will speak on *Male cancer survivors' barriers towards participation in cancer rehabilitation* in Plenary Session 5 Advancing Considerations of Gender in Research Methods



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Alexander Kurz PhD, Senior Vice President Human Resources, Legal Affairs and IP-Management, Fraunhofer-Gesellschaft, Munich, Germany

Alexander Kurz was born in 1961 and studied law in Regensburg and Tübingen. Following a legal traineeship, also undertaken in Tübingen, he passed the Second State Examination in Law. He went on to receive a part-time doctoral qualification from the German University of Administrative Sciences in Speyer. From 1989 to 2000 he held a number of positions at the Forschungszentrum Karlsruhe, lastly as head of the Personnel and Social Affairs department of this research center. He then moved to CERN, the European Organisation for Nuclear Research in Geneva, where until 2005 he headed the central Industrial Services Management department and was deputy head of Purchasing and Logistics. From 2005 to 2007 he was Administrative Director of GSI (now the GSI Helmholtz Center for Heavy Ion Research). While there he was responsible for setting up the legal and administrative framework for the FAIR project. In December 2007 he moved from GSI to the Forschungszentrum Karlsruhe to be its business affairs director and deputy chairman. Following the formation of the Karlsruhe Institute of Technology, Alexander Kurz became Vice President for Finance and Business Affairs as well as Acting Vice President for Human Resources. Since June 2011 he has been Senior Vice President for Human Resources, Legal Affairs and IP-Management at the Fraunhofer-Gesellschaft in Munich.

Dr Kurz will speak in: Plenary Session 1 Best Practices for Gender Policy in Research Organisations



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Heisook Lee PhD, President of Center for WISET (Women in Science, Engineering & Technology), Seoul, Korea

Heisook Lee received the B.S. M.Sc. and Ph.D. degrees in Mathematics from Ewha Womans University, Korea and University of British Columbia and Queen's University, Canada in 1971, 1974 and 1978 respectively. Worked at Universität Regensburg, Germany as a postdoctoral fellow, she was appointed Professor of Mathematics at Ewha Womans University in Seoul Korea. Professor Lee was Dean of College of Natural Sciences and Dean of Research affairs at Ewha between 1995 and 1997, 1997 and 2001. She served as Dean of Graduate School from 2006 to 2008. Her research interests include algebraic coding theory and algebraic structures over commutative rings and HRD in STEM fields. Professor Lee served as the founding Editor of Communications of the Korean mathematical Society from 1986 to 1988 and the Chief Editor



for the Journal of the Korean Mathematical Society from 1994 to 1996. She is currently a member of Presidential Advisory Council on S&T. Dr. Lee is the President of the Center for WISSET (Women in Science, Engineering and Technology) since 2011 after serving as a president of Korea Federation of Women Scientists associations from 2006 to 2007.

Prof Lee will speak on *Introducing the Gender Summit to Asia Pacific* in Plenary Session 6 Building the Gender Summit Community Ω



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Sabine Ludwig, Research Associate, Dieter Scheffner Center for Medical Education and Educational Research, Charité – Universitätsmedizin Berlin

Sabine Ludwig has studied in Paris, Shanghai, Beijing, Berlin and Frankfurt and holds advanced degrees in economics from Germany and France. Besides the economics degree, she holds an advanced degree in Chinese studies. After graduation, she worked at the European Commission in the Directorate General for External Relations in Brussels, Belgium. She participated then in the EU-China Co-operation project “Junior Managers Training Programme” established by the European Commission and the Chinese Ministry of Foreign Trade and Economic Co-operation in Beijing, China. Following this programme, she joined the Delegation of the European Commission to China in Beijing, where she worked in the Development and Cooperation section. After six years in China, she returned to Germany in 2008 where she works at Charité - Universitätsmedizin Berlin, the Medical Faculty of Humboldt University and Free University Berlin. Her first assignment was as Research associate within the Masterprogramme International Health and since 2010, she is a member of the Curriculum Development team for the new modular medical curriculum of Charité Berlin in charge of integrating gender medicine issues and gender concepts into the new programme.

Ms Ludwig will speak on *A systematic approach to integrate gender dimensions and perspectives into a newly developed medical curriculum* in Plenary Session 5 Advancing Considerations of Gender in Research Methods



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Karel Luyben PhD, President, Conference of European Schools for Advanced Engineering Education and Research (CESAER) and Rector Magnificus, Delft University of Technology, Netherlands

Karel Luyben studied Chemical Engineering and in 1983 Karel Luyben was appointed Professor in Biochemical Engineering at the Delft University of Technology. Professor Luyben was Dean of the Faculty of Applied Sciences at the TU Delft between 1998 and 2009. He was responsible for the management and development of this large, research-oriented faculty. In 2010, Professor Luyben was appointed Rector Magnificus of the TU Delft. Together with his fellow Executive Board members, he is committed to making TU Delft a truly international university, and a centre for top-class research and education that will continue to attract talented students and scientists. In 2012 Professor Luyben was appointed as President-Elect of CESAER, the Conference of European Schools for Advanced Engineering Education and Research and he is the President of CESAER since January 2014.

