



**Gender Summit 11 – Montreal, Canada – November 6–8, 2017**  
**Embracing Pluralism and Thriving through Diversity –**  
**Shaping Science and Innovation**

Day 0 – Sunday, November 5	
4:00 p.m. – 7:00 p.m.	Registration
6:00 p.m. – 8:00 p.m.	Reception to celebrate the winners of Chapeau les filles – <i>by invitation only</i> Presented by Fonds de Recherche du Québec and Concertation Montréal <ul style="list-style-type: none"> <li>• Marie-Claire Dumas, Director General, Concertation Montréal</li> <li>• Catherine Feuillet, Consul-General of France in Montreal</li> </ul>

Day 1 – Monday, November 6	
7:00 a.m. – 6:00 p.m.	Registration
8:30 a.m. – 9:30 a.m.	<b>Opening Ceremony</b> <ul style="list-style-type: none"> <li>• B. Mario Pinto, President, Natural Sciences and Engineering Research Council (NSERC) (Canada)</li> <li>• Rémi Quirion, Chief Scientist of Québec (Canada)</li> </ul> <b>Acknowledgement of Traditional Territory</b> <ul style="list-style-type: none"> <li>• Kevin Deer, Elder (Canada)</li> </ul>
9:30 a.m. – 9:45 a.m.	<b>Keynote #1</b> <b>Gender Equity and Diversity as Powerful Policy Drivers</b>
9:45 a.m. – 10:00 a.m.	<b>Keynote #2</b> <b>The Countless Benefits of Pluralism</b> <ul style="list-style-type: none"> <li>• Elyse Allan, President and CEO, GE Canada (Canada)</li> </ul>
10:00 a.m. – 10:30 a.m.	Health and Networking Break and Poster Session
10:30 a.m. – 11:45 a.m.	<b>Plenary Panel #1</b> <b>Diversity as a Catalyst for Innovation: Considering How LGBTQ2 Perspectives Strengthen Research and Innovation</b> There is growing evidence that the inclusion of lesbian, gay, bisexual, trans, queer and two-spirited (LGBTQ2) people has a positive influence on scientific discovery, innovation and economic development. LGBTQ2 people can achieve their full potential when they can obtain education and training that improves their productivity and when they are treated equally. In research, it is still difficult to know how the LGBTQ2 community is doing because of a lack of data. Despite this, a growing body of evidence shows that scientists and engineers identifying as LGBTQ2 are subject to hiring and promotion discrimination and harassment. This could be compared in some ways to the gender discrimination experienced by women in science, technology, engineering and mathematics (STEM). This session focuses on identifying the main challenges faced by LGBTQ2 communities and what is required to trigger positive change. Moderator and panelist: Kei Koizumi, Visiting Scholar, American Association for the Advancement of Science (United States) <ul style="list-style-type: none"> <li>• Line Chamberland, Professor, Sexology Department and Research Chair on Homophobia, Université du Québec à Montréal (UQAM) (Canada)</li> <li>• Albert McLeod, Co-Director, Two-Spirited People of Manitoba Inc. (Canada)</li> </ul>

