Why are we working on Gender in Science?

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Why are we working on Gender in Science?
How are we able to report on the gender of authors?

Bibliometrics and urban knowledge transfer

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So how about gender in science in Germany? A few findings
The share of female researchers increased but not at the senior level.
Women bring diversities in research: the publications of mixed-gender teams are the most interdisciplinary.

- 9.3% of publications from mixed-gender teams that belong to the world’s top 10% IDR.
- 7.5% of publications from mono-gender teams that belong to the world’s top 10% IDR.
Women bring diversities in research: women focus on different research topics in a gender-balanced field.
Getting women to the top level challenges Germany
Conclusions

It is key to have funding programmes and policies to support junior and mid-senior female researchers.

Maintaining gender diversity in research is essential for knowledge integration from multiple disciplines.

While designing programmes, it is important to recognize that some women may focus on different topics compared to their male counterparts and should not be left out because of the thematic focus of funding programmes.

A potential direction for future policies is to stimulate collaboration between female researchers and strong research partners.
Questions?
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