Prof Luyben will speak in: Plenary Session 1 Best Practices for Gender Policy in Research Organisations



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Jörg Müller PhD, Senior Researcher, Internet Interdisciplinary Institute (IN3 – UOC), Barcelona, Spain

Jörg Müller is currently senior researcher at the Internet Interdisciplinary Institute (IN3 – UOC) in Barcelona, Spain where he forms part of the Gender and ICT research program. He obtained his PhD in Communications at the European Graduate School (EGS) in Saas-Fee, Switzerland and holds a degree in Sociology and Computer Science from the Free-University in Berlin, Germany. He's been an expert advisor to the European Commission DG Research and Innovation. He is Adjunct Part Time Faculty in the Media Studies Program, The New School (New York, USA) where he teaches courses on web programming and media literacy. Main research interests include practice based approach to gender (in)equality, especially in relation to the valuing of professional knowledge in the new economy, and new (digital) methodological approaches to social sciences. Currently he is project manager for FP7 Coordinate Support action “GenPORT – An Internet Portal for Sharing Knowledge and Inspiring Collaborative Action on Gender and Science” (2013-2017).

Dr Müller will speak in: *GenPORT: Find out About the New Gateway to Gender and Science Resources and Help us Design it Better* during the Knowledge Exchange Forum on Day 2



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Hwayoung Noh PhD, Postdoctoral Fellow, Dietary Exposure Assessment Group, International Agency for Research on Cancer – World Health Organisation (IARC–WHO), Lyon, France

Hwayoung Noh is currently a postdoctoral fellow of the Dietary Exposure Assessment Group at the International Agency for Research on Cancer – World Health Organisation (IARC–WHO). Her research focuses on the development and validation of international dietary assessment methodologies, and implementation of these new standardized dietary assessment tools in Asian countries. She obtained her PhD in the Department of Food and Nutrition at Seoul National University, Seoul, Korea, in 2013. She received her Bachelor's (2006) and Master's (2008) degree in the same department. Since 2013, she has participated in a gender innovation project, 'Gendered Innovation in Science and Engineering in Korea'. As a researcher, she has particularly focused on how gender analysis contributes to research in the field of nutrition by considering and analyzing sex/gender differences when developing dietary assessment methodologies.

Dr Noh will speak on *Reanalyzing sex/gender specific portion sizes of dish items for a dish-based, semi-quantitative FFQ for Korean adults* in Plenary Session 5 Advancing Considerations of Gender in Research Methods



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Clare O'Hagan PhD, University of Limerick, FESTA Project Partner, Ireland

Clare initially pursued a career in human resources, working in both manufacturing and service sectors in Fortune 500 companies. Subsequently, Clare lectured in management and business in higher- and further- education. Clare is currently employed in the University of Limerick, Ireland as Project Manager on an EU-FP7 Science-in-Society project, Female Empowerment in Science and Technology Academia (FESTA). For the University of Limerick, Clare is task leader on work package 3.1 (Awareness Raising), and work package 4.1 (Decision Making and Communications). Clare studied Human Resource Management (Dublin Institute of Technology), holds an MSc in Strategic Human Resource Management (Sheffield Hallam University), MA in Women's Studies (University College Cork) and a PhD



in Sociology and Women's Studies (University of Limerick) which was funded by an award from the Irish Research Council. Clare holds a Higher Diploma in teaching, training and education (NUI Galway) is a Member of the Chartered Institute of Personnel and Development (CIPD) and a Fellow of the Irish Institute of Training and Development (IITD) Research interests include Equality, Gender, Management and Human Resources, Motherhood, Leadership, Sociology, Intersectionality Theory, Organisation culture, Care Work and Feminism.

Dr O'Hagan will speak on: *FESTA: Challenges in Creating Gendered Organisation Change* during the Knowledge Exchange Forum on Day 2



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Karen Helene Ørstavik MD PhD, Clinical Geneticist, Professor Emerita Institute of Clinical Medicine, Rikshospitalet, University of Oslo, Norway

Karen Helene Ørstavik worked as a clinical geneticist in the Department of Medical Genetics, Rikshospitalet, Oslo University Hospital, Oslo, Norway. She is a professor emerita of medical genetics at the University of Oslo, Oslo, Norway. The focus of her clinical work and research has been on rare genetic syndromes associated with dysmorphic features and on X chromosome inactivation and its phenotypic consequences.