	<ul style="list-style-type: none"> <li>• Vanessa Raponi, Founder and President, EngiQueers Canada, McMaster University (Canada)</li> </ul>
11:45 a.m. – 11:50 a.m.	Mini-break
11:50 a.m. – 1:05 p.m.	<p><b>Plenary Panel #2</b></p> <p><b>Perspectives on Gender Equity and Diversity Within the Industrial Sector</b></p> <p>The business case for creating a more diverse and inclusive workforce is compelling. It has been proven by extensive and vigorous research and enacted in numerous successful organizations. Despite this, managers find it difficult to carve out time to engage in diversity and inclusion. As a result, only 4.8% of Fortune 500 companies are led by women, and technology companies overall suffer from a lack of racial diversity. This session focuses on private sector organizations that have found ways to change this narrative. As a result, gender equity, diversity and inclusion permeate all aspects of their business.</p> <p>Moderator: Danièle Henkel, President, Danièle Henkel inc. (Canada)</p> <ul style="list-style-type: none"> <li>• Elyse Allan, President and CEO, GE Canada (Canada)</li> <li>• Yves Desjardins-Siciliano, President and CEO, Via Rail (Canada)</li> <li>• Martine Irman, Vice-Chair and Head of Global Enterprise Banking, TD Securities and Senior Vice-President, TD Bank Group (Canada)</li> <li>• Paul Smith, Vice-President, Xerox Research Centre of Canada (Canada)</li> </ul>
1:05 p.m. – 2:30 p.m.	<p><b>Lunch #1 – Networking Lunch and Poster Session</b></p> <p>Royal Society of Canada Alice Wilson Awards</p> <ul style="list-style-type: none"> <li>• Ted Hewitt, President, Social Sciences and Health Research Council (SSHRC) (Canada)</li> <li>• Maryse Lassonde, Scientific Director, Fonds de recherche du Québec – Nature et technologie (FRQNT) and President, Royal Society of Canada</li> <li>• Anne Martin-Matthews, Vice-President Research, Canadian Institutes of Health Research (CIHR) (Canada)</li> <li>• Cynthia Milton, President, The College of New Scholars, Artists and Scientists (Canada)</li> <li>• B. Mario Pinto, President, NSERC (Canada)</li> </ul>
2:30 p.m. – 3:45 p.m.	<p><b>Plenary Panel #3</b></p> <p><b>Concrete Measures for Structural Change: Towards Gender Equality and Diversity Within Academia</b></p> <p>The case for gender equity and diversity has been well documented. Building on this evidence, this session will seek to flesh out the concrete measures required to effect structural change that will improve gender equality and diversity within academia, and, as a result, increase performance and impact.</p> <p>Moderator: Dominique Bérubé, Vice-President, Research Programs, SSHRC (Canada)</p> <ul style="list-style-type: none"> <li>• Elizabeth Croft, Associate Dean, Education and Professional Development, University of British Columbia (Canada)</li> <li>• Shohini Ghose, Professor, Physics &amp; Computer Science and Director, Centre for Women in Science, Wilfrid Laurier University (Canada)</li> <li>• Carl James, Professor and Director of the York Centre for Education and Community, York University</li> <li>• Patricia Ruiz-Bravo, Dean of the Social Sciences Faculty, Pontifical Catholic University of Peru and Representative of the Space for Women Leaders from Higher Education Institutions of the Americas (EMULIES) (Peru)</li> </ul>
3:45 p.m. – 4:15 p.m.	Health and Networking Break and Poster Session

4:15 p.m. – 5:30 p.m.	<p><b>Plenary Panel #4</b>  <b>Exploring Gender and Reconciliation Through Research by and with Indigenous Peoples</b>            Canada’s federal research funding agencies are working together to develop a framework for the implementation of Call no. 65 of the Truth and Reconciliation Commission (TRC) of Canada. TRC 65 asks the federal government, through SSHRC and its partners, to establish a national program of research to advance understanding of reconciliation.</p> <p>To inform that work, Indigenous researchers in this session will share their views on the critical role of gender in Indigenous research and in reconciliation. Drawing on multiple experiences and approaches, the speakers will discuss how research by and with Indigenous peoples can strengthen reconciliation processes. It will focus on how to address the gendered impacts of colonization and advance the recovery of Indigenous understandings of gender categories, roles and identities.</p> <p>Special Introduction: Ted Hewitt, President, SSHRC (Canada)            Moderator: Deborah McGregor, Associate Professor, Osgoode Hall Law School and Faculty of Environmental Studies, and Canada Research Chair in Indigenous Environmental Justice, York University (Canada)</p> <ul style="list-style-type: none"> <li>• Suzy Basile, Professor, School of Indigenous Studies, Université du Québec en Abitibi-Témiscamingue (UQAT) (Canada)</li> <li>• Paloma Bonfil Sanchez, Project coordinator, Interdisciplinary Group on Women, Work and Poverty (Mexico)</li> <li>• Karla Jessen Williamson, Assistant Professor, Educational Foundations, University of Saskatchewan (Canada)</li> <li>• Zoe Todd, Assistant Professor, Carleton University (Canada)</li> </ul>
5:30 p.m. – 5:35 p.m.	Mini-break
5:35 p.m. – 5:50 p.m.	<p><b>Keynote #3</b>  <b>Pluralism and Inclusion: Perspectives and Challenges in the Digital Era</b>            Dominique Anglade, Minister of Economy, Science and Innovation, Minister responsible for the Digital Strategy, Quebec Government (Canada)            Introduction: Maryse Lassonde, Scientific Director, FRQNT and President, Royal Society of Canada (Canada)</p>
6:00 p.m. – 7:00 p.m.	<p><b>Poster Session</b></p> <ul style="list-style-type: none"> <li>• 1A: Women-Engineering</li> <li>• 1B: Women – STEM</li> <li>• 1C: Sexual Identity</li> <li>• 1D: Gender - Violence</li> </ul>
6:00 p.m. – 8:30 p.m.	<p><b>Evening Event #1</b>  <b>Cocktail Reception</b> – Inuit throat singer performance and presentation of the exhibit “Indigenous Voices”</p>
6:00 p.m. – 8:30 p.m.	<p><b>Evening Event #2</b>  <b>Cocktail Reception</b> – 2017 L’Oréal-UNESCO For Women in Science Excellence in Research Fellows – <i>by invitation only</i></p>

