

GENDER SUMMIT 6-ASIA PACIFIC 2015

26-28 August 2015 | The Plaza Hotel | Seoul | South Korea

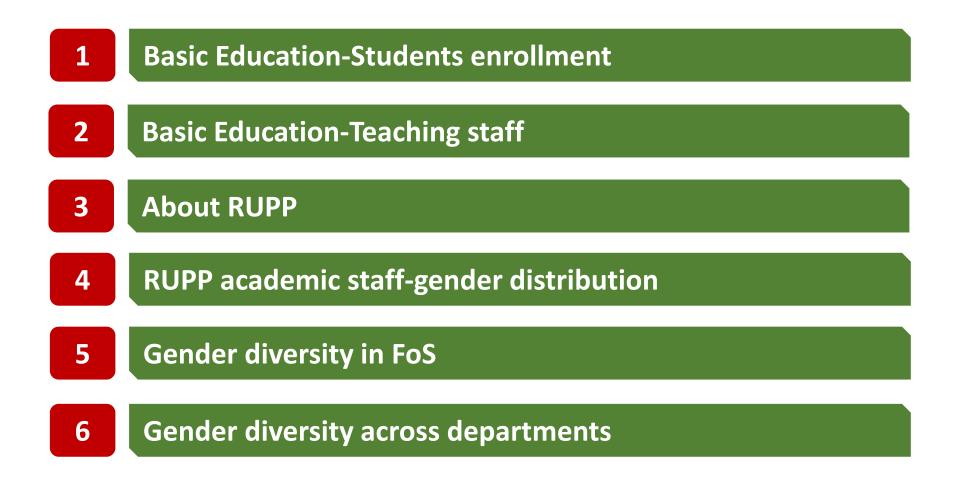
PARALLEL SESSION 1: MAINSTREAMING GENDER INTO ASIA-PACIFIC'S RESEARCH, INNOVATION AND DEVELOPMENT GOAL FOR MORE EFFECTIVE AND SUSTAINABLE OUTCOMES

