

Transforming Policies in Funding, Hiring and Publishing

Prof Shirley M. Malcom, Moderator



ADVANCING SCIENCE. SERVING SOCIETY

Panel:

Prof Alice Abreu, Director, GenderInSITE;
Professora Emérita Universidade Federal do Rio de
Janeiro, Brazil

Prof Roseanne Diab, South Africa, GenderInSITE
Regional Focal Point for Southern Africa, Executive
Director, Academy of Sciences of South Africa

Dr. Valda Vinson, South Africa, Deputy Editor,
SCIENCE

Discussant:

Prof Gloria Bonder, UNESCO Regional Chair on
Women, Science and Technology; GenderInSITE Regional
Focal Point for Latin America and the Caribbean

How Do We Assess Productivity, Value and “Worthiness”?

How Do We Counteract the Effect of Implicit Bias?

How Do We Measure What We Value Rather than Just Value What We Can Measure?

Who Are Our Peers in Peer Review?

Using Policies to Mitigate Bias -- Behind the Screen

- Claudia Goldin and Cecilia Rouse, “Orchestrating Impartiality: The Impact of Blind Auditions on Female Musicians,” 1997
- AA/EEO
- L’Oreal and ADVANCE
- “In high heels and backwards” Recognizing women’s achievement