Prof Ørstavik will speak on: *The X Chromosome and Autoimmune Disorders* in Plenary Session 4 Understanding Effects and Interactions between Sexual Dimorphism, Gender and Environment



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Youngah Park PhD, President, Korean Institute for Science and Technology Evaluation and Planning (KISTEP), South Korea

Dr Youngah Park serves as the President of Korea Institute of S&T Evaluation and Planning (KISTEP) since 2013. She is a Professor of Statistical Mechanics at the Department of Physics at Myongji University since 1989. After completing her undergraduate studies at Seoul National University majoring in Physics, she received her PhD in Statistical Mechanics at the University of Pennsylvania in 1987. Her research areas include critical phenomena, neural networks, soft matter, and biological physics. She has been the chair of the Women in Physics working group of Association of the Asia Pacific Physical Societies (AAPPS) since 2006 and chaired the local organizing committee of the 3rd International Conference on Women in Physics (ICWIP) in 2008. She was a member of the National Assembly of Republic of Korea from 2008 to 2012 and also served as a member of the Committee on Education, Science and Technology at the National Assembly. Her main areas of interest include role of innovation in science and technology, education, women in science, and gender issues.

Dr Park will speak on *The National Status of Gender Issue and Networking in Korea* in Plenary Session 6 Building the Gender Summit Community



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Elizabeth Pollitzer PhD, Director, Portia Ltd, UK

Elizabeth Pollitzer PhD is co-founder and Director of Portia, an organisation devoted to improving gender equality in STEM and promoting the inclusion of the gender dimension in STEM. She has 20 years' experience teaching and researching in the Departments of Computing and Management at Imperial College, University of London. Her original training was in Biophysics. She now applies this scientific background to her work as director of Portia. Elizabeth has over





15 years experience in the gender and STEM field, she is also an expert adviser on gender issues to the European Commission.

Dr Pollitzer will chair the session: Plenary Session 6 Building the Gender Summit Community



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Jordan Ramsey, Department of Chemical Engineering and Biotechnology, University of Cambridge, UK

Jordan Ramsey completed her undergraduate degree in chemical engineering (biomedical option) at the University of Alberta in Canada and received a scholarship to do a PhD at the University of Cambridge. She is now in the final year of her degree in Prof Sabine Bahn's laboratory at the Cambridge Centre for Neuropsychiatric Research. Her research has focused on analyzing and interpreting sex differences in proteomic and genomic serum and post-mortem brain tissue data for schizophrenia, bipolar disorder, major depression and anxiety disorder, and Asperger syndrome. This work has identified sex-specific molecular signatures for these psychiatric conditions that may reflect clinical differences between men and women in the prevalence, age at onset, course and progression, and response to treatment of these conditions.

Ms Ramsey will speak on: *Use and Validity of Biomarkers for Females and Males: Application in Asperger's* in Plenary Session 4 Understanding Effects and Interactions between Sexual Dimorphism, Gender and Environment

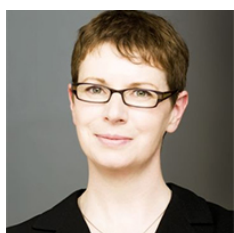


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Sybille Reidl, Researcher, Centre for Economic and Innovation Research (Policies), Joanneum Research GmbH, Austria

Mag.a Sybille Reidl studied sociology at the University of Vienna. Since 2003 she works as a researcher at the Centre for Economic and Innovation Research (POLICIES) of Joanneum Research GmbH which is focused on applied research and consulting services in the fields of science, technology and innovation (STI). Her main research areas are gender/diversity and human resources in STI (especially promotion of equal opportunities, promotion of young researchers / teenagers in natural sciences and engineering). Currently she is involved in three different gender in research projects in the fields of medicine, sensor technology and optotechnology as a gender consultant.

Ms Reidl will speak on *The challenges and potentials of gendered innovation projects: an interdisciplinary perspective* in Plenary Session 5 Advancing Considerations of Gender in Research Methods



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Patricia Reilly, Cabinet of Commissioner Máire Geoghegan-Quinn, Research, Innovation and Science, European Commission

Patricia Reilly qualified as a veterinary surgeon from University College Dublin in 1996, and worked in mixed clinical practice until 2001, when she joined the Irish Department of Agriculture, Fisheries and Food. In 2004 she joined the Irish Embassy in Warsaw as Ireland's first Agricultural Attaché to Poland. On return to the Department of Agriculture in 2008, she re-joined the National Disease Control Centre, where her work involved veterinary international trade policy and contingency planning. Patricia is a graduate of the King's Inns, Dublin, and other academic qualifications include an MSc in European Food Regulation and a Diploma in European Law from the Law Society of Ireland. Patricia joined the



Cabinet of Commissioner Máire Geoghegan-Quinn in February 2010, and is responsible for the health, bioeconomy and science in society programmes, as well as Joint Research Centre coordination.

Ms Reilly speak on: *EU Strategies for Improving Gender Balance in Science: the Science is a Girl Thing campaign, and the Hopes for Horizon 2020* in her Keynote on Day 1



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Jolanta Reingarde PhD, Senior Researcher/Analyst, European Institute for Gender Equality (EIGE)

Jolanta Reingarde has been a senior researcher/analyst at EIGE since 2010. There she leads a research team working on the Gender Equality Index as well as co-authoring EIGE progress reports on the implementation of the Beijing Platform for Action in the EU. She studied Sociology at Vytautas Magnus University in Kaunas (Lithuania), followed by a Ph.D, also in Sociology, on the topic of violence against women. She also has wide experience researching work-life balance issues, women and research, heteronormativity at work, men, fatherhood and masculinities.

