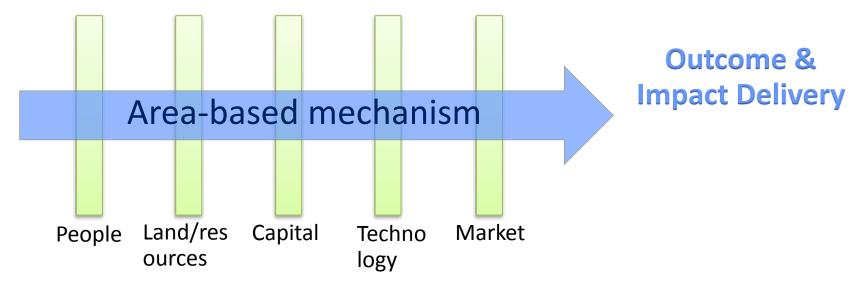
Women's Contribution to ABC Research

Dr. Silaporn Buasai Thailand Research Fund Gender Summit 10, Tokyo, 25-6-26 May 2017

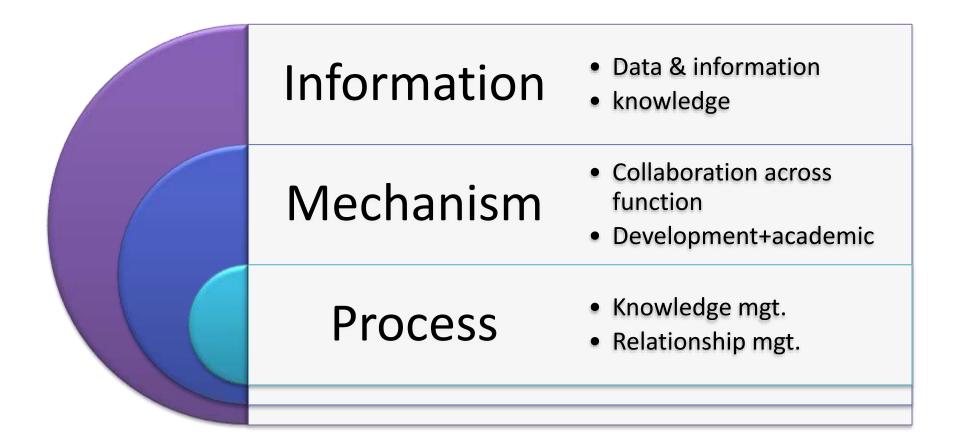
Collaboration across functions is key to change

Function-based mechanisms



- Focus on the participatory process of conducting research from collecting data to proposing solution
- Evidence-based solution, well accepted by local people

ABC critical components



Institutional Change in Thai Universities Toward Community Engagement Through ABC Research

Input

- Institutional research grants to 9 universities
- Set conditions to ensure President's approval and responsibility
- Each university must choose one province to work with
- University identifies its strength and develop research programs : transdisciplinary nature
- Apply ABC approach in research formulation and design
- Research management coaching team to assist along the process

Output, Outcome, Impact

- Technology and innovation to help solve local problems
- Research publications
- University's research management capacity
- University's identity and recognition from local governor and people
- Long-term trust and appreciation of knowledge and knowledge worker among local partners





Improving househole quality of life through Household Account





Participatory research on the aged population



From waste to goatskin lamp in a Muslim community

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Improving productivity of a community enterprise

Community tourism in Ayudhaya

Institutional changes

From

- Supply pushed research
- Individual researcher
- Low impact, on-the-shelf
- Low number of research, new researchers
- Departmentalized faculty
- Lack of university research management

То

- Demand-pulled research
- Transdisciplinary team
- High impact, on-the-ground
- Meeting university KPIs (researchers, projects, publications)
- Academic cluster, platform for change in university
- Research management unit capacity building

Facts & figures

No. of university	9
No. of research projects	213
granted	
No. of researchers &	732
research managers	
No. of new researchers	545
No. of publications	51
No. of research	9
management teams	

- No. of female researchers & research managers : 53% (388 : 732)
- Research fields : covered all disciplines from micro-biology, food science, engineering to architectural design, business management and history

Women in ABC Reseach

- Knowledge Management vs Relationship Management
- Women tend to be more sensitive, understanding and patient, to possess skills of deep listening, empathy, and to pay attention to fine details
- Men tend to look at the big picture, identify target, and suggest creative ideas
- Best situation: collaboration brings out complementary role

Women in research management

- Evident collaboration in research management team
- Men outnumbered in VP position : decision making
- Women outnumbered in R&D Director position : networking & coordination

Research environment and incentives posed no threats for women to enter the research career. The joy of discovering new knowledge could be equally enjoyed by female and male alike in Thai Universities.