Gender mainstreaming in 41 Swedish government agencies

Lillemor Dahlgren, Head of operations, Swedish Secretariat for Gender Research, University of Gothenburg, Sweden
Swedish Secretariat for Gender Research

University of Gothenburg

Swedish Government Nordic Council of Ministers

Nordic Information on Gender, NIKK

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Gender Mainstreaming in Government Agencies

Gender Mainstreaming in Higher education
Aim: to strengthen the impact of research and knowledge about gender and gender equality in academia and the rest of society.
Gender Mainstreaming in Government Agencies (GMGA)

2013-2014: First phase, 18 agencies
2015-2018: Second phase, 41 agencies

**Purpose:** To strengthen the gender equality work in government agencies

**Aim:** For the agencies to improve their work with gender mainstreaming
Education sector (GMGA)

- National Agency for Education
- The National Board of Student Aid
- Council for Higher Education
- Higher Education Authority
- National Agency for Higher Vocational Education
- Research Council for Health, Working Life and Welfare
- Swedish Research Council
- Vinnova (Sweden’s innovation agency)
Preconditions (GMGA)

• Assignments in letters of regulation
• Report back to the ministry

41 gov’t agencies

• Directory level
• Ordinary budget
• Core processes
• Plan for action

Support structure

• Support during planning and implementation
• Competence building
• Organizing forums
• Examples of good practice
• Documenting results
Tutorials

includegender.org/toolbox/tutorials
Gender mainstreaming the allocation of grants

- Assignment
- Information
- Application
- Application processing
- Reporting
- Meetings/implementation
- Decision
Challenges

• Steering, or lack of
• What’s the problem?
• From project to on-going work
• Add women and stir?
• Never-ending demand for basic knowledge
• From surveying/mapping/investigating to action/improvement/change
• Is there a quick-fix?
Gender Mainstreaming in Higher education

- Assignment 2016-2019
- Adjustment to academia by addressing:
  - challenges specific to academia
  - core processes: research and education
  - cause, rather than symptoms
Thank you!