Dr Reingarde will speak on: *Monitoring of Gender Equality Gaps and Actions* in Plenary Session 2 Enhancing Quality and Effectiveness of Research and Innovation Systems



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Curt Rice PhD, Professor, University of Tromsø, Norway, Fellow, Netherlands Institute for Advanced Study (NIAS), Netherlands, Head, Norway's Committee on Gender Balance in Research (KIF), Norway

Curt Rice is a professor at the University of Tromsø and is currently a Fellow at the Netherlands Institute for Advanced Study (NIAS), where he is writing a book on gender balance. He leads Norway's Committee on Gender Balance in Research. He also chairs the Board for Current Research Information System in Norway (CRISTin) and is a member of the Board at the University of Tromsø. Previously, he has served as Pro Rector for Research and he was the Founding Director of the Center for Advanced Study in Theoretical Linguistics: A Norwegian Centre of Excellence (CASTL).

Prof Rice will chair the session: Plenary Session 3 Maximising Capacity of Science Human Capital and Knowledge Communities



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Michaela Saisana PhD, Eng., Senior Scientific Officer Composite Indicators (COIN), Project Leader, Institute for the Protection and Security of the Citizen, Unit G3: Econometrics and Applied Statistics, Joint Research Centre (JRC), European Commission

Michaela Saisana is a Senior Scientific Officer at the Joint Research Centre of the European Commission (Italy). She conducts and coordinates research (a team of 10 post-doc researchers) on multidimensional measures for policy making on social, economic and environmental issues. She is offering regular training courses on composite indicator development to European Commission Officials and to international organisations and the academia. Since 2005, she has audited over 60 well-known composite indicators, upon invitation of the United Nations, Transparency International, World Economic Forum, INSEAD, World Intellectual Property Organisation, and other. She has co-authored two books: 2008 OECD/JRC Handbook on Composite Indicators and 2008 Global Sensitivity Analysis-The Primer. Her publications deal with sensitivity



analysis, composite indicators, multicriteria analysis, multivariate analysis, data envelopment analysis and multi-objective optimization (20 peer-reviewed publications, 60 working papers). In 2004 she was awarded the European Commission – JRC Young Scientist Prize in Statistics and Econometrics in recognition of her research on composite indicators. She has a PhD and an MSc in Chemical Engineering.

Dr Saisana will speak on: *Validating the Environment and Gender Index* in Plenary Session 4 Understanding Effects and Interactions between Sexual Dimorphism, Gender and Environment



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Inés Sánchez de Madariaga PhD, Director, Women and Science Unit at Spanish Secretary of State for RTD, and Professor of Urban Planning, Madrid Technical University, Spain

Inés Sánchez de Madariaga is an architect and planner, and a leading international expert on gender and city planning with extensive experience in both public policy and research. She holds a PhD from the Technical University of Madrid and a Master of Science from Columbia University in New York, where she studied as a Fulbright grantee. She is the current Director of the Women and Science Unit at the Spanish Minister's Office for Economy and Competitiveness and an Advisor to the European Commission on Gender and Research in various capacities. Inés is Chair of the international COST network Gender, Science, Technology and Environment, genderSTE. She chaired the European Commission Expert Group on Structural Change of Research Organisations, is a member of the EC Helsinki Group on Gender in Research and innovation, and is leading and advising a number European projects, including Genport, Genovate, Trigger, RRITools, Gender-net. Previous to her current public office responsibilities, she was Executive Advisor to the Minister of Housing, a member of the Board of Directors of Spain's Public Housing Corporation, Deputy Director General for Architecture, and a member of the Cabinet of the Minister for Research and Innovation. She has been member and spokesperson of the Spanish delegations to both the UN Commission on Sustainable Development and to the Commission on the Status of Women. Inés is Professor of Urban Planning at Madrid School of Architecture on a leave of absence. She has been visiting professor at the London School of Economics, Columbia University, and Weimar-Bauhaus University. She lectures widely nationally and internationally, in Spanish, English and French. Her last books are *Fair-share cities. The impact of gender planning in Europe*. Ashgate (co-edited with Marion Roberts) and *Matilde Ucelay. Una vida en construcción*, a biography of the first Spanish woman architect.

Prof Sánchez de Madariaga will speak in *GenPORT: Find out About the New Gateway to Gender and Science Resources and Help us Design it Better* during the Knowledge Exchange Forum on Day 2



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Ylann Schemm, Program Director, Elsevier Foundation, USA

Ylann Schemm (@ylannschemm) heads Elsevier's corporate responsibility program, which focuses on advancing women in science and developing research access in the developing world. She serves as the Program Director of the Elsevier Foundation's New Scholars program, which supports projects to help early- to mid-career women scientists balance family responsibilities with demanding academic careers and addresses the attrition rate of talented women scientists. She also runs the Elsevier Foundation's Innovative Libraries in Developing Countries program, which supports capacity-building projects in science, technology and medicine and chairs the communications group for Research4Life, a UN-pan publisher access program working to bridge the digital divide.



