



The EU Regional Gender Equality Monitor

Measuring Female Achievement and Female Disadvantage in the EU regions

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21 Gender Summit, 15 April 2021

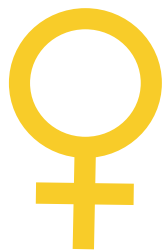


64 %

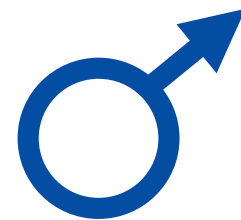
...feel safe walking alone at night in their area



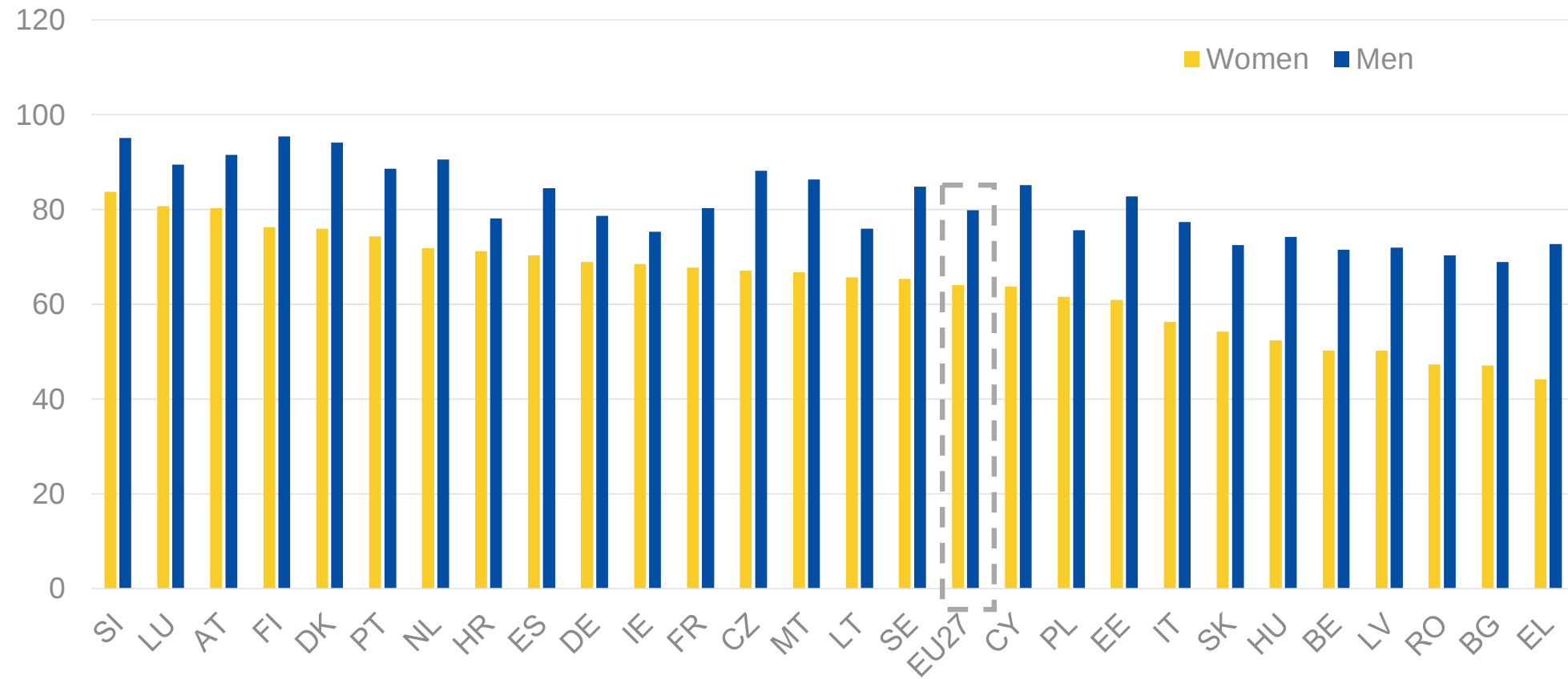
64 %



80 %

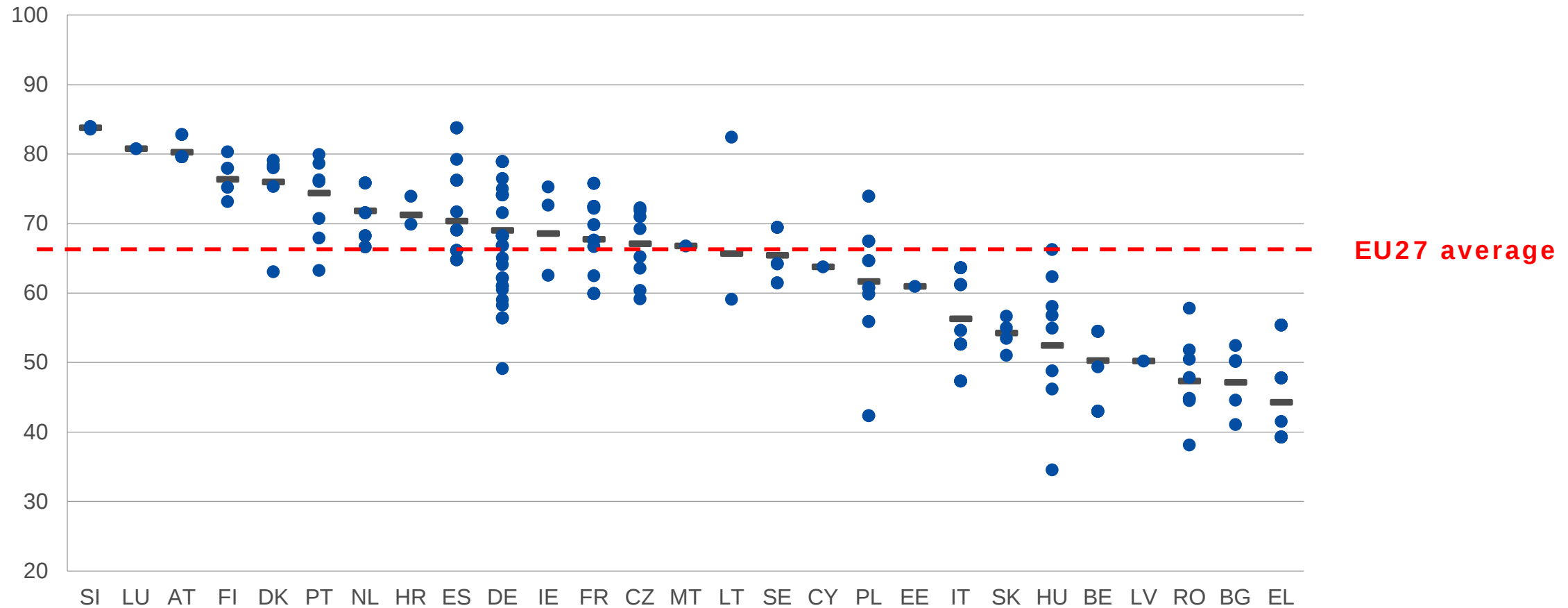


Feel safe walking alone at night (% persons)



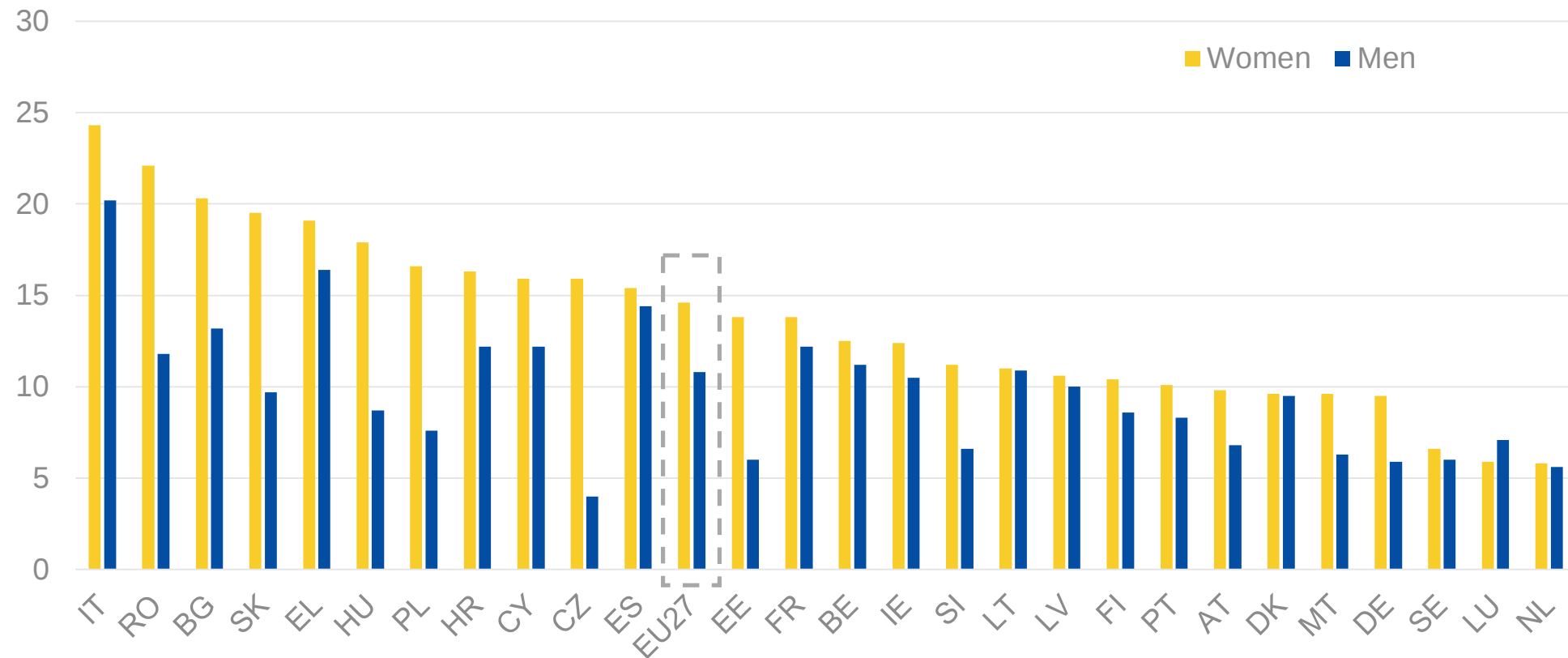
Source: Gallup World Poll 2019, JRC elaboration

