<table>
<thead>
<tr>
<th>Purpose &amp; Function</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Legal Basis</strong></td>
<td>Article 14 Section 1 of the “Act on Fostering and Supporting Women Scientists and Engineers”</td>
</tr>
<tr>
<td><strong>Purpose of Establishment</strong></td>
<td>To develop policies toward fostering and utilizing women in science, engineering and technology; To support women in science, engineering and technology so that they can fully develop and practice their abilities; To contribute to the growth of women scientists and engineers and to the advancement of science and technology at large</td>
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<tr>
<td><strong>Main Functions</strong></td>
<td>Provides a total support system toward fostering and utilizing women in science, engineering and technology (SET); Serves as the focal point for policy projects toward fostering women in SET; Supports management of systems and policies toward fostering women in SET; Plans, operates, manages, and evaluates support programs toward fostering women in SET; Supports and promotes accumulation and diffusion of project achievements; Cooperates and collaborates both domestically and internationally to enhance the synergy effect of support projects and programs toward fostering women in SET</td>
</tr>
<tr>
<td>Support Programs</td>
<td></td>
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</tbody>
</table>

**Supporting Women Scientists and Engineers**
- System Management / Policy Study
- Academy for Women Scientists and Engineers
- Research Activity Support
- Cooperation and Exchange of Solidarity
- Intellectual Information Support

**Rising Women Scientists and Engineers**

**Female Undergraduate and Graduate Students**

**Fostering Women Scientists and Engineers**
- Exploration of Majors in Science and Engineering for Female Students
- Reinforcement of Competency in Engineering for Female Students
- Team Research Project for Female Undergraduate Engineering Students
- Specialized Mentoring Network in Science and Engineering
“Science & Technology for ALL, Harmonious Research Organizations”

**In responding to changes of customer constituent**

**Better Knowledge**

**Global expansion of womenomics**

(purchasing influencing group)

**To enhance competitiveness of research organizations**

**More Women**

**Secure Competitive Workforce**

(being ready for low-birth and aging society)

**For women and men**

**Better Work Place**

**Issues on improving quality of life**

(combine work, family commitments and personal life)

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For men,

- Korea
- UK
- Germany
- Korea

Women Researchers rate('11)

OECD country Women Researchers rate(11)

OECD Glass-ceiling Index

OECD Better-life Index

: WLB score –

- Denmark 9.6
- UK 6.1
- Korea 5.0

Girls getting engineering in universities

30%

Women newly got Ph.D. degree in STEM

30%

Permanent position among women researchers

70%

Newly employed women researchers

30%

Women managers in research organ.

30%

Autonomic operation of work-life balance programs

70%