Ms Schemm will speak on: *The Mission and Achievements of the New Scholar Programme* in the Knowledge Exchange Forum session The Elsevier Foundation New Scholar Projects: Helping Women at Early Career Stage on Day 2



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Londa Schiebinger PhD, John L. Hinds Professor of History of Science, Stanford University, USA, Director, Gendered Innovations in Science, Health & Medicine, Engineering, and Environment project, EU

Londa Schiebinger is the John L. Hinds Professor of History of Science at Stanford University and Director of the Gendered Innovations project. From 2004-2010, Schiebinger served as the Director of Stanford's Clayman Institute for Gender Research. Over the past thirty years, her scholarship has analyzed the history of women's participation in science, the structure of scientific institutions, and the gendering of human knowledge. She is a member of the American Academy of Arts and Science.

Prof Schiebinger will speak on: *Sex and Gender Analysis in Research* in Plenary Session 2 Enhancing Quality and Effectiveness of Research and Innovation Systems and *Gender Analysis in Research: Preparing Researchers for Horizon 2020* during the Knowledge Exchange Forum on Day 2



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Martina Schraudner PhD, Head of the Department of Gender and Diversity in Organisations, Technical University Berlin, and Director of Responsible Research and Innovation Unit, Fraunhofer Gesellschaft, Germany

Martina Schraudner is the Head of the Department of Gender and Diversity in Organisations at Technical University Berlin, and Director of Responsible Research and Innovation Unit at Fraunhofer Gesellschaft. Her research currently focuses on the integration of different perspectives in the innovation process and involvement of potential users, dialogue between different science disciplines, and accommodating views of different stakeholders.

Prof Schraudner will speak on: *Responsible Research and Innovation: What it Really Means?* in Plenary Session 2 Enhancing Quality and Effectiveness of Research and Innovation Systems



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Olive Shisana PhD, Chief Executive Officer, Human Sciences Research Council (HSRC), South Africa

Professor Olive Shisana holds a Masters of Clinical Psychology from Loyola College in Baltimore, Doctor of Science from Johns Hopkins University, Bloomberg School of Public Health and is Chief Executive Officer of the HSRC, Honorary Professor at the University of Cape Town, former Professor of the Medunsa School of Public Health, founder of the University of the Western Cape Public Health Programme, first Director General of Health appointed under the former President Nelson Mandela's administration. She is also the immediate past President of International Social Science Council (ISSC) and continues to serve on the Executive Committee of the ISSC. Prior to this she served as HSRC's Executive Director of Social Aspects of HIV/AIDS and Health, previously Executive Director, Family and Community Health, World Health Organisation, Geneva, Switzerland. She is an authority in HIV surveillance, having been a principal investigator for several second generation surveillance systems for HIV. She was one of the founders of the South African National Health and Nutrition Examination Survey as well as the Maternal and



Child Mortality Surveillance. She is well published in international scientific journals and books. She served on many national and international scientific committees and advisory boards, such as the Ministerial Advisory Committee for National Health Insurance, the US Institute of Medicine's Committee on Methodological Challenges in HIV Prevention Trials, the Emory University Global Health Institute Advisory Board, the South African National AIDS Council and the chair of the Nelson Mandela's 46664 Board. She chairs The Committee of Heads of Research and Technology (COHORT) in South Africa. She chairs the South Africa's BRICS Think Tank as well as the AIDS 2016 Global Conference South African where she is a Co-Chair. She is listed as one of the 2013 City Press' 100 world class South Africans. Professor Shisana won the South African Academy of Sciences Science-for-Society Gold Medal in 2013. She has recently (2014) been awarded the degree of Doctor of Laws honoris causa by Monash University.

Prof Shisana will speak on *Next:Gender Summit 5 - Africa* in Plenary Session 6 Building the Gender Summit Community



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Dagmar Simon PhD, Head of Research Group, Science Policy Studies, Wissenschaftszentrum Berlin für Sozialforschung (WZB), Germany

Dagmar Simon PhD studied Political Sciences and German Studies and obtained her PhD at the Free University of Berlin (Dr. rer. pol). Since 1989 she is a staff member of the Social Science Research Center Berlin (WZB), first working as head of the department of research planning and coordination, then, since 1998 carrying out scientific projects in the fields of Evaluation and Science Policy Studies. From 2004 to 2007, Dagmar Simon and Andreas Knie co-founded the project group "Science Policy Studies", while from 2006 to 2007 Dagmar Simon was in charge of the scientific coordination of the then newly founded Institute for Research Information and Quality Assurance (iFQ). Since 2008 Dagmar Simon is the head of the WZB's research group "Science Policy Studies" focusing on research in the fields of Evaluation Studies, Science Policy Studies, Analysis of Organisations and Gender Studies. She is a national expert in the working group "Research Institutions and Human Resources" of the OECD, a member of the working group Research-Oriented Standards on Gender Equality of the German Research Foundation and member of the interdisciplinary working group „ Excellence Initiative“ of the Berlin-Brandenburg Academy of Sciences.

