

*The Global Research Council:
Commitment to Equity and
Integration of Gender Dimension in
Research*

Roshni Abedin,
UK Research and Innovation
GRC Gender Working Group

About the Global Research Council



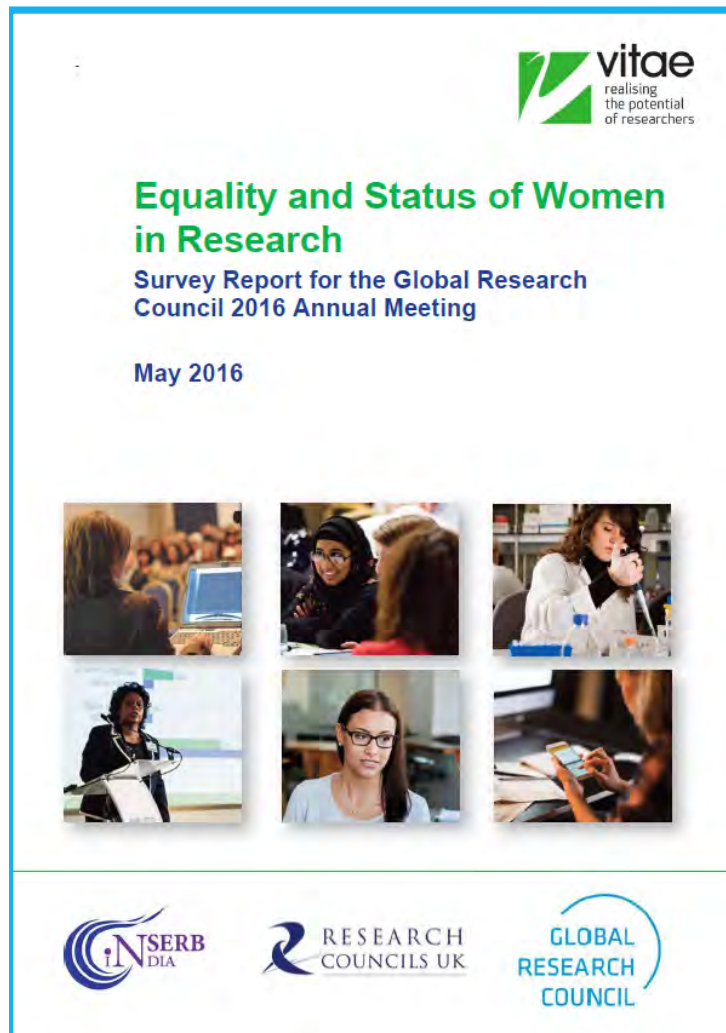
- The Global Research Council (GRC) is a virtual organization, comprised of over 50 heads of funding agencies from around the world.
- The purposes of the Global Research Council:
 - improve communication and cooperation
 - sharing of data and best practices
 - forum for regular meetings
 - address issues of common concern
 - resource for those institutions
 - explore mechanisms that support the global science enterprise

Implementing Statement of Principles and Actions Promoting the Equality and Status of Women in Research



Context

- 2016: GRC endorsed Statement of Principles and 10 Actions: Promoting the Equality and Status of Women in Research



Progress 1: The Gender Working Group

- 2017: GRC Gender Working Group (GWG) formed
- Expansion in 2018: GRC regions
 - Contributing to the collective implementation of the principles and actions
 - Reports to the Executive Support Group



GRC GWG Overarching Considerations

- The participation and promotion of women in the research workforce
- The integration of the gender dimension in research design and in the analysis of research outcomes
- 10 deliberate actions

Implementing Statement of Principles and Actions Promoting the Equality and Status of Women in Research



Africa

- NRF, SA (Co-Chair)
- MESR, Senegal

Americas

- NSERC, Canada
- FAPESP, Brazil

Asia Pacific

- NSF, Sri Lanka
- MBIE, New Zealand

Europe

- UKRI (Co-Chair)
- DFG, Germany
- Science Europe

MENA

- TRC, Oman
- KACST, Saudi Arabia

Implementing Statement of Principles and Actions Promoting the Equality and Status of Women in Research



Progress 2

2. A focus on ACTION 2: Collect and make available data for comparative analysis GRC

Aims:

- a. Developing a data gathering tool that aids gender disaggregated data collection across GRC members;
- b. Collecting, analysing and report comparative gender disaggregated data on research funding decisions across the GRC; and
- c. Developing and collating gender equality and inclusivity indicators of success to inform SGCs system-wide catalytic role.

Gender Disaggregated Data in Focus



Data collection:

The **availability of data** facilitates **benchmarking**.

Data provides the foundation for:

- Identifying shortcomings and gaps
- Measuring progress
- Determining strategic direction
- Concentrating our efforts

Progress 2: Prioritisation

Action 2: Collect and make available data for
comparative analysis GRC

a. Pilot synthesis exercise finalised

- What gender disaggregated is your council collecting and reporting?
- What indicators inform the data collection?

b. Data gathering tool

- a. Exploring UNESCO SAGA collaboration
- b. GRC dialogue

Gender Disaggregated Data in Focus



Synthesis Report

Status on collecting and reporting gender-disaggregated data in science granting councils



Australian Government
Australian Research Council



مجلس البحث العلمي
The Research Council



Gender Disaggregated Data in Focus



Results: Summary of GRC gender working group indicators*

	% of women researchers funded	% of women postdocs funded	% of women research in management positions	Student and/or professor data	Data disaggregated by identities other than gender	Programs specifically for women researchers	Data collected since
Australia						X	
Canada	X	X	X	X	X		2017
E.U.	X	X	X	X			
Germany	X		X				2011
Oman	X						2016
Senegal						X	
South Africa	X	X	X		X	X	2012
Sri Lanka	X	X					2012
Sweden	X						
U.K.	X	X		X	X		2016

**This table summarizes the information provided and therefore may not be complete.*

2. A focus on ACTION 2: Collect and make available data for comparative analysis GRC

Key Findings

- Gender inclusivity and awareness gaining traction across GRC participating organisations
- Gender disaggregated data collection new area for most GRC members
- Different data collection methodologies and indicators inform data collection

Implementing Statement of Principles and Actions Promoting the Equality and Status of Women in Research



Progress 3

Engaging GRC Members

GRC policy dialogue, 14 May 2018

Aims:

- Seeking strategic advice on GWG focus areas from HORCs
- Further appreciation of gender disaggregated data experiences from GRC members
- Meeting of the GWG with new members



3. Engaging GRC Members

GRC policy dialogue, 14 May 2018

Outcomes and way forward:

- Expansion of the synthesis exercise across GRC region with focus on indicators
- Publicising the statement of principles and actions through GRC regional meetings
- Good practice case studies on promoting gender equality by GRC members

A Call to Action

- GRC members as custodians and advocates of statement of principles and action plan
- Gender as a cross cutting theme in regional meetings going forward
- Champion in each GRC member organisation for the GWG

Reflections

- Representation matters
- Learning from individual, regional and beyond SGC experiences
- Defining parameters for the working group
 - Data example
 - Gender inclusivity and awareness gaining traction- gender disaggregated data collection new area for most
 - Different data collection methodologies and indicators- standards
 - Varied data collected



Thank you!

CONTACT

Dorothy Ngila
National Research
Foundation, South Africa
Dorothy.Ngila@nrf.ac.za

Roshni Abedin
UK Research and
Innovation
Roshni.Abedin@rcuk.ac.uk