

Gender as a Success Criterion in Innovative User-centered Prevention Measures

Sabine Oertelt-Prigione

Strategic Chair for Gender in Primary and Transmural care

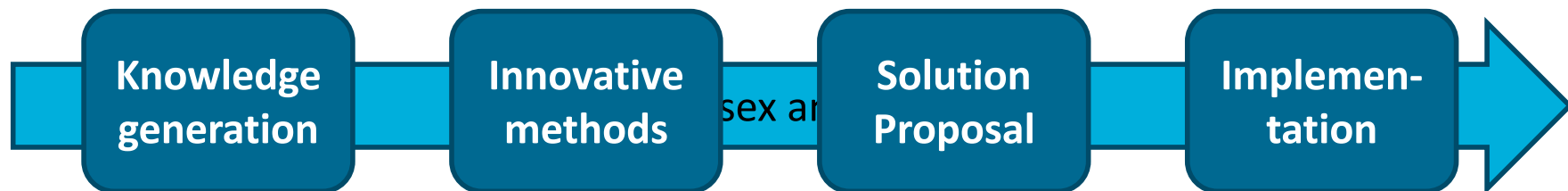
Department of Primary and Community Care, Radboudumc,

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- **Why innovation in prevention design?**
 - **A focus on gender in preventative offers for refugees**
 - **A focus on gender in prevention of sexual harassment**

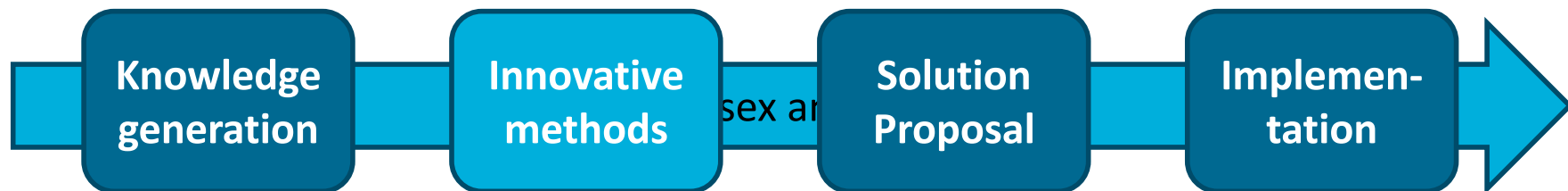
The development of gender-sensitive prevention



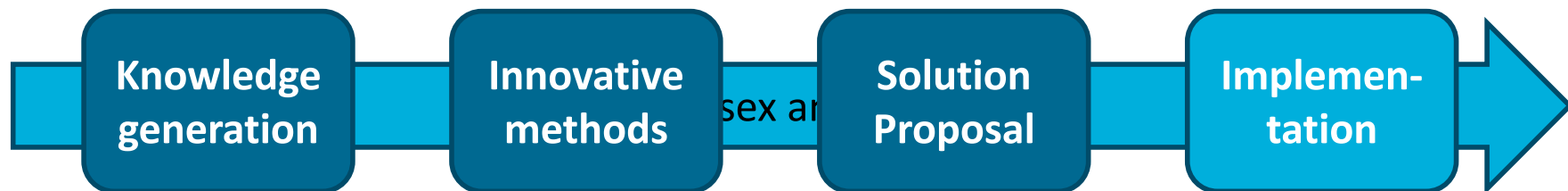
The development of gender-sensitive prevention