Dr Simon will speak on: *Institutional Accountability and Practices Surrounding Gender* in Plenary Session 3 Maximising Capacity of Science Human Capital and Knowledge Communities



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Vladimir Šucha, Director- General, Directorate General Joint Research Centre (JRC), European Commission

Vladimir Šucha is Director General of the Joint Research Centre of the European Commission, its in-house scientific service. He was Deputy Director General of the JRC between 2012 and 2013. Prior to that, he spent 6 years in the position of director for culture and media in the Directorate-General for Education and Culture of the European Commission. Before joining the European Commission, he held various positions in the area of European and international affairs. Between 2005 and 2006, he was director of the Slovak Research and Development Agency, national body responsible for funding research. He was principal advisor for European affairs to the minister of education of the Slovak Republic (2004-2005). He worked at the Slovak Representation to the EU in Brussels as research, education and culture counselor (2000-2004). In parallel, he has followed a long-term academic and research career, being a full professor in Slovakia



and visiting professor/scientist at different academic institutions in many countries. He published more than 100 scientific papers in peer reviewed journals.

Mr Sucha will chair the session: Plenary Session 1 Best Practices for Gender Policy in Research Organisations



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Riitta Tolvanen, Senior Vice President, Human Resources, VTT (Technical Research Centre of Finland), Finland

M.Sc (Econ.& Bus.Adm.) Riitta Tolvanen is working as S.V.P, Human Resources at VTT Technical Research Centre of Finland. Her main responsibilities are talent acquisition, competence development and performance management, including occupational wellbeing, personnel policies, co-operation with labor union representatives, HR ICT and other HRM issues. As a member of VTT Executive management team she is responsible also for HR-related strategic issues and management and leadership support. She has a long experience in HR as well as in business management in companies operating in Finland, Scandinavia, Baltics and Russia. She has operated as a temporary lecturer of management in Aalto University. Her special interests are in foreseeing the new elements and expectations for management / leadership in the changing work life as well as organisation culture issues.

Ms Tolvanen will speak in: Plenary Session 1 Best Practices for Gender Policy in Research Organisations



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Angelika Trübswetter, Research Associate, Fraunhofer-Gesellschaft, Germany

Angelika Trübswetter works as a social scientist at the department "Responsible Research and Innovation" at the Fraunhofer-Gesellschaft in the areas of »user-centred research planning« and »gender and diversity in organisations«. She is adding her expertise as educational scientist as well as empirical social researcher to different projects. The basic focus of her research is on careers in science. Through additional qualification in the area of Design Thinking at the Hasso-Plattner-Institute, she also operates at the interface between social science research and design. Angelika Trübswetter is furthermore involved in developing new workshop formats to in order to promote young scientists.

Ms Trübswetter will speak on: *Creating Futures in Science Project: How Institutions Can Better Support Career Development Decisions for Early Stage Female Researchers* in the Knowledge Exchange Forum session The Elsevier Foundation New Scholar Projects: Helping Women at Early Career Stage on Day 2



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Lieve Van Woensel PhD, STOA Research Administrator, Science and Technology Options Assessment Unit, Directorate for Impact Assessment and European Added Value, Directorate-General for Parliamentary Research Services, European Parliament

Lieve Van Woensel has a PhD in Physics from the Catholic University of Leuven (Belgium) and a postgraduate degree in Business Administration. From 1988 to 1996, she worked for the Belgian regional government of Flanders and later the Flemish agency for the promotion of innovation and research in industry. In 1996, Lieve joined the European Commission. At DG Research, she helped to develop the first European Science and Society Action Plan, covering actions for gender in science. Later she became a policy officer responsible for improving SME participation in European research projects. Since 2012, Lieve has been a research administrator



at STOA (Science and Technology Options Assessment), an independent scientific advisory body at the European Parliament.

Dr Van Woensel will chair the session: Plenary Session 5 Advancing Considerations of Gender in Research Methods



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Isabelle Vernos PhD, ICREA Research Professor, Center for Genomic Regulation (CRG), Spain, Member, European Research Council (ERC) Scientific Council

Isabelle Vernos is an ICREA Research Professor in the Cell and Developmental Biology program at the Center for Genomic Regulation (Barcelona, Spain) where she chairs the office for Gender Balance Affairs. She was nominated EMBO member in 2005 and she serves as advisor and referee for several European and non-European research organisations and Institutes. Since 2012, she is a member of the Advisory Board for Science, Technology and Innovation for the Ministry of Economy and Competitiveness in Spain. Isabelle Vernos is a member of the ERC scientific Council since 2011 and chairs its Gender Balance working group since 2013.