Day 2 – Tuesday, November 7	
7:00 a.m. – 2:00 p.m.	Registration
8:30 a.m. – 8:50 a.m.	Keynote #4

	<p><b>Pluralism and Inclusion from the Perspective of French Communities in Canada and Around the World</b> Introduction: Rémi Quirion, Chief Scientist of Québec (Canada)</p>
8:50 a.m. – 8:55 a.m.	Mini-break
8:55 a.m. – 10:10 a.m.	<p><b>Plenary Panel #5</b> <b>Including Diverse Perspectives Through Intersectionality-Informed R&amp;D Policy</b> Over the past several decades, there has been greater understanding that policies often affect women, men and gender-diverse people differently. Thus, policies must be developed and evaluated with these differences in mind. However, people’s experiences are also shaped by numerous other factors in addition to gender, such as ethnicity, socio-economic status, culture, education, age, ability, sexual orientation, immigration status, Indigeneity, language and geography, among others. The panellists will speak about their experiences in applying intersectional analysis (assessing the intersections of these various factors) to research policy development and how resulting policies contribute to research excellence and impact, social benefit and innovation. Moderator: Olena Hankivsky, Director, Institute for Intersectionality Research and Policy at Simon Fraser University (Canada)</p> <ul style="list-style-type: none"> <li>• Eucharía Meehan, Registrar and CEO, Dublin Institute for Advanced Studies (Ireland)</li> <li>• Gita Sen, Distinguished Professor and Director of Ramalingaswami Centre on Equity and Social Determinants of Health, Public Health Foundation of India (India)</li> <li>• Deborah Stienstra, Jarislowsky Chair in Families and Work, Professor, Political Science and Director, Centre for Families, Work and Well-being, University of Guelph (Canada)</li> </ul>
10:10 a.m. – 10:15 a.m.	Mini-break
10:15 a.m. – 11:30 a.m.	<p><b>Plenary Panel #6</b> <b>Shifting Power: Creating Diverse and Inclusive Senior Leadership Teams and Boards</b> Why is inclusive leadership important? Why aren’t more women and minorities in leadership positions in STEM fields? Do organizations need quotas to achieve diverse senior leadership teams and boards? During this session, panellists will share their views, experiences and strategies for inspiring leadership diversity and for managing diverse workplaces, ultimately fostering greater economic development and wealth. Moderator: Jeanette M. Southwood, Vice-President, Strategy and Partnerships, Engineers Canada (Canada)</p> <ul style="list-style-type: none"> <li>• Elizabeth Cannon, President, University of Calgary and Past Chair of Universities Canada (Canada)</li> <li>• Zabeen Hirji, Special Advisor and former Chief Human Resources Officer, Royal Bank of Canada (Canada)</li> <li>• Dan Konigsburg, Managing Director of Corporate Governance and Public Policy, Deloitte Touche Tohmatsu Limited (United States)</li> <li>• Sherri Stevens, CEO and President, Women’s Executive Network and Canadian Board Diversity Council (Canada)</li> </ul>
11:30 a.m. – 12:00 p.m.	Health and Networking Break and Poster Session
12:00 p.m. – 1:15 p.m.	<p><b>Parallel Sessions – Block #1</b></p> <p><b>i) Diversifying the STEM Community of Tomorrow: Educational, Extracurricular, and Community Influences</b></p>

There are many factors influencing girls' decisions to pursue postgraduate studies and careers in STEM. These factors include the way they are taught science and technology in school, the availability and quality of science-based extracurricular activities, and the effects of STEM experiences in the community in which they live. Together, such factors shape girls' choices about their futures. The goal of this session is to explore ways to diversify the STEM community of tomorrow by understanding the impact of early-life STEM-related influences and by determining best practices that could help to increase the diversity of the STEM community.