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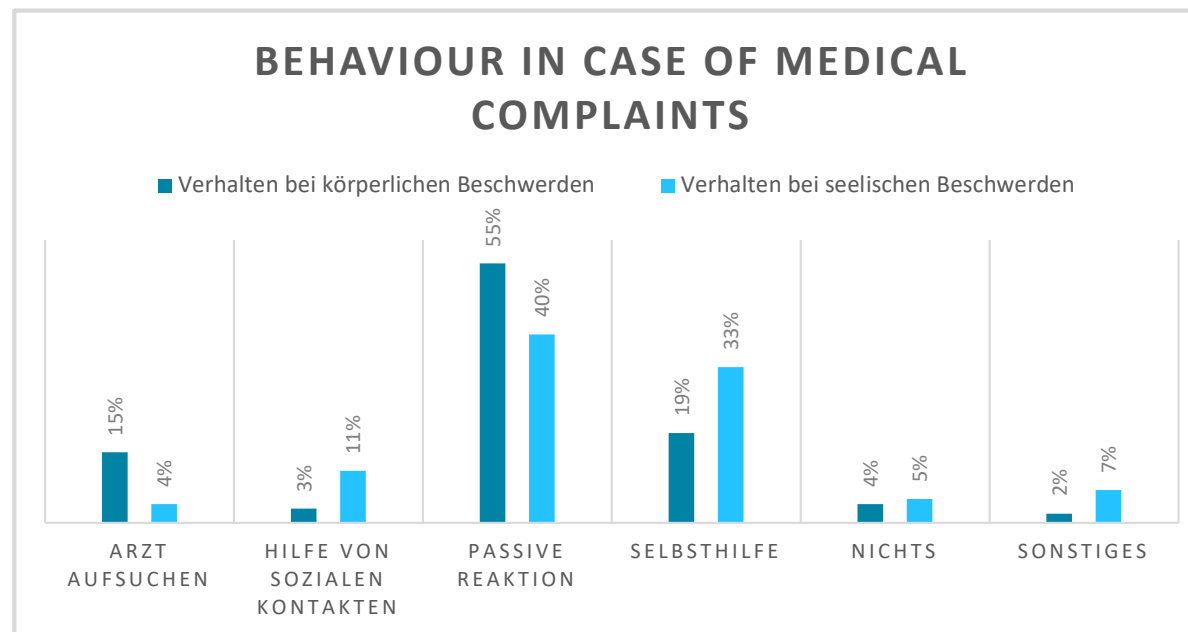


The development of gender-sensitive prevention



A focus on gender in preventative offers for refugees

Health behavior and quality of life in female refugees



<https://heimatkunde.boell.de/2017/08/06/zusammenfassung-study-female-refugees>

Factors associating with impaired quality of life (EUROHIS-QOL)

- Near death experiences
- Attacks by family members
- Lack of access to healthcare in case of need

Jesuthasan J [...] Oertelt-Prigione S, BMC Med, 2018

Specific needs of female refugees

Classic methods

Systematic Review

871 Articles identified

59 Abstracts included

? Papers included

Evaluation



Innovative solutions for gender-sensitive needs

Internet search

Platforms

Foundations

Networks

Specific Needs of Female and Male Refugees Innovative Methods

Specific Needs of Female and Male Refugees

General needs:

Language and Communication

Access and navigation of the system, problems with physical distance of HC offers

Different perception of health and disease

Need for social support

Need for venting

Cultural aspects of communication

Specific female needs:

Contraception, pregnancy, nursing

Different concepts of gynecological healthcare and habits

Access to healthcare while minding children

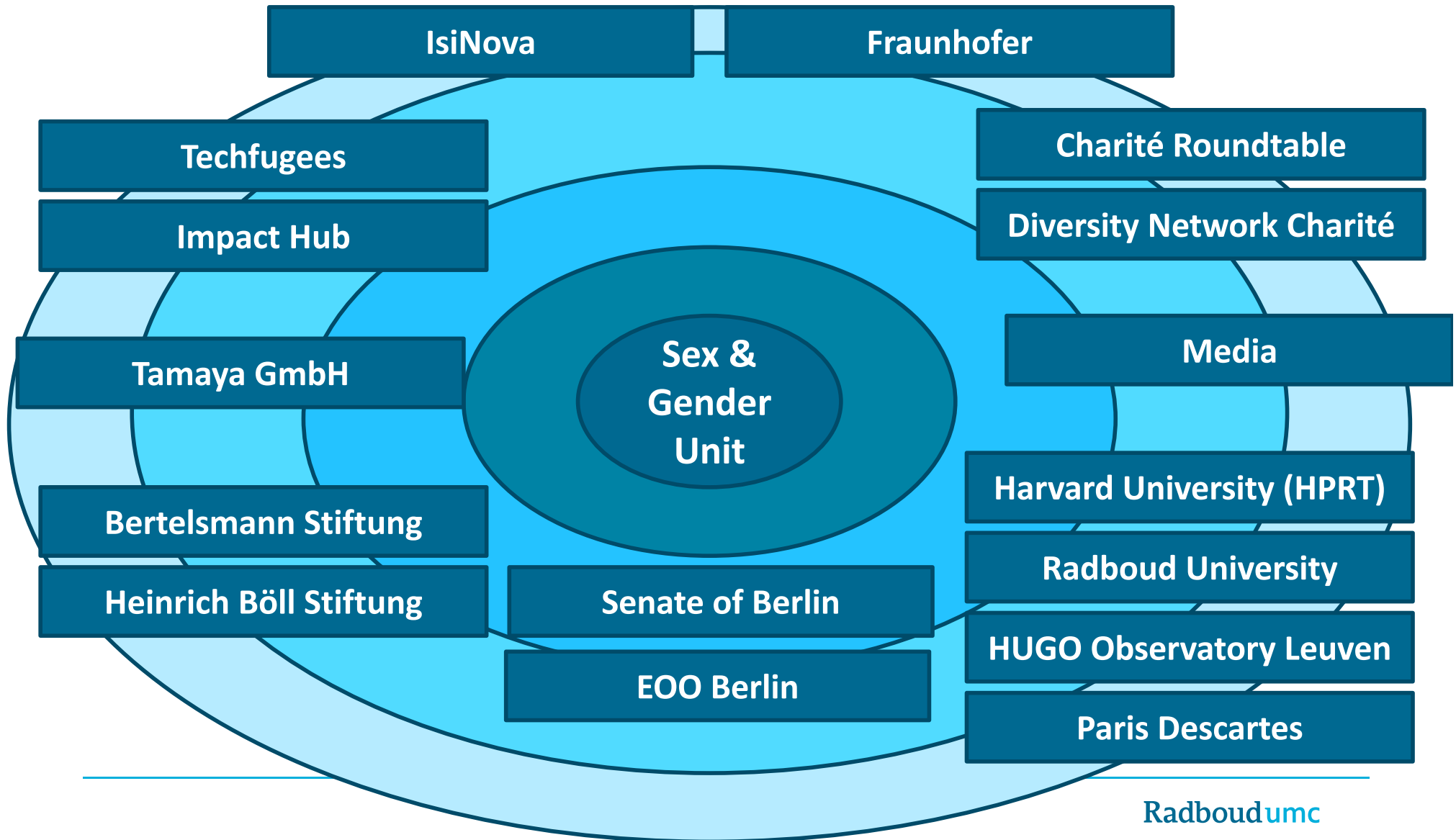
Involvement of peer group in disease experience

Specific male needs:

Responsibility for family, need to be healthy

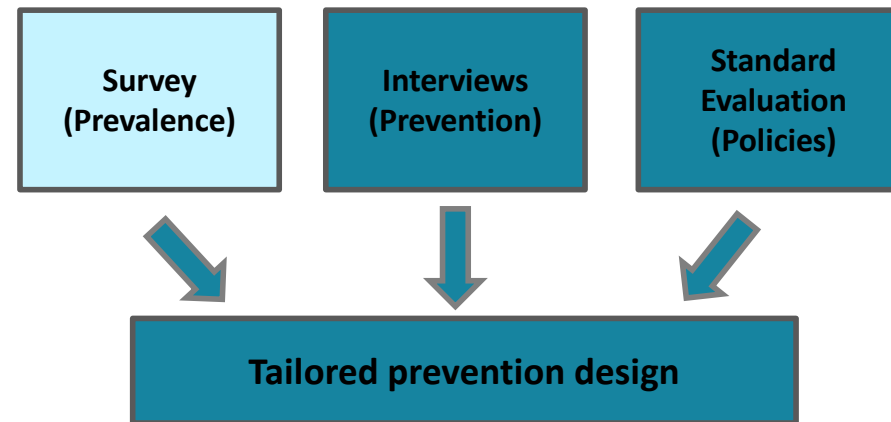
Time commitment for (looking for) work vs time allocated for healthcare