GENDER DIVERSITY IN STEM: A PRELIMINARY STUDY IN THE ROYAL UNIVERSITY OF PHNOM PENH

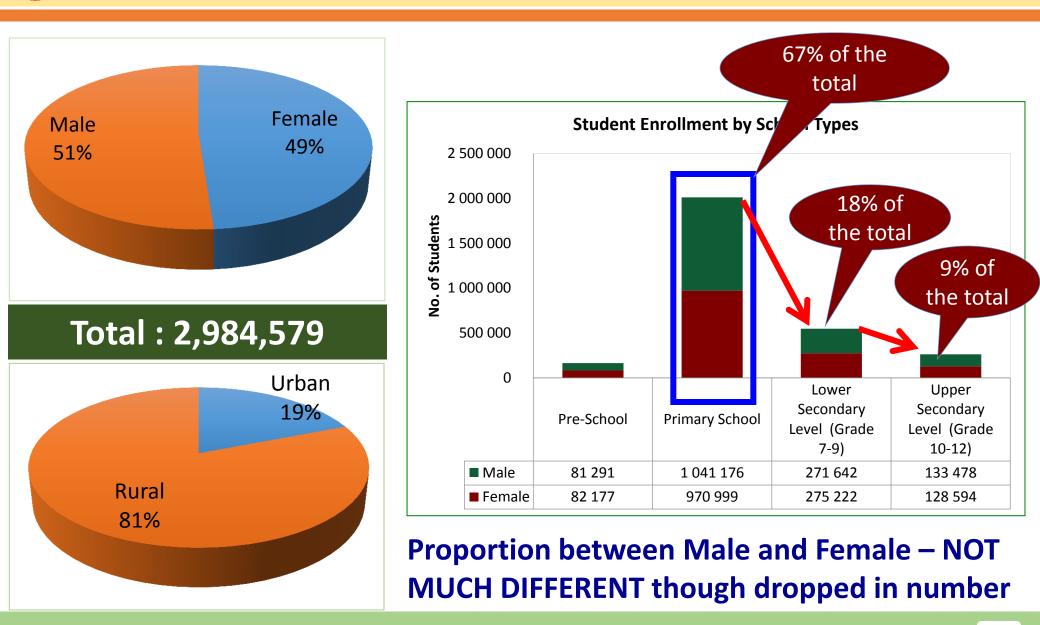
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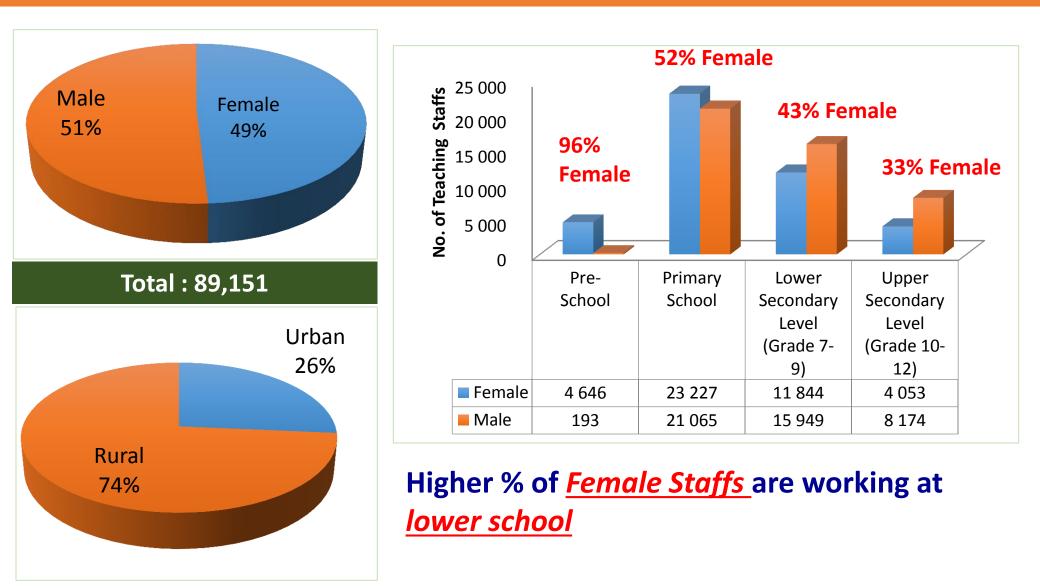