Moderator: Jennifer Flanagan, President and CEO, Actua (Canada)

- Katie Gainsback, Professional Services Program Manager, Smithsonian Science Education Center (United States)
- Allison Gonsalves, Assistant Professor, Department of Integrated Studies in Education, McGill University (Canada)
- Lisa Lim-Cole, Education Officer (seconded), Ontario Ministry of Education (Canada)
- Anne Roy, Professor, Department of Educational Sciences, Université du Québec à Trois-Rivières (UQTR) (Canada)

**ii) UN Sustainable Development Goals in Practice: The Role of Women and Gender in Science**

This panel will explore initiatives supported by Canada's International Development Research Centre (IDRC), which are contributing to the attainment of the UN Sustainable Development Goals by taking into account the gender dimensions of science and by supporting women in science.

Moderator: Jean Lebel, President, IDRC (Canada)

- Karen Craggs-Milne, Global Group Director, Gender Equality, Inclusion & Business Development, African Institute for Mathematical Sciences (Rwanda)
- Jac sm Kee, Women's Rights Programme Manager, Association for Progressive Communications (Malaysia)
- Jennifer Thomson, President, Organisation for Women in Science for the Developing World (South Africa)
- Carolina Trivelli, Senior Researcher, Instituto de Estudios Peruanos (Peru)

**iii) Addressing Gender Stereotypes of Non-Traditional Roles of Men and Women in Industry**

Some sectors are heavily dominated by one gender; for instance, women are scarce in gaming, automotive and aeronautics, while men are under-represented in nursing and child care and K-12 education. The panel will consider 1) how predominating gender and diversity patterns in the workforce impact the products and services produced, and 2) what the social impacts of these patterns are. In fields of pronounced stereotypes, what benefits for the organization, workforce, product/service and end user arise from introducing gender equity and diversity practices? How do organizations find, hire, cultivate and nourish diverse talent as well as promoting talented individuals to higher levels?

Moderator: Claire Deschênes, Professor of Mechanical Engineering, Chairholder, NSERC/Alcan Chair for Women in Science and Engineering (1996-2006), Université Laval (Canada)

- Connor Beaton, Founder, ManTalks (Canada)

	<ul style="list-style-type: none"> <li>• Rebecca Cohen-Palacios, UI Developer, Ubisoft and Co-founder/Director, Pixelles (Canada)</li> <li>• Joan Harrigan-Farrelly, Deputy Director, Women’s Bureau, Department of Labor (United States)</li> <li>• Zachary Matieschyn, President, Association of Registered Nurses of British Columbia (Canada)</li> </ul> <p><b>iv) Best Practices: Global Perspectives on Equity, Diversity and Inclusion in STEM</b>  This session will examine global initiatives that aim to promote the role of women and diversity in STEM, or that contribute to increasing access for girls and women to education and careers in STEM fields. The goal is to present projects that aim to actively attract more women to research, promote their participation in universities and advance their careers. Representatives of various countries will report on their national or international gender programs.</p> <p>Moderator: Anne Pépin, Senior Policy Officer, European Commission, DG Research and Innovation, Unit B7-Science with and for Society, Gender Sector (Belgique)</p> <ul style="list-style-type: none"> <li>• Alice Abreu, Director, GenderInSITE (Brazil)</li> <li>• Maxime Forest, President, Commission Droits des femmes et Enjeux internationaux du Haut Conseil à l’Egalité (France)</li> <li>• Liette Vasseur, Professor and UNESCO Chair in Community Sustainability: from local to global, Brock University (Canada)</li> <li>• Wanda Ward, Senior Advisor, National Science Foundation (United States)</li> </ul>
<p>1:15 p.m. – 2:45 p.m.</p>	<p><b>Lunch #2</b>  <b>Gender in the Global Research Landscape Report</b> – Organized by Elsevier  Critical issues related to gender disparity and bias must be examined by sound studies. Drawing upon its high-quality global data sources and analytical expertise, Elsevier produced a comprehensive report, <i>Gender in the Global Research Landscape</i>, that provided an evidence-based examination of research performance through a gender lens and a vehicle for understanding the role of gender within the structure of the global research enterprise. The public report covers 20 years, 12 geographical areas and 27 subject areas, providing powerful insight and guidance on gender research and gender-equality policy for governments, funders and institutions worldwide. The report includes comparisons among the full range of research disciplines, from arts and humanities to STEM. This presentation of the report findings will focus on Canadian research within the global landscape.</p>
<p>2:45 p.m. – 4:00 p.m.</p>	<p><b>Plenary Session #7</b>  <b>How Diversity Can Spark Innovation Locally</b>  Gender, cultural, generational and other forms of diversity make organizations more competitive. Yet how the benefits of workforce diversity translate into innovations is influenced by many factors. This panel will explore how best practices in small or medium-sized enterprises (SME) diversity impacts local innovation.</p> <p>Moderator: Teresa de León Zamora, Technology Commercialization Director, CONACYT (Mexico)</p> <ul style="list-style-type: none"> <li>• Jill Becker, Founder and CEO, Cambridge NanoTech (United States)</li> <li>• Astrid Pregel, President, Feminomics (Canada)</li> <li>• Helge Seetzen, General Partner, TandemLaunch (Canada)</li> </ul>
<p>4:00 p.m. – 4:30 p.m.</p>	<p>Health and Networking Break and Poster Session</p>
<p>4:30 p.m. – 5:45 p.m.</p>	<p><b>Parallel Sessions – Block #2</b></p>