Gender-sensitive prevention for refugees - The network -

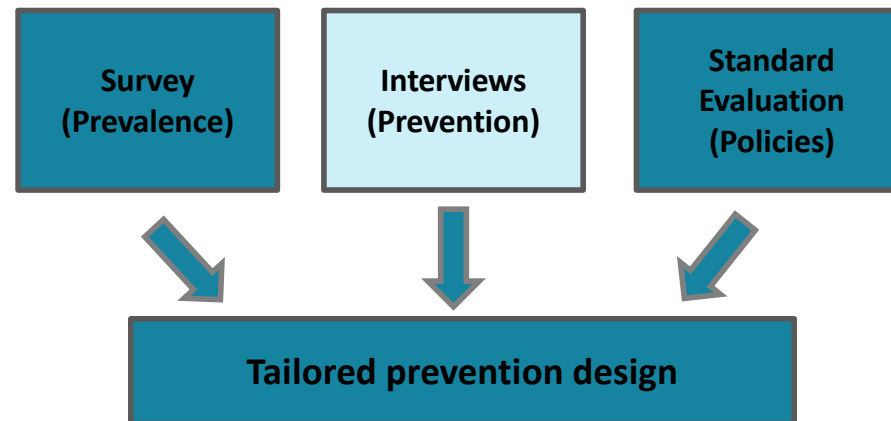


A focus on gender in prevention of sexual harassment

Sex-specific incidence of sexual harassment and structural factors



Sex-specific and unspecific user-centered solutions



Schritt 1: **Information** / Vernetzung bestehender Angebote

Schritt 2: **Prävention** - Organisationsentwicklungsmaßnahmen

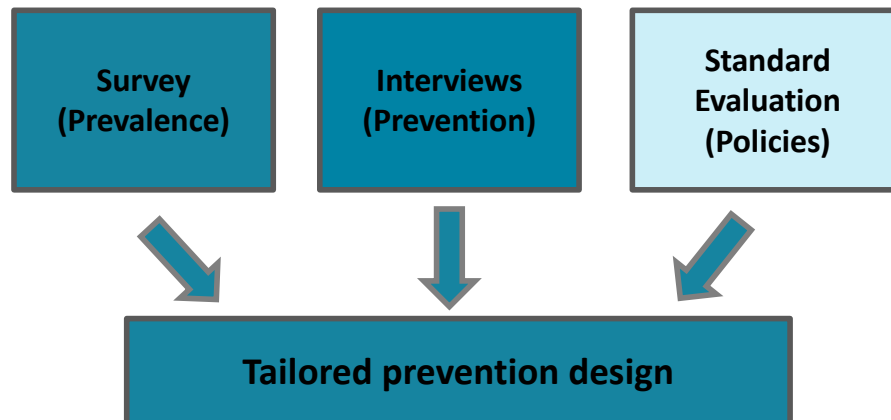
Schritt 3: **Prävention** - Fortbildungen

Schritt 4: **Prävention** - Personalentwicklungsmaßnahmen

Schritt 5: **Prävention** – bauliche Maßnahmen

- Website, Flyer, Factsheets (W/M)
- Training for leadership positions (W>M)
- Button on the first page of the intranet for contact with support team (W>M)
- Extensive trainings by the health academy (W>M)

Legal Instruments for the prevention of sexual harassment



- Workplace Policy for the prevention of sexual harassment at Charité
- Open Access Publication for the development of workplace policies



Oertelt-Prigione, Jenner, Prävention sexueller Belästigung
Hans Böckler Study, 2017

https://www.boeckler.de/pdf/p_study_hbs_mbf_bvd_369.pdf

Radboud Universiteit



Radboudumc

Team Radboud

Sarah Hiltner, MA

Nicole van Gelder

Dr. Karin van Rosmalen

Joni Scholte



Team Charite

Dipl.-Psych. Jenny Jesuthasan

Zara Witte

Judith Prügl

Pia Djermeester



<https://www.youtube.com/watch?v=H-JMD8FcdVM>

Thank you very much for your attention!

sabine.oertelt-prigione@radboudumc.nl