



Doing gender mainstreaming the feminist way?

Lessons from GMA in Sweden

Plenary 3.

Statistics, indicators and evidence for effective policy design and implementation

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Gender Equality and HE in Sweden

- 27% women professors, lower in STEM
- Gender = women = representation = GE
- Curing current symptoms, not the disease
- Feminist government, societal challenges



Gender mainstreaming Sweden

- GMGA 2013-2018

- **GMA 2016-2019**

- Swedish Gender Equality Agency

Swedish Secretariat
for Gender Research



■ GMA, in theory

- Problem-based intervention (Bacchi)
- Redistribution of resources (Fraser)
- Gendering intersectional realities
- Gender mainstreaming reorganization...
- ...and reorganizing gender mainstreaming



— GMA, in practice

- Governance and management
- Resource allocation
- Peer-review and career paths
- Gender in research and education
- Academic leadership
- Widening participation



— GMA, challenges two years on...

- Political responsibility or organisational immobility?
- Mainstreaming gender mainstreaming?
- Turning women into academic men/masculinities (ie. malestreaming)?
- Resources = redistribution = power = resistance?
- #Metoo; sexual violence a non-issue in GMA?