Feel safe walking alone at night (% women)



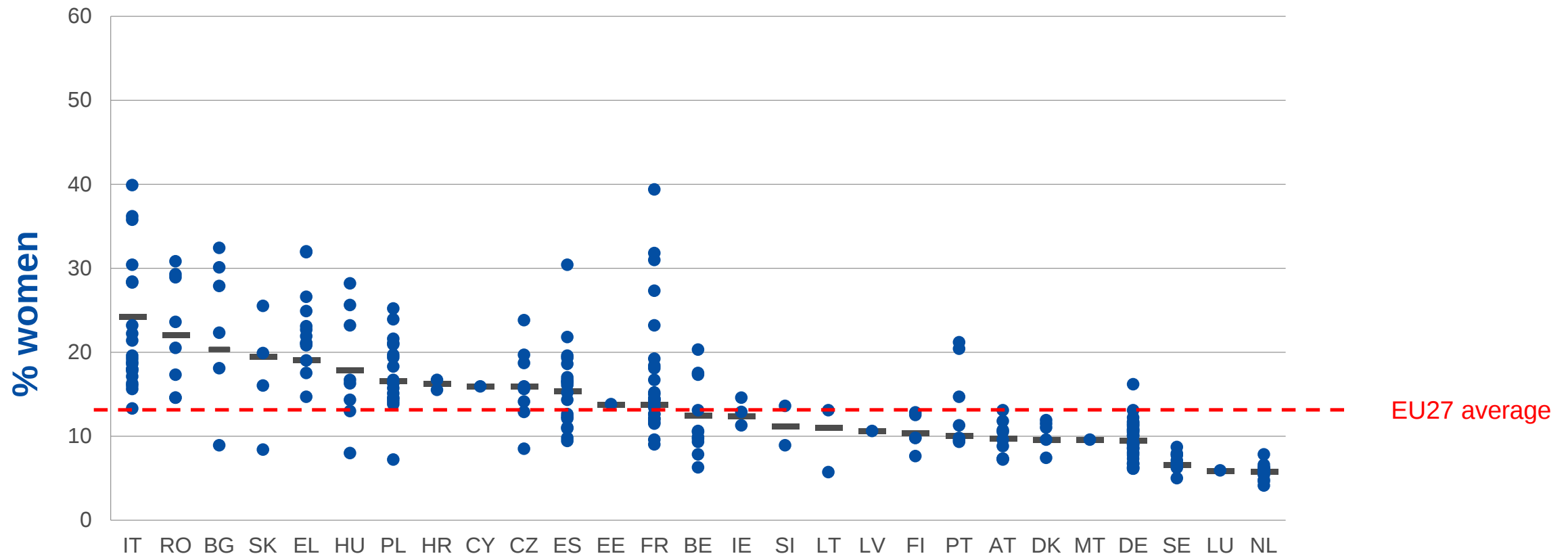
Source: Gallup World Poll 2019, JRC elaboration

Young persons neither in employment nor in education and training (% persons, 15-29 years old)



Source: Eurostat 2019, edat_ifse_22

Young persons neither in employment nor in education and training (% women, 15-29 years old)



Source: Eurostat 2019, edat_ifse_22

Regional monitoring is essential

Measuring women disadvantage and women performance



CONCEPTUAL FRAMEWORK

REGIONAL GENDER EQUALITY MONITOR

FEMALE DISADVANTAGE INDEX (FemDI)

FEMALE ACHIEVEMENT INDEX (FemAI)

