



## Café Scientifique 3

### *From Gender Manifesto to Standard*

Chairs: Prof Marja Makarow, Vice-president, Academy of Finland  
Dr Peter Fisch, Head of Unit, DG Research and Innovation  
Dr Shirin Heidari, Chair, Gender Policy Committee, European  
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# Café Format

- **Aim:** Informed debate aiming at establishing a **gender equality standard for research funding, research producing, and research publishing organisations**
- **Setting the scene**
  - Presentations from the Panel
  - Presentations from invited participants
- **Expected output:** diversity of views and viewpoints, examples and case studies, policy recommendations as material **for developing new advocacy arguments to promote gender mainstreaming actions and policies**

# Why we need a Gender Equality Standard for mainstreaming gender in research

- Benchmarking organizations on institutional diversity
- Enabling comparisons between challenges and achievements
- Agreeing on statistical indicators for monitoring progress
- Improving HR processes in universities and institutes
- Promoting institution-level auditing and certification processes
- Promoting institutional commitment to gender equality
- Using research evidence and policy-related analytical studies to promote women and men in research and at decision-making levels
- .....your views, comments, ideas, recommendations