Dr Vernos will chair the session: Plenary Session 2 Enhancing Quality and Effectiveness of Research and Innovation Systems



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Claartje J. Vinkenburg PhD, Associate Professor of Organisational Behavior, Amsterdam Center for Career Research Faculty of Economics and Business Administration, VU University Amsterdam, Netherlands

Claartje Vinkenburg is Associate Professor of Organisational Behavior and managing director of the Amsterdam Center for Career Research at VU University Amsterdam. Her research, partly funded by the European Research Council, deals with gender and ethnic diversity in professional and academic careers, critically exploring the impact of implicit bias, normative beliefs, and discursive practices on selection and promotion processes, career patterns and outcomes. Claartje is responsible for a course on Leading Diversity in Organisations and a thesis Master Class, and supervises various PhD candidates.

Dr Vinkenburg will speak on: *Capturing Gendered Career Paths of ERC Grantees and Applicants* in Plenary Session 3 Maximising Capacity of Science Human Capital and Knowledge Communities



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Wanda Ward PhD, Director, Office of Integrative Activities, National Science Foundation (NSF), USA

During her tenure at the United States National Science Foundation (NSF), Wanda E. Ward has served in a number of science and engineering policy, planning and program capacities, including Head of the Office of International and Integrative Activities, Senior Advisor to the NSF Director; Assistant to the NSF Deputy Director for Human Resource Development; Deputy Assistant Director for Social, Behavioral, and Economic Sciences; and Deputy Assistant Director, Education and Human Resources. Ward provided critical leadership for development of several NSF-wide activities, including the Human and Social Dynamics priority area, the Science of Learning Centers program, Cyberinfrastructure and the Social Sciences, the ADVANCE program, the Innovation through Institutional Integration activity, and the Career-Life Balance initiative. Ward has also served on the President's National Science and Technology Council subcommittees and



interagency working groups in the areas of science education and workforce development, and the social, behavioral and economic sciences. Prior to joining NSF, Ward was an associate professor of psychology and founding director of the Center for Research on Multi-Ethnic Education at the University of Oklahoma, Norman. She received a BA in psychology as well as the Afro-American Studies Certificate from Princeton University and a PhD in psychology from Stanford University. Ward was awarded a Ford Foundation Fellowship, the 2005 American Psychological Association (APA) Presidential Citation, the 2006 Federation of Behavioral, Psychological and Cognitive Sciences Richard T. Louttit Award, and the 2006 U.S. Presidential Rank Award for Distinguished Executive. Dr Ward Chaired the Organising Committee of the Gender Summit 3 - North America.

Dr Ward will speak on: *Creating a Roadmap for all Stakeholders and Actors* in Plenary Session 2 Enhancing Quality and Effectiveness of Research and Innovation Systems and on *Creating a Community of Experts* in Plenary Session 6 Building the Gender Summit Community



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Juliet Webster PhD, Director, Gender and ICT Programme, Internet Interdisciplinary Institute, Open University of Catalonia (UOC), Spain (GenPORT project co-ordinator)

Juliet Webster is the Director of the Gender & ICT Programme, at the Internet Interdisciplinary Institute (IN3), Open University of Catalonia in Barcelona. Her work covers gender equality at work, and mainly in science and technology professions. She is the coordinator of the EU FP7 project 'GenPORT: an internet portal for sharing knowledge and inspiring collaborative action' ([www.genderportal.eu](http://www.genderportal.eu)). This project collects, organises and offers online the world's best research resources, statistics, good practices, and toolkits for gender equality in science, technology and innovation. She is also the leader of an EU Committee on Science and Technology (COST) Action Working Group on Virtual Work – Creativity, Skills, Knowledge and New Occupational Identities ([thedynamicsofvirtualwork.com](http://thedynamicsofvirtualwork.com)). Dr Webster has held posts at several universities in Europe, including Edinburgh, Vienna, Trinity College, Dublin. She has also worked on gender equality policies for the Information Society in the European Commission, and as an external consultant on gender equality to the European Commission and the European Parliament Committee on Women's Rights. Her books include *Shaping Women's Work: Gender, Employment and Information Technology* (1996, Longman, London); *The Information Society in Europe: Work and Life in an Age of Globalisation* (2000, Maryland, USA, Rowman and Littlefield); and *Office Automation: the Labour Process and Women's Work in Britain* (1990, London, Simon and Schuster).

Dr Webster will speak in: *GenPORT: Find out About the New Gateway to Gender and Science Resources and Help us Design it Better* during the Knowledge Exchange Forum on Day 2





## GENDER SUMMITS ONLINE

### THE GENDER SUMMIT CONNECT



'Gender Summit Connect' is a dedicated mobile conference & networking web-app that works on any smart phone or tablet. It allows you to get the latest programme information, read speaker and partner profiles, find the venue and location map, and get more inside information of all the sessions. Once signed in, you will be able to update your profile, send & receive messages from fellow participants, chose your sessions and receive the latest updates.



Type the following link into your mobile browser, or simply scan the QR code.