**i) Diversity-, Sex- and Gender-Based Analysis in Specific STEM Topics**

Sex, gender and diversity must be taken into account in the design and content of research, as results and impacts may be different for men, women, gender diverse people, people from different ethnic or cultural backgrounds. This panel will focus on how STEM researchers can improve research results and impact by considering sex, gender and diversity in their research design, and by taking into account the different implications of their results for diverse groups of people. Challenges related to including sex, gender and diversity considerations in STEM research will be examined, along with successful avenues to introduce and implement change.

Moderator: Lesley Shannon, Associate Professor, School of Engineering Science, Simon Fraser University, NSERC CWSE, BC and Yukon

- Hillary Lappin-Scott, Senior Pro-Vice-Chancellor, Research, Innovation and Strategic Development, Swansea University (UK)
- Serge Marchand, Scientific Director, Fonds de recherche du Québec - Santé (Canada)
- Catherine Morency, Professor, Department of Civil, Geological and Mining Engineering, Polytechnique Montréal (Canada)
- Joëlle Pineau, Associate Professor of Computer Science; Co-director of the Reasoning and Learning Lab, McGill University/Facebook AI Research Lab

**ii) Sex- and Gender-Based Analysis Plus (SGBA+) Integration Through Science Policies: Carrots and Sticks**

This panel will explore current initiatives supporting the inclusion of SGBA+ in health research through incentives, regulation and mandatory policy and funding requirements.

Moderator: Renaldo Battista, Honorary Professor, Université de Montréal (Canada)

- Janine Clayton, Director, NIH Office of Research on Women's Health (United States)
- Ineke Klinge, Chair, Horizon 2020 Advisory Group on Gender (The Netherlands)
- Cara Tannenbaum, Scientific Director, Institute of Gender and Health, CIHR (Canada)

**iii) New Analysis, New Insights for Economics, Management, Business and Finance**

This panel will explore how gender-based analysis that includes intersectionality makes for better science and scholarship in economics, management, business and finance. Panellists from a variety of disciplines will demonstrate how gender- and diversity-sensitive and -responsive analyses can improve not only project and policy outcomes but also theory and practice in research and research training. They will also discuss where improvements to knowledge and practice are needed and who should take action. Emphasis will also be on how the college community can interact with local businesses on equity, diversity and inclusion issues.