7 DOMAINS



Work & Money



Time



Health



Life satisfaction
& Quality



Knowledge



Power



Safety, Security

35 INDICATORS

1. Work & Money

- Full-time and part-time employment rate excluding involuntary part-time
- Unemployment rate
- Persons with tertiary education who are employed
- Mean monthly earnings
- Average number of usual weekly hours of work

2. Knowledge

- Graduates of tertiary education
- People participating in formal or non-formal education and training
- Tertiary students in STEM fields
- Early leavers from education and training
- Young people neither in employment nor in education and training

3. Time

- Regularly participate in a leisure activity
- Donate money to a charity
- Helped a stranger/ someone who needed help
- Volunteered the time to an organization

4. Power

- Ministers in national governments
- Members in national parliaments
- Members in regional assemblies
- Members of regional executives
- Members of local/municipal councils

5. Health

- Self-perceived health
- Health problem that prevents doing things people of same age do
- Life expectancy at birth
- Death rate caused by malignant neoplastic/cardiovascular diseases
- Unmet needs for medical examination
- Unmet needs for dental examination

7. Life satisfaction/quality

- Feel well-rested
- Smile or laugh a lot
- Experience enjoyment
- Life satisfaction
- Opportunities to make friends
- Satisfied with the freedom in your life

6. Safety, Security & Trust

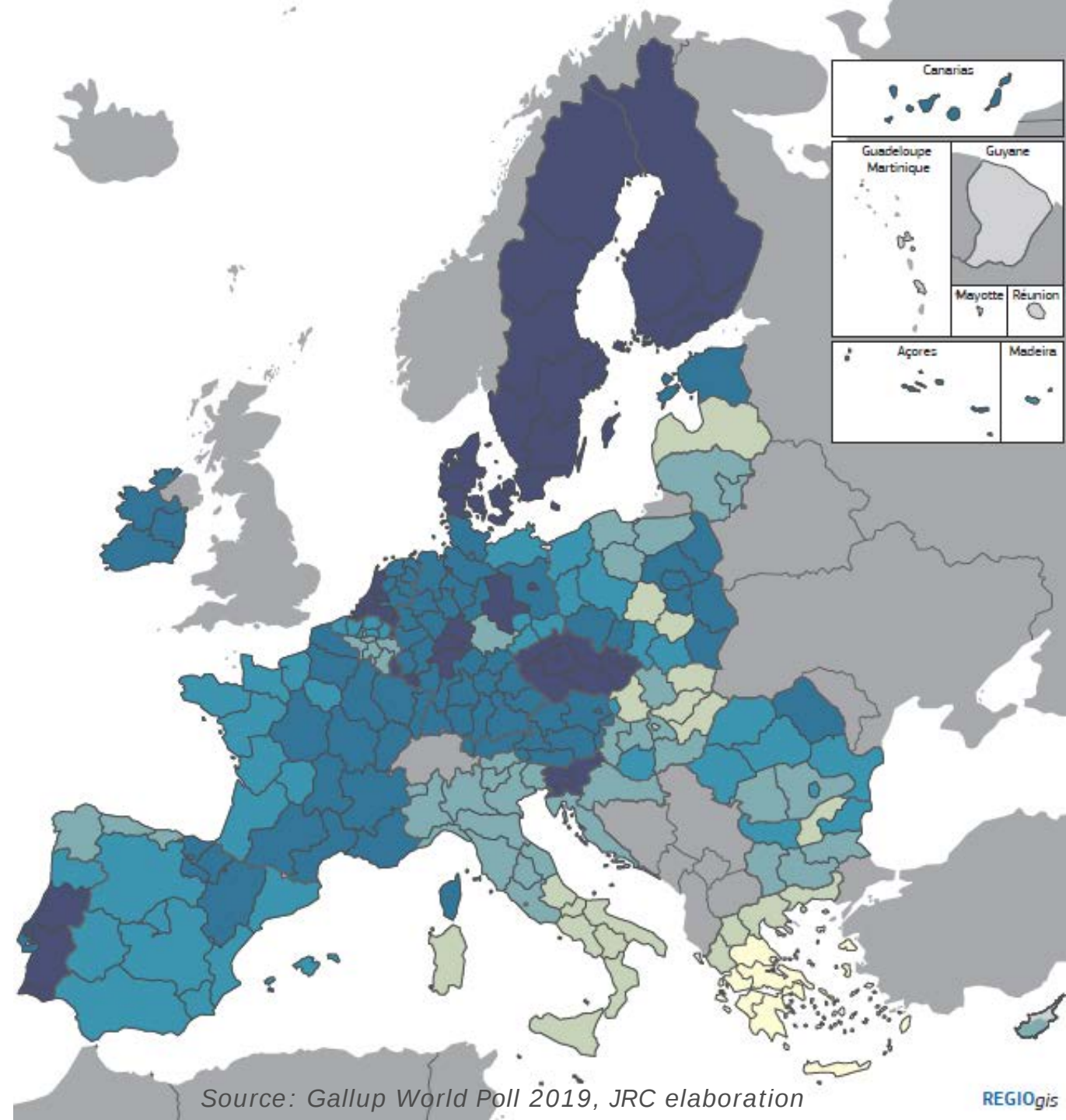
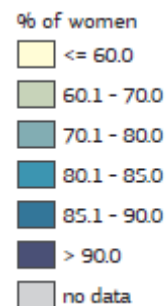
- Safe walking alone at
- Money/ property stolen
- Assaulted/ mugged
- Relatives/ friends you can count on to help you
- Women in this country are treated with respect
- Voiced your opinion to a public official

