Transforming Policies in Funding, Hiring and Publishing

Prof Shirley M. Malcom, Moderator
Panel:
Prof Alice Abreu, Director, GenderInSITE;
Professora Emérita Universidade Federal do Rio de Janeiro, Brazil

Prof Roseanne Diab, South Africa, GenderInSITE
Regional Focal Point for Southern Africa, Executive Director, Academy of Sciences of South Africa

Dr. Valda Vinson, South Africa, Deputy Editor, SCIENCE

Discussant:
Prof Gloria Bonder, UNESCO Regional Chair on Women, Science and Technology; GenderInSITE Regional Focal Point for Latin America and the Caribbean
How Do We Assess Productivity, Value and “Worthiness”? 

How Do We Counteract the Effect of Implicit Bias?

How Do We Measure What We Value Rather than Just Value What We Can Measure?

Who Are Our Peers in Peer Review?
Using Policies to Mitigate Bias -- Behind the Screen


• AA/EEO
• L’Oreal and ADVANCE
• “In high heels and backwards” Recognizing women’s achievement