Café Scientifique 3

From Gender Manifesto to Standard

Chairs: Prof Marja Makarow, Vice-president, Academy of Finland
Dr Peter Fisch, Head of Unit, DG Research and Innovation
Dr Shirin Heidari, Chair, Gender Policy Committee, European Association of Science Editors
Café Format

• **Aim:** Informed debate aiming at establishing a *gender equality standard* for research funding, research producing, and research publishing organisations.

• **Setting the scene**
  – Presentations from the Panel
  – Presentations from invited participants

• **Expected output:** diversity of views and viewpoints, examples and case studies, policy recommendations as material for developing new advocacy arguments to promote gender mainstreaming actions and policies.
Why we need a Gender Equality Standard for mainstreaming gender in research

• Benchmarking organizations on institutional diversity
• Enabling comparisons between challenges and achievements
• Agreeing on statistical indicators for monitoring progress
• Improving HR processes in universities and institutes
• Promoting institution-level auditing and certification processes
• Promoting institutional commitment to gender equality
• Using research evidence and policy-related analytical studies to promote women and men in research and at decision-making levels

• .....your views, comments, ideas, recommendations