Women who feel satisfied with their current life

Percentages are based on respondents who answered 8, 9 or 10 in the question:
Please imagine a ladder with steps numbered from 0 at the bottom to 10 at the top.
The top of the ladder represents the best possible life for you
and the bottom of the ladder represents the worst possible life for you.
On which step of the ladder would you say you personally feel you
stand at this time?
Source: Gallup World Poll (WP16)

0 500 Km

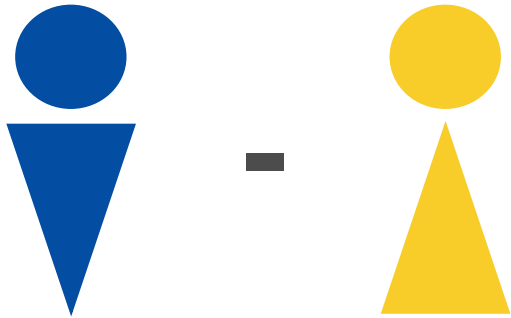
© EuroGeographics Association for the administrative boundaries



Source: Gallup World Poll 2019, JRC elaboration

Measure Female Achievement and Disadvantage

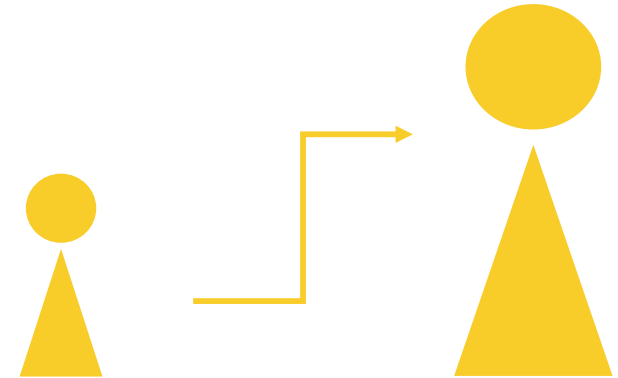
FEMALE DISADVANTAGE INDEX (FemDI)



Difference in
gender gap



FEMALE ACHIEVEMENT INDEX (FemAI)



Level of female achievement
in comparison to best
performing region

Regional Gender Equality Monitor



- JRC Report published in **March 2019**
<https://ec.europa.eu/jrc/en/publication/regional-gender-equality-monitor>
- Second edition – work in progress
 - Official launch in Autumn 2021

