Fixing the Gender Gap: Time for Action!

An overview through science and technology networking in the EU

Dr Ángeles Rodríguez-Peña
European Gender Summit, 29 November 2012
COST in Numbers

5
9 + 1
36
30 000
130 000
250 000 000
5 000 000 000

“ We do much with little, imagine what we could do with more… ”

EUROPEAN COOPERATION IN SCIENCE AND TECHNOLOGY
ISSUE:

✗ World sex ratio:
  1.01 male(s)/female

✔ Gender dimension:
  Women in science ≠
  Women holding PhDs
open & inclusive

gender

career stage

country

scientific domains

sector:

universities,

public & private

research institutions,

industry & SMEs
Launch pad for women in science: helps their career take off
Leading the way: genderSTE

- Policy-driven Targeted Network of policy-makers and experts
- Integration of gender dimensions in science, technology & environment-related challenges
Bringing some ‘Action’…

- Structural change of institutions
- Integration of gender in the content of science, research and technology
- Environment-related challenges (Horizon 2020 Grand Challenges and JPI Urban Europe)
Thank you!

“Judge me for my own merits.”

Dr Ángeles Rodríguez-Peña
President
COST Committee of Senior Officials (CSO)
president@cost.eu

www.cost.eu