Networking Workplace Leaders

Stephanie Watts Butler, PhD, PE
Technology Innovation Manager
Power Supply Solutions
Texas Instruments
Role of Networking to Foster a Diverse Environment

- Hire for Diversity of Thought
  - Deliver Business Results
  - Attract New, Diverse Talent
  - Fuel The Innovation Pipeline
  - Give Back To The Community

Drive Innovation

Foster Diverse Environment
Employee-Led Diversity Initiatives

- Networking 0.0
- Networking 1.0
Employee-Led Diversity Initiatives

- Networking 0.0
- Networking 1.0

- Networking 2.0
  - Bolster the number of women and minorities in leadership roles within the company
  - Influence the talent pipeline for future employees
Identify Opportunities, Needs, Benchmarking

- Insight Groups, Including Highly Regarded Females, Provide Recommendations To Senior Management

- Other External Opportunities
  - Catalyst
  - Women of Color Conferences
  - National African-American Women's Leadership Institute
  - NAFE
  - ....
Beyond Training & Meetings

• The Pivotal Learning Program
• Emerging Leaders Program

• Women’s P&L Initiative
• Women for Fellow Initiative
Questions?

innovation

Diversity of Thought

Drive Innovation

Foster Diverse Environment

integrity

commitment

Texas Instruments