Basic Education-Student Enrollment



Basic Education-Teaching Staffs



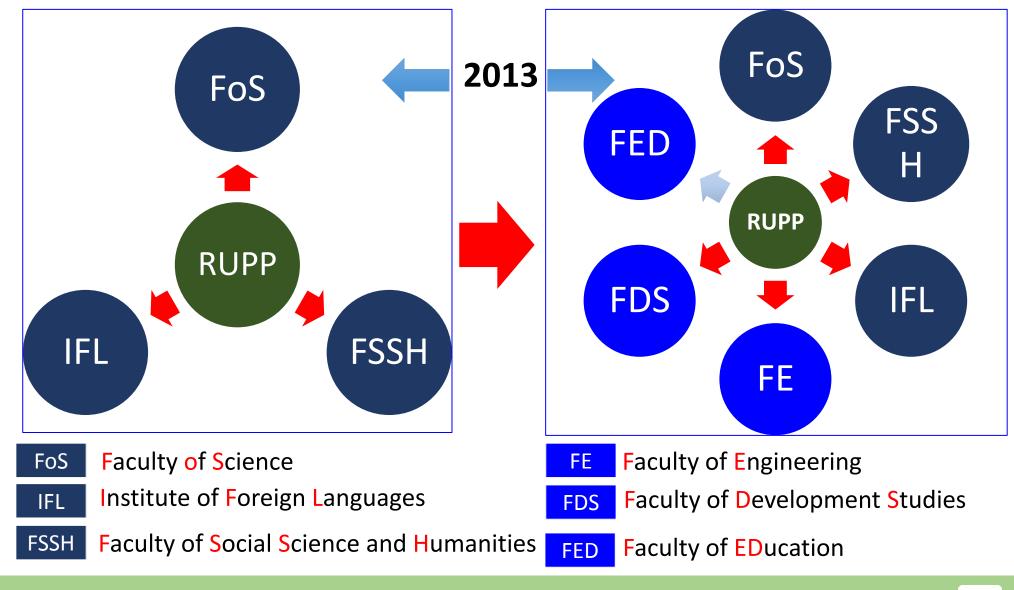


- Royal University of Phnom Penh (RUPP) established in January 1960
- It hosts more than 20,000 scholarship and full-free paying students.
- Degrees offer:
 - Non Degree Courses
 - Undergraduate
 - Postgraduate

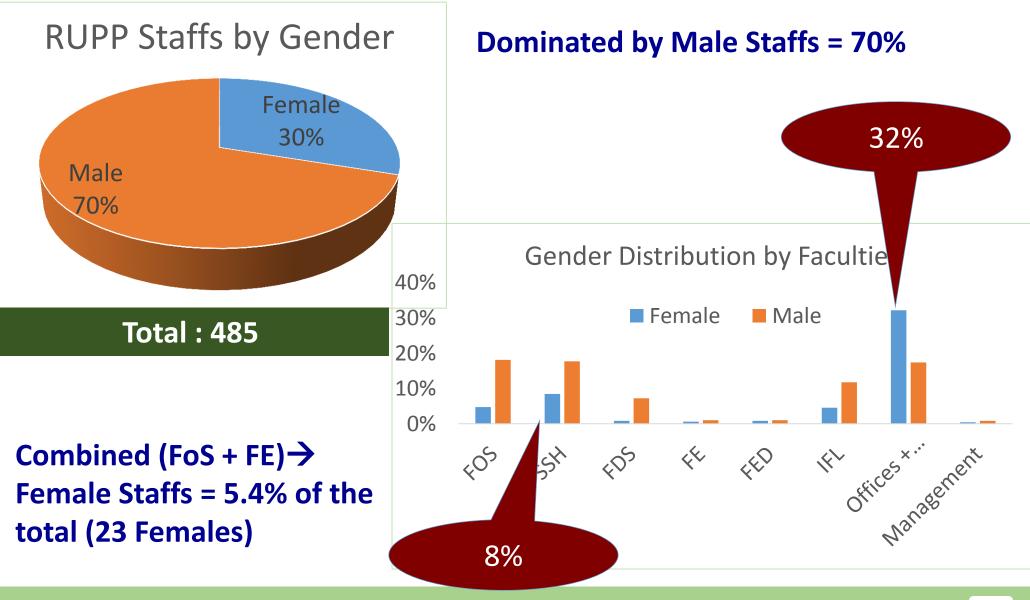








RUPP Academic Staffs – Gender Distribution





Office	Female		Male		Totol
	QTY	%	QTY	%	Total
Dean Office	1	1%	2	2%	3
Biology	7	6%	11	10%	18
Chemistry	8	7%	14	13%	22
Physics	1	1%	9	8%	10
Mathematics	1	1%	20	18%	21
Computer					
Science	2	2%	28	25%	30
Environment	3	3%	4	4%	7
Total	23	21%	88	79%	111

Less portion of female in science research and education

Gender Diversity across departments

Office	Female		Male		Totol
	QTY	%	QTY	%	Total
Dean Office	1	33%	2	67%	3
Biology	7	39%	11	61%	18
Chemistry	8	36%	14	64%	22
Physics	1	10%	9	90%	10
Mathematics	1	<u>5%</u>	20	95%	21
Computer Science	2	<u>7%</u>	28	93%	30
Environment	3	43%	4	57%	7
Greatest portion of female led by DES. The lowest are Mathematic and Computer science.					



	More female proportion in study office workforce
	Gender disparity in science research in higher education
	Incentive policy should be in place to close the gap

