Next Steps and Future Gender Summits

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Gender Summit 11
November 8th, 2017, Montréal, Québec, Canada
“I was taught that the way of progress was neither swift nor easy.”

Marie Curie, physicist & chemist; winner of the 1903 Nobel Prize in Physics and the 1911 Nobel Prize in Chemistry
Gender Summit 11 Expected Outputs

- Written report for external audiences compiling main outcomes and key actions

- Gender Summit 11 Declaration
  - Draft to be posted on the Gender Summit website for four weeks
  - Comments from delegates welcome

- Ted-Talk style presentation (TBD)

- Wide broadcasting of various outputs
  - With the hope that all delegates will take this to heart
Gender Summit 11 Declaration

- Institutional systemic change:
  - Intentionality, diversity in leadership, monitor & report
  - Individual to collective (organizational) level

- Strengthen research & innovation communities
  - Training & awareness, removal of barriers, access to full pool of talent

- Increase the social relevance & impact of research and innovation
  - EDI in research design, broader understandings of research excellence, multi-stakeholder approach
Fonds de recherche du Québec (FRQ)

- Endorsement of the Gender Summit 11 Declaration
- Implementation of the SAGA project with UNESCO
- Creation of a new position to integrate EDI in FRQ’s policies and programs
- Commitment to the use of a narrative CV
- Consideration as to how an Athena SWAN-like program could be implemented, in collaboration with relevant provincial ministries, the federal granting agencies, Universities Canada and other stakeholders
Gender Summit 2011-2017

- 12+ events in 6 regions, creating a community of 6000+ experts and practitioners
The Gender Summit Aim

Overall Gender Strategy

Science Knowledge Making
Actions that improve the quality of research methods, and of knowledge production, application and communication

Practices & Processes
Actions that improve institutional processes and practices in assessment, recruitment, and working conditions

Regulation & Compliance
Actions that establish institutional accountability for integrating gender into practices and processes

Human Capital
Actions that improve the use of social and intellectual capital of individuals within scientific institutions
Forthcoming Gender Summits

- **2017**
  - GS12-Latin America and the Caribbean, Santiago, Chile, led by CONICYT (December 6-7)
- **2018**
  - GS-Africa, Kigali, Rwanda
  - GS-Europe, London, UK
- **2019**
  - GS-North America
  - GS-Asia Pacific
  - GS-Latin America and the Caribbean

Subscribe to GS Newsletter for the updates at www.gender-summit.com
Acknowledgments
for making GS11 possible, and a part of the celebrations of Canada’s 150th and Montreal 375th
Co-organizers / Coorganisateurs
Acknowledgments

- Moderators, panelists and delegates
  - For contributing new evidence, ideas and solutions: they will help shape discussion agendas of future Gender Summits
  - For taking an active role in broadcasting the outcomes of GS11 to a large and diverse audience!

- NSERC and FRQ Staff for all the hard work in organizing this wonderful event!
Gender Summit 11
Montreal, QC, Canada
November 6-8, 2017

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