<http://m.twoppy.com/gendersummit/>

### THE GENDER SUMMIT T.V.



The Summit online channel features exclusive interviews with supporters, contributions from speakers and voices of delegates. Watch these online videos at: [http://worldtv.com/gender\\_summit\\_tv/web](http://worldtv.com/gender_summit_tv/web)

## SOCIAL MEDIA

And don't forget to:



Join the discussion using the hashtag **#GS4EU**. The official twitter account is **@gendersummit**



Like the Gender Summit page on Facebook: [www.facebook.com/gendersummit](http://www.facebook.com/gendersummit)



Follow our updates on <https://www.linkedin.com/company/gender-summits---quality-research-and-innovation-through-equality?>

## PRACTICAL INFORMATION

### GETTING AROUND IN BRUSSELS BY PUBLIC TRANSPORT

Most public transport in the Brussels-Capital Region is organised by the STIB. Many metro lines also have above ground bus and tram connections. [www.stib.be](http://www.stib.be)



## BY TAXI

Taxis are available on Place Schuman close to the European Commission as well as at the airport and at many places in the city. Taxis cannot be hailed in the streets, so make sure to call or find a taxi queue. Please note that taximeters should always be used and receipt stating the length of the journey, price

and number of the taxi can be asked to the driver. The main taxi companies in Brussels are:

Taxis Verts : +32 2 349 49 49  
Taxis Bleus : +32 2 268 00 00  
Taxis Orange : +32 2 349 43 43  
Autolux : +32 2 411 12 21

## PHOTOGRAPHY AND VIDEO RECORDING

All sessions at the Charlemagne building will be recorded. If you do not wish to be recorded in the sessions, please inform a team member upon registration. In addition, we will partially record and/or photograph the networking sessions, exhibitions and knowledge exchange. If you do not wish to be filmed or photographed, please inform the videographer/photographer.

## LANGUAGES

All exchanges at the Gender Summit will be conducted in English. No interpretation will be provided.

## LIABILITY, LOSS, THEFT, INSURANCE

By registering and attending the Gender Summit, you explicitly agree with the terms and conditions as outlined on our website ([www.gender-summit.com/index.php/81-gender-summits/279-registrations-terms-and-conditions](http://www.gender-summit.com/index.php/81-gender-summits/279-registrations-terms-and-conditions)). The organiser is not responsible for any damage caused by the delegates to a third party or to themselves, nor to the loss, theft or destruction of their property when on the premises. You will not be admitted unless you have a valid registration confirmation. Delegates may not transfer their registrations from themselves to another delegate without the prior written consent of the organiser. Both the organiser and the venue have the right to refuse registration or entry at any point during the Summit.

## EUROPEAN COMMISSION REGULATIONS

While in the Charlemagne building, you are asked to respect the the rules applied in these European Commission premises. *Please note that you are not allowed to take any pictures of the Charlemagne security systems and will be expelled from the premises should do so.*

## ACCESSIBILITY AND SPECIAL NEEDS

Venues where the Gender Summit is held are accessible to those with specials needs. Please inform the organising team of any special requirements or needs you may have.



## SUMMIT PARTNERS AND SUPPORTERS

The Gender Summit events would not be possible without the support of Summit Partners, numerous supporting organisations, and others. We thank you all for helping make this year's event possible, and in particular this year's Summit. All the supporting organisations are shown at the back of this programme, and the website.

### ABOUT RESEARCH COUNCIL NORWAY, GS4EU PARTNER



## The Research Council of Norway

The Research Council of Norway is the national funding agency promoting basic and applied research and innovation within all sectors/areas of science, technology and industry.

The Research Council is also the principal advisory body to the government on research policy issues and serves as a meeting place and network builder for researchers, funders and users of research findings.

The organisation's annual budget amounts to NOK 8 321 million (2014). The Ministry of Education and Research and the Ministry of Trade and Industry are the most important contributors to the budget of the Research Council.

In 2013 the Research Council launched a new policy on gender equality and gender perspectives in research and innovation. The Research Council aims to be a driving force, both nationally and internationally, contributing to fulfilling Norway's aspirations of becoming one of the leading countries in Europe in this area.

To boost gender balance at the top level of Norwegian research, the Research Council in 2013 initiated a new programme on gender balance in senior positions and research management, called BALANSE. The programme funds innovative measures and support mutual learning among different actors in the research system, both in the public sector and in private industry.

In 1998 The Council established the KILDEN Information Centre for Gender Research. KILDEN systematically disseminates research-based knowledge on gender topics in Norway. The centre has the national responsibility for promoting and disseminating information on Norwegian gender research nationally and abroad, and promotes the documentation of resources and activities within gender research in Norway. KILDEN's target groups are gender researchers, academic communities, journalists, politicians, public administrators, students and the public in general.

### ABOUT ELSEVIER, GS4EU PARTNER



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Elsevier is a world-leading provider of information solutions that enhance the performance of science, health, and technology professionals, empowering them to make better decisions, deliver better care, and sometimes make groundbreaking discoveries that advance the boundaries of knowledge and human progress. Elsevier provides web-based, digital solutions — among them ScienceDirect, Scopus, Elsevier Research Intelligence and ClinicalKey — and publishes nearly 2,200 journals, including *The Lancet* and *Cell*, and over 25,000 book titles, including a number of iconic reference works.

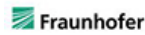
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