



# Gender mainstreaming in 41 Swedish government agencies

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Gender  
Mainstreaming  
in Government  
Agencies

Gender  
Mainstreaming  
in Higher  
education



Aim: to strengthen the impact of research and knowledge about gender and gender equality in academia and the rest of society.



# Gender Mainstreaming in Government Agencies (GMGA)

2013-2014: First phase, 18 agencies

2015-2018: Second phase, 41 agencies

**Purpose:** To strengthen the gender equality work in government agencies

**Aim:** For the agencies to improve their work with gender mainstreaming

# Education sector (GMGA)

- National Agency for Education
- The National Board of Student Aid
- Council for Higher Education
- Higher Education Authority
- National Agency for Higher Vocational Education
- Research Council for Health, Working Life and Welfare
- Swedish Research Council
- Vinnova (Sweden's innovation agency)

# Preconditions (GMGA)

- Assignments in letters of regulation
- Report back to the ministry

## 41 gov't agencies

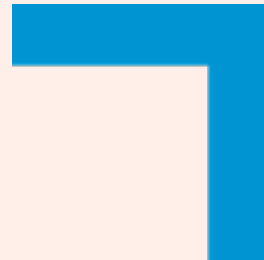
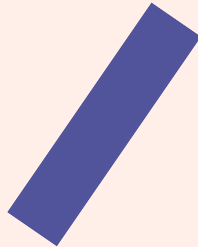
- Directory level
- Ordinary budget
- Core processes
- Plan for action

## Support structure

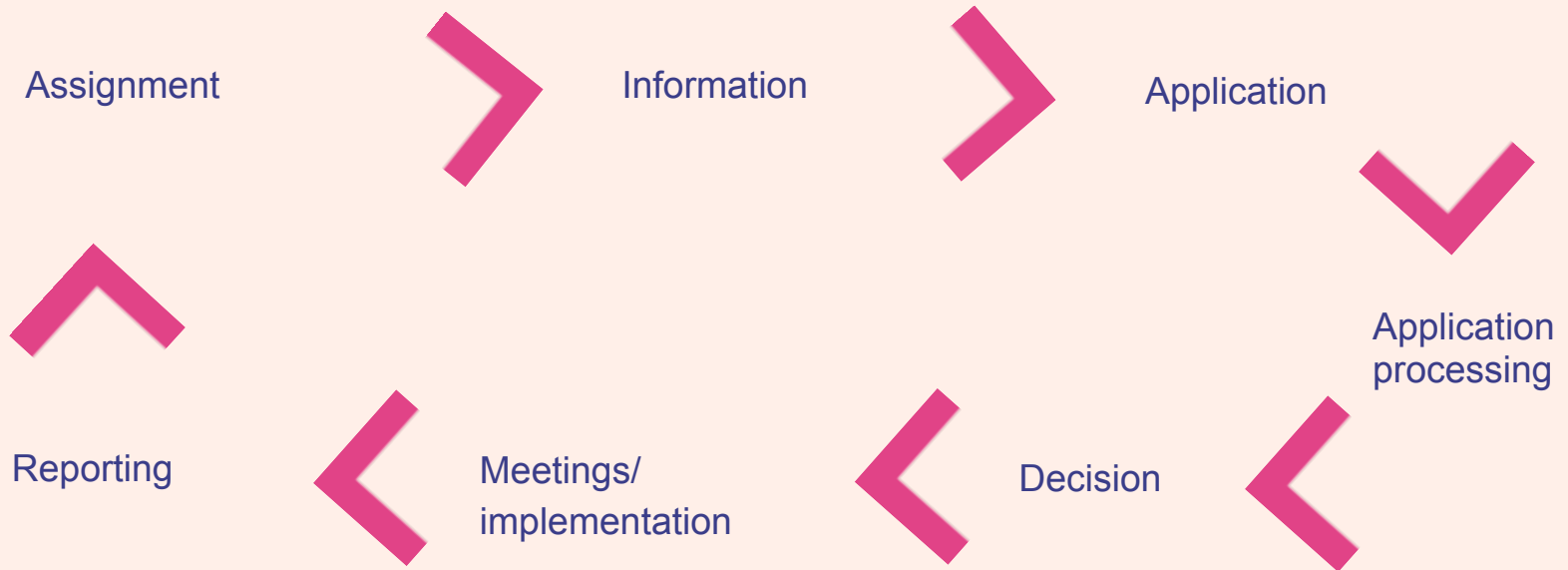
- Support during planning and implementation
- Competence building
- Organizing forums
- Examples of good practice
- Documenting results

# Tutorials

[includegender.org/toolbox/tutorials](https://includegender.org/toolbox/tutorials)



# Gender mainstreaming the allocation of grants







# Challenges

- Steering, or lack of
- What's the problem?
- From project to on-going work
- Add women and stir?
- Never-ending demand for basic knowledge
- From surveying/mapping/investigating to action/improvement/change
- Is there a quick-fix?

# Gender Mainstreaming in Higher education

- Assignment 2016-2019
- Adjustment to academia by addressing:
  - challenges specific to academia
  - core processes: research and education
  - cause, rather than symptoms

Thank you!