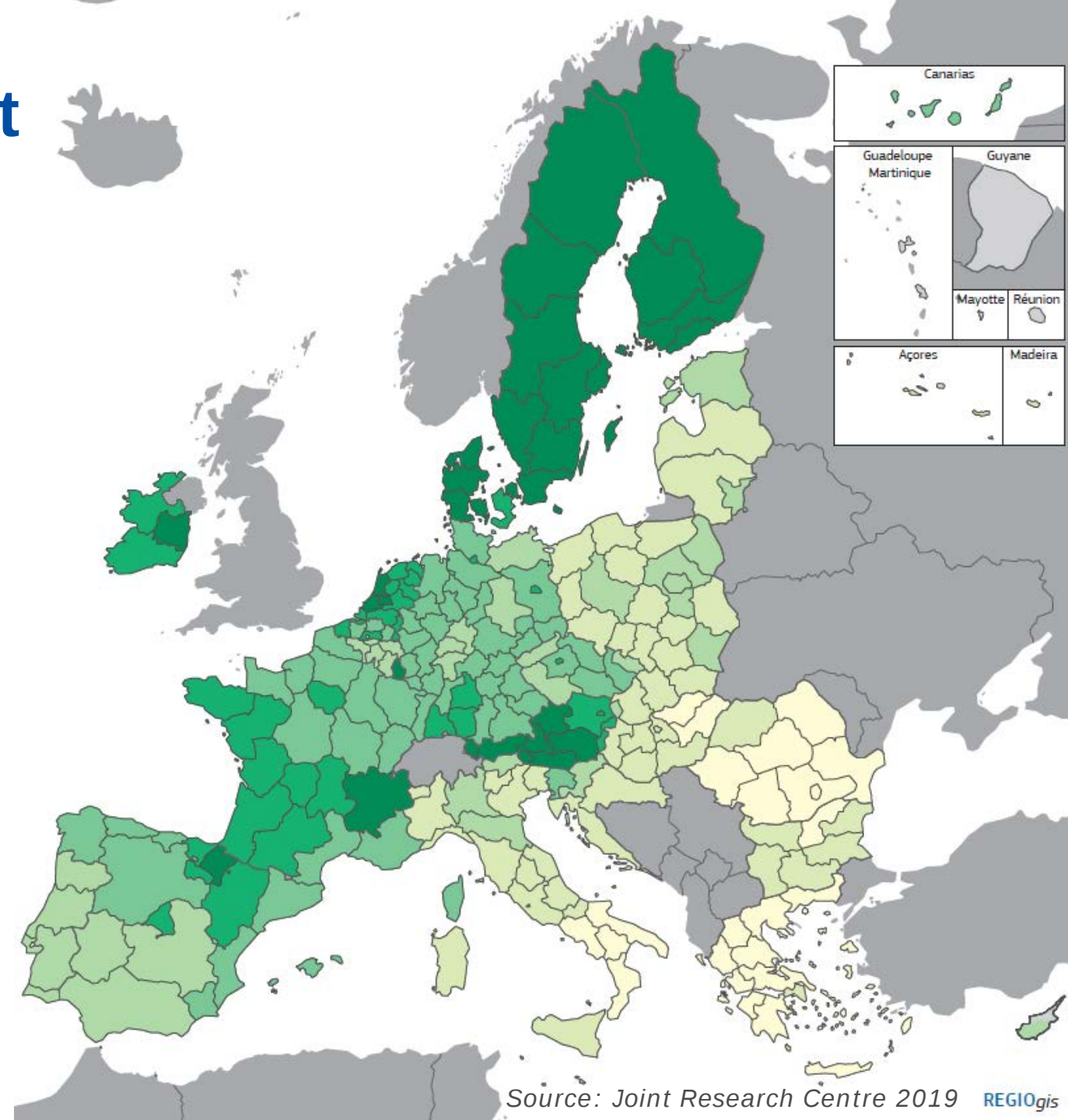
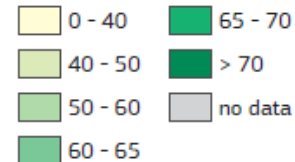
A preview of the results

The Female Achievement Index (FemAI)

Female Achievement Index

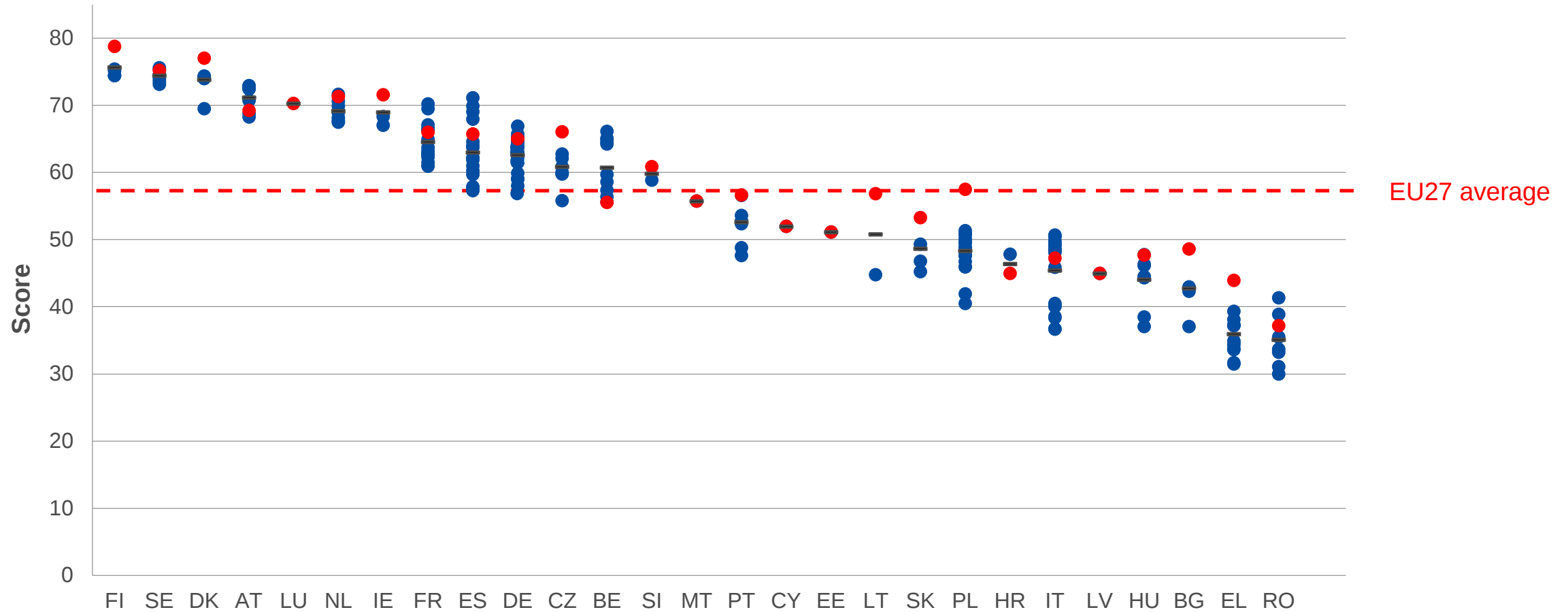
- Northern countries perform better
- The capital regions (in most cases) score better