Moderator: Suzanne Gouin, President of the Montreal Digital Spring's Board, member of the Board of Directors of the Bell Fund, the Foundation of Greater Montreal and Hydro-Québec (Canada)

- Ken Doyle, Executive Director, Tech-Access Canada (Canada)
- Jean Lamirande, Senior Advisor, Economic and Fiscal Policy Branch, Department of Finance (Canada)
- Hélène Lee-Gosselin, Full Professor and Director of l'Institut Femmes, Sociétés,

	<p>Égalité et Équité, Université Laval (Canada)</p> <p><b>iv) Establishing a Framework to Address Gender Equality in Organizations</b>            There is strong evidence that gender diversity in research leads to higher-impact research, fosters greater innovation, and results in enhanced business performance. It is thus important that gender disparity be addressed across sectors, by academic and corporate organizations, nonprofit and for-profit alike. The experts on this panel will offer insight into how organizations can position themselves as stewards of research to promote fairness and equity in scholarly recognition. With a focus on the practical, they will share how data can be used to assess gender gaps at the institutional and disciplinary level and to inform policies and implementation plans across all types of organizations.            Moderator: Holly J. Falk-Krzesinski, Vice-President for Strategic Alliance, Global Academic Relations, Elsevier</p> <ul style="list-style-type: none"> <li>• Janet Bandows Koster, Executive Director and CEO, Association for Women in Science (United States)</li> <li>• Catherine Beaudry, Professor, Department of Mathematical and Industrial Engineering, Polytechnique Montréal (Canada)</li> <li>• Ylann Schemm, Program Director, Elsevier Foundation (Netherlands)</li> <li>• Sharon Straus, Professor of Medicine, and Director, Knowledge Translation Program, University of Toronto (Canada)</li> </ul>
6:00 p.m. – 7:00 p.m.	<p><b>Poster Session</b></p> <ul style="list-style-type: none"> <li>• <a href="#">2A: Gender – Health Research</a></li> <li>• <a href="#">2B: Equality and Equity at the work place</a></li> <li>• <a href="#">2C: Diversity and Society</a></li> </ul>
6:00 p.m. – 8:00 p.m.	<p><b>Evening Event #2</b>  <b>Cocktail Reception</b> organized by Universities Canada - Leadership 2067: An evening celebration with trailblazers of today and tomorrow            Ms. Zabeen Hirji, Special Advisor and former Chief Human Resources Officer, Royal Bank of Canada will interview university students about their hopes and dreams for an inclusive Canada in 2067.</p>

Day 3 (Half-Day) – Wednesday, November 8	
8:00 a.m. – 9:00 a.m.	Registration
8:30 a.m. – 9:00 a.m.	<p><b>Keynote #5</b>  <b>Gendered Innovations</b></p> <ul style="list-style-type: none"> <li>• Londa Schiebinger, John L. Hinds Professor of History of Science, Stanford University, and Director of the EU/US Gendered Innovations in Science, Health and Medicine, Engineering, and Environment Project (United States)</li> </ul> <p>Introduction: Marc LePage, President and CEO, Genome Canada (Canada)</p>
9:00 a.m. – 9:05 a.m.	Mini-break – moving to parallel sessions rooms
9:05 a.m. – 10:20 a.m.	<p><b>Parallel Sessions – Block #3</b></p> <p><b>i) On the Ground: Learning from Successful Initiatives</b>            Over the past few decades, new initiatives have focused on women’s advancement, participation and recognition; particularly for women in STEM. This session will highlight some of these successful initiatives and will flesh out some of the best practices and</p>



lessons learned.

Moderator: Catherine Mavriplis, Associate Professor, University of Ottawa and NSERC's Chair for Women in Science and Engineering (Canada)

- Jessie DeAro, ADVANCE Program Director, National Science Foundation (United States)
- Feridun Hamdullahpur, President and Vice-Chancellor, University of Waterloo, and University IMPACT Champion, United Nation's HeForShe IMPACT 10x10x10 movement (Canada)
- Ruby Heap, Associate Vice-President, Research, University of Ottawa (Canada)
- Cecilia Noguez, Professor of Physics, Universidad Nacional Autónoma de México (Mexico)

**ii) Strategies, Targets and Metrics for Gender in Science**

Decreasing the gender gap in STEM areas requires sound data-gathering to provide useful input for policy development and implementation. This session will focus on specific initiatives that are having an impact on implementing strategies, setting targets and identifying metrics to address the gender gap in STEM, and to measure whether objectives have been met.

