



**CREATING A STRONG  
FOUNDATION OF  
INCLUSION AND  
DIVERSITY IN AN  
INDUSTRIAL R&D  
CULTURE**

# Corbion: Who we are today



## Food ingredients

Provide safe and healthy food for a growing population ,while preventing food waste



## Biochemicals

Provide safe solutions based on renewable materials and resource efficient processes

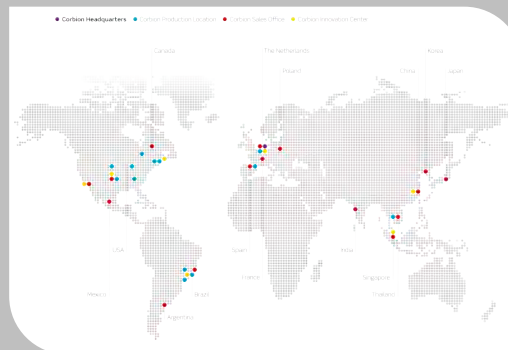


## Innovation platforms

Create new biotechnology business platforms based on our core technologies



- € 897.2 M revenues (2018)
- Around 2000 employees
- 13 manufacturing facilities across the globe
- Technology platforms: fermentation of organic acids and fats & oils



## Addressing key global trends:

- Population growth
- Food security
- Changing values
- Resource scarcity & climate change

# Corbion's alignment with the United Nations Sustainable Development Goals

Population growth



Food security



Changing values



Climate change &  
Resource scarcity



2 ZERO HUNGER



- End hunger
- Food security
- Improved nutrition
- Sustainable agriculture

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



- Reduce, re-use & recycle
- Circular economy
- Reduce food waste
- Minimize environmental impact of chemicals

## Corbion's value proposition

Offering conscious choices through sustainable ingredient solutions uniquely tailored to create customer value

# Corbion has a diverse strategic portfolio

## Ingredient Solutions

### Food Segment

Bakery  
Meat  
Dairy  
Beverages  
Confectionery

### Biochemicals Segment

Chemicals  
Pharma/Medical  
Home & Personal Care  
Animal Health



## Innovation Platforms

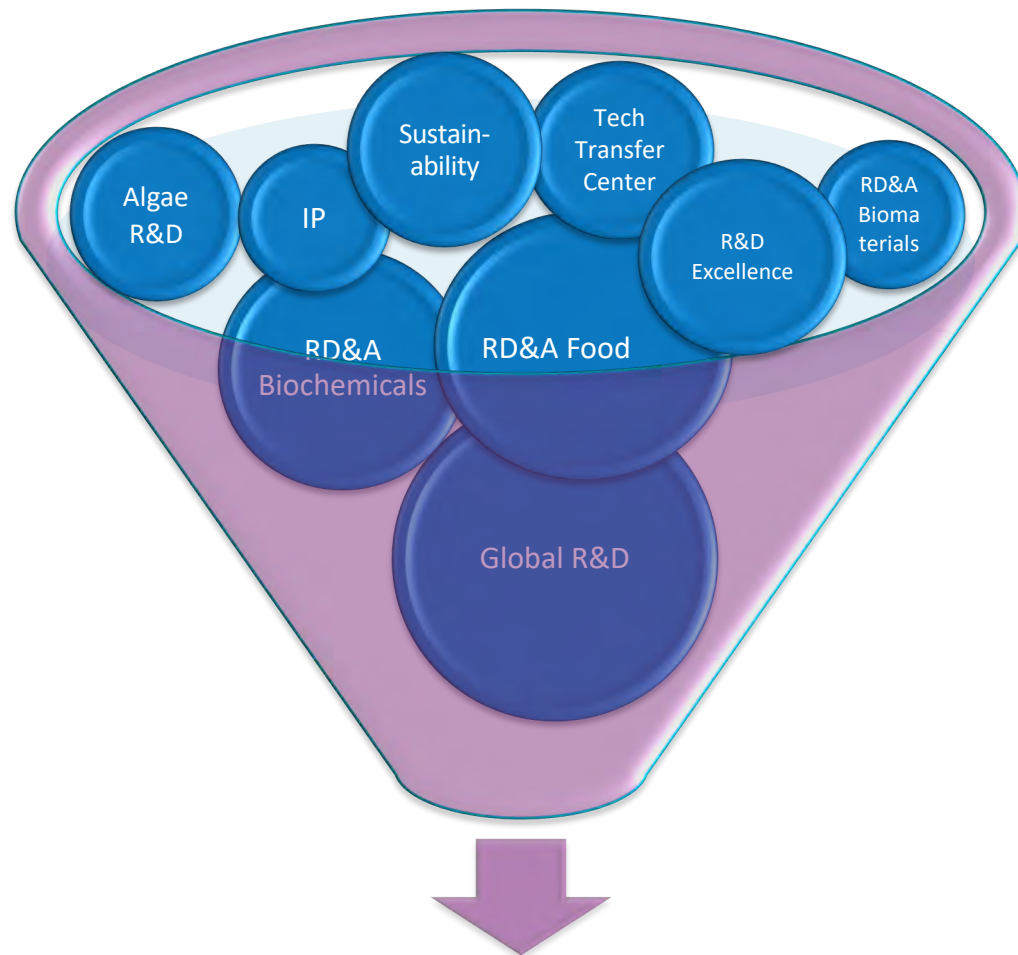
PLA  
FDCA  
Algae Ingredients  
Succinic acid



# Corbion's Inclusion & Diversity Program

*Within Corbion we offer our employees a safe, inclusive and diverse workplace. All our people policies are based on openness, fairness and trust. We create a sense of purpose and belonging.*





## **CORBION ARTS Community**

**Application Research, Technology and Science**

Make us all proud to be in ARTS!

