GenPORT
Your gateway to gender and science resources

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Community working across the globe for gender equality and excellence in science, technology or innovation. This covers all sciences – natural and social sciences, and humanities.

http://www.genderportal.eu

FP7 Science in Society Coordinating and Support Action
Runs from 2013 - 2017
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GenPORT as gateway to European Gender & Science Resources
Welcome to EUGenMed

We welcome you to the EUGenMed website. The project is run by Charité, Universitätsmedizin Berlin; University Maastricht, and the European Institute of Women’s Health. It was launched on October 1st 2013 and is funded by the European Commission.

Our Goals

We will produce an innovative roadmap for implementation of Sex and Gender (SG) in biomedical and health research. This will improve the treatment of major chronic diseases such as infection, heart failure, diabetes, rheumatic disease, etc. in women and men and research in these areas.

We will develop the roadmap in 6 meetings with key stakeholders in European Gender Medicine and Gender Research in the biomedical field. We will design recommendations, guidelines and teaching materials for the implementation of Sex & Gender research in target audiences, doctors, medical associations, teachers, students, researchers, industry, health policy makers, funding agencies and politicians.

The Project

Research addressing SG in biomedical sciences and health care research is emerging as a novel and highly promising field. Interaction of SG related mechanisms leads to different manifestation of frequent diseases such as infection, heart failure, diabetes, rheumatic disease, etc. in women and men.

Research in this area will lead to novel, better targeted and therefore more efficient patient management. To achieve these objectives we will develop EUGenMed into an open European Gender Health Network that includes all stakeholders and decision makers.

We will organise 6 meetings with key stakeholders that will result in recommendations, guidelines and teaching materials for the implementation of SG research in target audiences, doctors, medical associations, teachers, students, researchers, industry, health policy makers, funding agencies and politicians. Materials will be disseminated through a European Gender Health Portal. The aim is to create a truly multi-sectoral and evidence-based framework for understanding and addressing the many gender differences.

Inclusiveness, openness and transparency will be key principles. Dissemination of SG strategies to the next generation of medical professionals and patients will help to improve the health of European citizens. Project outcomes will be fed into relevant policy processes at the EU level, e.g. Horizon 2020. EUGenMed will lead to significant innovations by introducing SG into research and medical practice and improve European citizens' health and Europe's standing in biomedicine.

EUGenMed will identify focal areas of work where sex and gender play a major role and will set boundaries for the generation of materials for specific target audiences by the concerned and experts. All materials together will constitute the Roadmap. All partners will contribute to the dissemination of the Roadmap.

Planned Workshops

WS1. Leader Charité (PT): Sex and gender in clinical medicine and clinical pharmacology.
WS3. Leader IWH (PT): Sex differences in basic biomedical research and preclinical drug development.
WS4. Leader IWH (PT): Medicines Regulation (WS5) and Medical Education (WS2)
EC Reports

Gendered Innovations.
How gender analysis contributes to research.

Stocktaking 10 years of "women in science" policy by the European Commission 1999-2009
EIGE
European Institute for Gender Equality

Resource & Documentation Center
Gender-based violence
Gender Mainstreaming
Gender Equality Index
EuroGender Network
EVENTS

Key events on the GenPORT calendar

PERSONS

Community sourced Experts on gender & science
Networking

Opportunities and Challenges

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Diverse European Research Area

Measures supporting Gender Equality and the adoption of Gender Equality Plans

Source: ERA Facts & Figures 2014
Support to improve gender balance in decision making process and women as head of Research Performing Organizations.

Source: ERA Facts & Figures 2014
Support to the inclusion of **gender content** in research programmes by funders

Source: ERA Facts & Figures 2014
Diverse Gender & Science Actors

- Kilden – Information Center for Gender Research (Norway)
- Gender Kalendar, Job, Funding (Nordic Countries)
- EuroGender Network
- Center of Excellence Women and Science (Germany)
- Gendered Innovations
- European Platform for Women Scientists
- Responsible Research and Innovation (RRI)
- ...

GenPORT figures
- 192 Organisations
- 486 Resources
- 56 Projects
- 68 Events
Networking - Needs Assessment

**Concerns**
- Awareness raising
- Lack of resources
- Lack of political will & commitment
- Overcoming resistance

**Services**
- Expert advice
- Stakeholder directory
- Quality of resources

**Resources**
- Statistical data
- Case studies
- Best practice

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Networking - Shared Language

Creating common metadata language

Gender & Science Taxonomy

2-level taxonomy for describing G&S issues

1. Visibility and monitoring of gender (in)equality
   - Vertical segregation
   - Horizontal segregation
   - Gender pay gap
   ....

2. Research content & knowledge production
   - Assessment of excellence
   - Gendering knowledge ...
   - Provision of gender studies ...
   ...

3. Education & training
   - Teachers and trainers ...
   - Training modules ...
   ...

4. Research & Publishing
   - Research projects ...
   - Publications ...
   ...

5. Qualifications & Careers
   - Study and career choices
   - Career development
   - Career pathways
   ...

http://www.genderportal.eu/genport-classification-framework
Networking

Activities
GenPORT Outputs

5 Research Synthesis
education & training; qualification & careers; institutional practices & processes; knowledge production; agenda setting, policy & implementation.

25 Policy briefs
5 Topics x 4 ERA country clusters: recruitment & careers, implementation of gender equality plans, gender dimension in research content, gender balance in decision making.

5 single topic: sexual harassment, intersectionality, scientific and academic leadership, building gender competence and knowledge, statistics and methodology

Gender & Science Taxonomy
Public available and standardized meta-data scheme
25 GenPORT Engagement Events

Provide a platform for current discussions and mutual learning. Foreseen topics include

Dealing with resistance to the implementation of gender equality

How to assess impact of Gender Equality measures

Integration of gender into research funding for Research Funding Organisations (RFO)

...
Recruiting Gender Experts

Concertation Meeting – GS7 – Berlin 2015

Gender experts across Sciences, Technology and Engineering. Integration of sex & gender into research content and methods

Strengthening the role of gender for scientific excellence in Horizon 2020 proposals
Building Partnerships

GenPORT portal resources expertise

CONTRIBUTORS OF RESOURCES

ensuring supply of new resources

STRATEGIC PARTNERS

ensuring continuity of GenPORT portal existence

COMMUNITY OF USERS

ensuring access and utilisation

SUSTAINABILITY PARTNERS

ensuring quality of the content
Thank you!

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