Moderator: Allison Sekuler, Sandra A. Rotman Chair in Cognitive Neuroscience; Senior Scientist, Rotman Research Institute; Vice-President Research, Baycrest Hospital; Professor, Psychology, University of Toronto; Professor, Psychology, Neuroscience & Behaviour, McMaster University (Canada)

- Angela Campbell, Full Professor, Associate Provost (Policies, Procedures and Equity), McGill University (Canada)
- Danika Goosney, Associate Vice-President, Tri-Agency Institutional Programs, Secretariat, SSHRC (Canada)
- Ève Langelier, Associate Professor, Chairholder, Quebec Chair for Women in Science and Engineering, Université de Sherbrooke (Canada)
- Sonja Ochsenfeld-Repp, Deputy Head, Division Quality and Programme Management, German Research Foundation (Germany)

**iii) Using Gender-Based Analysis Plus (GBA+) to Enhance Policy and Program Outcomes Within the Canada's Federal and Provincial Governments**

This session will showcase the Canada's federal and provincial governments' use of GBA+ to enhance policy and program approaches within the STEM sector. Panellists will present success stories in which GBA+ has been used to enhance policies and programs in the Government of Canada and the Government of Quebec. Using a workshop approach, participants will be able to better understand the relationship between the use of GBA+ and outcomes that meet the needs of a diverse population.

Moderator: Gina Wilson, Deputy Minister, Status of Women Canada (Canada)

- Catherine Ferembach, Associate Deputy Minister, Secrétariat à la condition féminine, Gouvernement du Québec (Canada)
- Jeffery Hutchinson, Commissioner, Canadian Coast Guard (Canada)
- Simon Kennedy, Deputy Minister, Health Canada (Canada)

**iv) Sex and Gender-Specific Medicine**

Panellists will discuss the integration of sex- and gender-specific medicine into undergraduate medical curricula, including recent advances and future directions.

	<p>Moderator: Gillian Einstein, Wilfed and Joyce Posluns Chair of Women's Brain Health and Aging, University of Toronto (Canada)</p> <ul style="list-style-type: none"> <li>• Alyson J. McGregor, Associate Professor of Emergency Medicine, and Director, Division of Sex and Gender in Emergency Medicine, Warren Alpert Medical School, Brown University (United States)</li> <li>• Donald W. McKay, Associate Dean, Undergraduate Medical Education, and Professor of Physiology, Memorial University of Newfoundland (Canada)</li> <li>• Virginia Miller, Professor, Surgery and Physiology; Director, Women's Health Research Center, Mayo Clinic (United States)</li> <li>• Vera Regitz-Zagrosek, Director, Berlin Institute of Gender in Medicine, Center for Cardiovascular Research (Germany)</li> </ul>
<p>10:20 a.m. – 10:50 a.m.</p>	<p>Health and Networking Break</p>
<p>10:50 a.m. – 12:05 p.m.</p>	<p><a href="#">Plenary Session #8</a>  <b>Synthesis of GS11 and the Way Forward</b>  This session will conclude Gender Summit 11 and synthesize the information and discussion presented during the Summit. In particular, speakers will present their take on the key lessons learned from the Summit and the two or three key action items that must be undertaken by governments, granting agencies, industry and the non-for-profit sector to implement enduring change to ensure that gender equity and diversity are central to any strategic planning and decision-making processes in research and innovation.  Moderator: Sophie D'Amours, Rector, Université Laval (Canada)</p> <ul style="list-style-type: none"> <li>• Imogen Coe, Dean, Faculty of Science, Ryerson University (Canada)</li> <li>• Bryan Gaensler, Professor, Dunlap Institute for Astronomy and Astrophysics, University of Toronto (Canada)</li> <li>• Jeremy Kerr, Professor, University Research Chair in Macroecology and Conservation, University of Ottawa, and President of the Canadian Society for Ecology and Evolution (Canada)</li> <li>• Tracey Scarlett, Dean, JR Shaw School of Business, Northern Alberta Institute of Technology (Canada)</li> </ul>
<p>12:05 p.m. – 12:20 p.m.</p>	<p><b>Conclusion of the Conference</b>  Winner Announcement for the Poster Session</p> <ul style="list-style-type: none"> <li>• Louise Poissant, Scientific Director, Fonds de recherche du Québec - Société et culture (Canada)</li> </ul> <p>Next Steps and Future Gender Summits in Chile and the United Kingdom</p> <ul style="list-style-type: none"> <li>• Serge Villemure, Director, Scholarships &amp; Fellowships, Chairs for Women in Science and Engineering, NSERC (Canada)</li> <li>• Maryse Lassonde, Scientific Director, FRQNT and President, Royal Society of Canada (Canada)</li> </ul>
<p>12:20 p.m. – 1:30 p.m.</p>	<p><b>Networking Lunch</b></p>