Focus areas



## Our people

ARTS is a capable and proud community

## Create value for today

We use our technology and application expertise to deliver key Corbion targets

## Create value for tomorrow

We create maximum value by translating industry drivers & trends into a winning portfolio

## Our impact

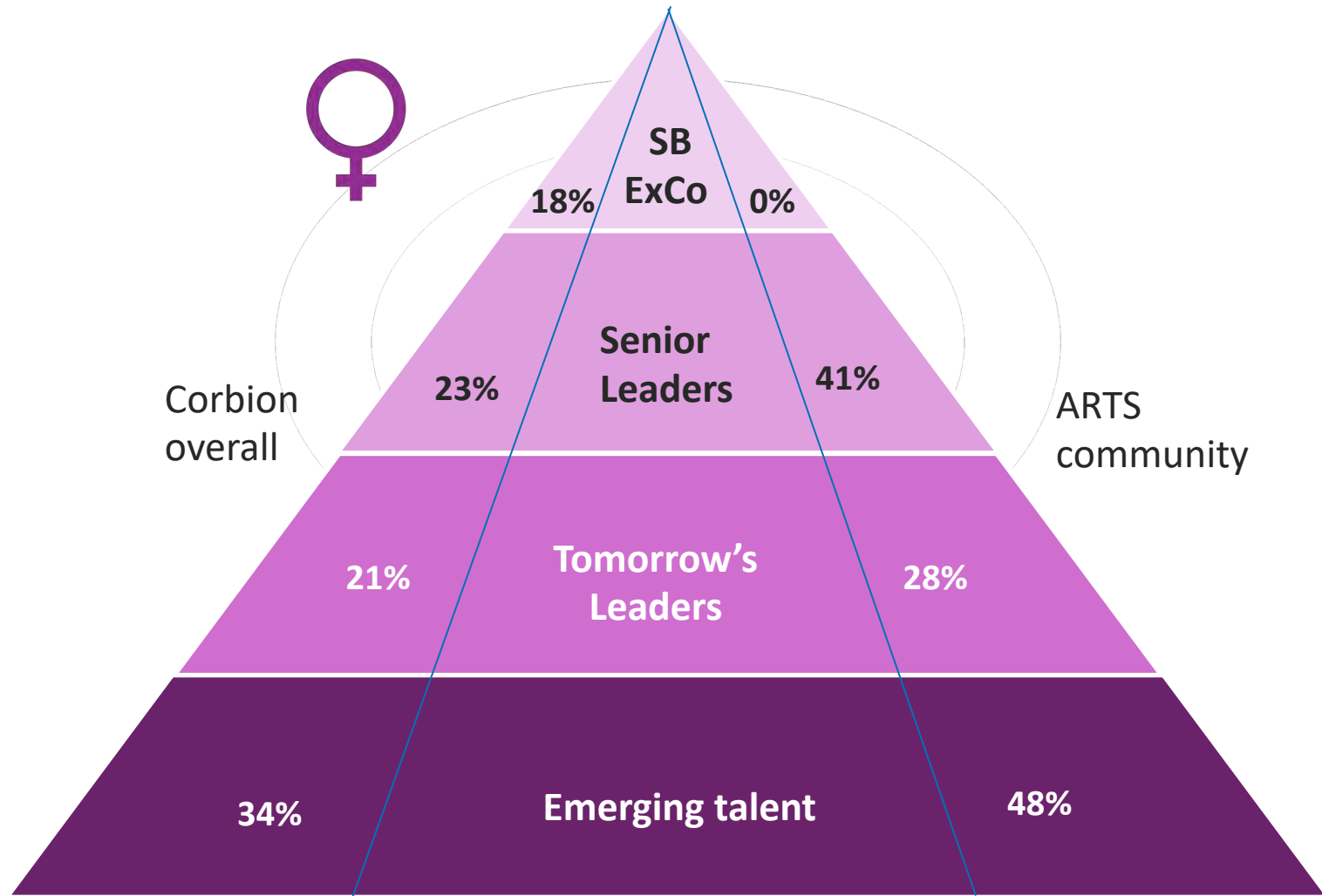
We design profitable solutions with a positive impact on people and planet

## ARTS Community – Strategic Action Plan

225 Professionals active in Application Research, Technology & Science

7 Innovation Centers, 4 Continents, 19 Nationalities, 45% Female

# Gender Diversity: ARTS and Overall Corbion



# Collaborative Innovation: Creators helping Creators

- Collaborative Innovation: Building on our Diverse ARTS Competencies and Including our Specialists as well as Customers in the Innovation Process
- Solving our customers' problems, but also address the challenges facing the industry and our society in the 21<sup>st</sup> century and beyond.



Bioplastics:  
Poly Lactic Acid (PLA)



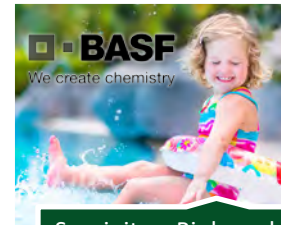
Resorbable Lactide-  
based Polymers



Hot Melt Adhesives



Self-healing concrete



Succinity – Biobased  
Succinic Acid



pefPACK -packaging  
based on PEF

To realize our Innovation and Sustainability ambitions,  
*inclusion* of all of Corbion's *diversity* is paramount



**“Diversity is Being Invited to the Party;  
Inclusion is being asked to Dance”**

*Verna Myers, Diversity and Inclusion Expert*





Corbion

*Keep creating*