Low index = low achievement
High index = high achievement

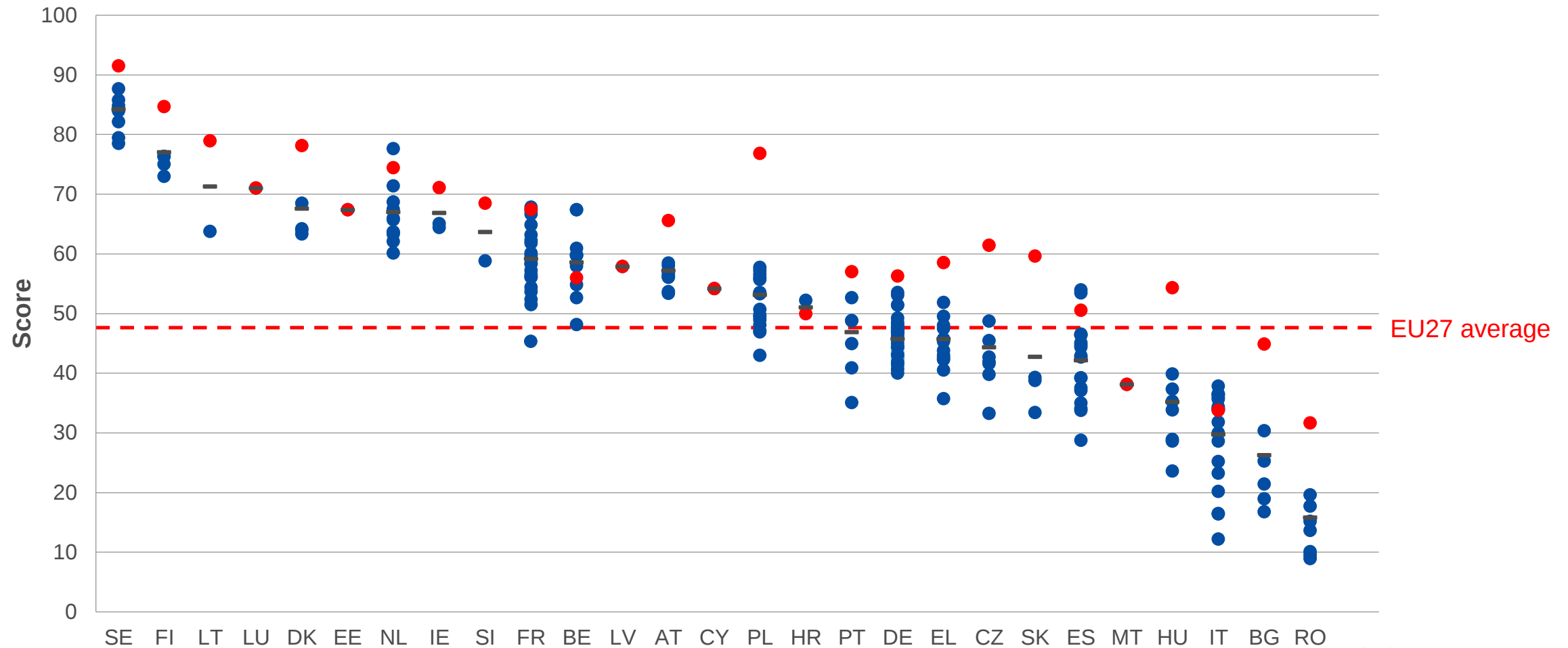


Source: Joint Research Centre 2019 REGIOgis

Female Achievement Index



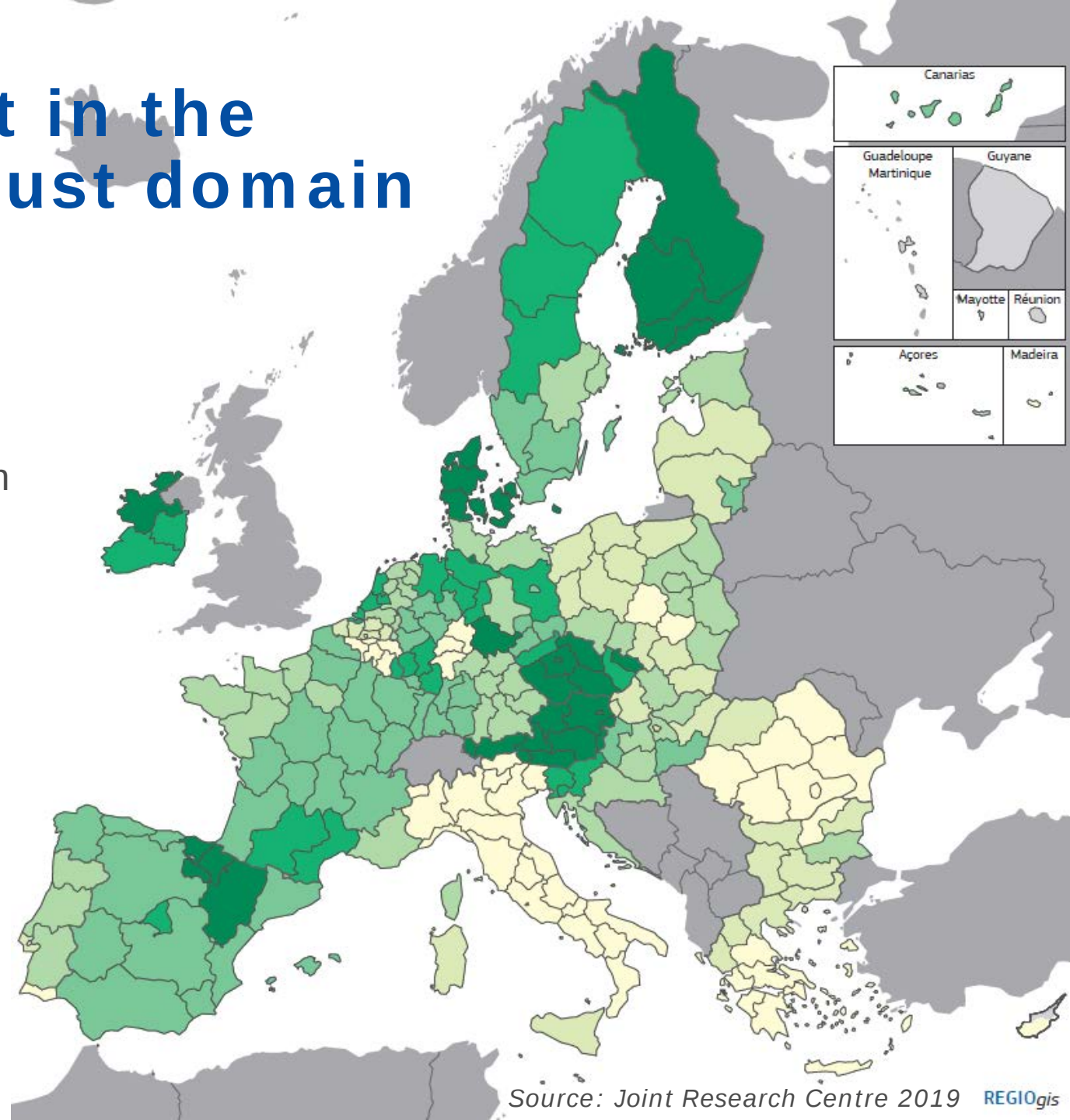
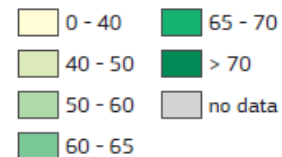
Female achievement in the Knowledge domain



Female achievement in the Safety, security & trust domain

- Interesting and different patterns within each country!

Low index = low achievement
High index = high achievement



Source: Joint Research Centre 2019 REGIOgis

To conclude...



Recommendations

- ➔ **Need for gender data and systematic monitoring**
 - Gender disaggregated data at national but also at regional level
 - Regular monitoring at the regional level is necessary to make progress
- ➔ **Action at local (regional) level – learn from best practices**



➔ Increase female employment rates

- Improve availability (and affordability) of child care
- Flexibility in employment
- Promote female entrepreneurship
- Boost employment growth
- Encourage sectors with low shares of women to hire more women



➔ Ensure safety and security for all

- Importance of local interventions as risks differ between regions and between cities and rural areas



➔ Improve quality of life and satisfaction

- Favor a balanced sharing of domestic and caregiving work between women and men.
- Improve work – life balance

Stay tuned

Official release of the Regional Gender Equality Monitor 2021

European Week of Regions and Cities,

11 to 14 October 2021

Thank you



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