Blind spots and challenges in higher education
– lessons from international research reviews on sexual harassment

Fredrik Bondestam
GS17 Amsterdam
fredrik.bondestam@genus.gu.se
SE mandate: gender based harassment in academia in EU28 & AC

March 2020
RESEARCH REVIEWS

✓ 800 publications
✓ out of 5 561
✓ peer-reviewed
✓ 1966-2018
✓ Nordic research

VR.SE  UHR.SE
An overview of research

- **Prevalence**: 2 - 93 percent. 25 percent of female students in the United States report experiences of SH in most large studies. Adding sexual assault: > 50 percent

- **Causes**: power inequalities, academic (and online) culture, dependence, heterosexism, precarious employments, downgrading of women’s (unpaid) work

- **Consequences**: for individuals, families, fellow students, colleagues, student and work environment, research groups, recruitment, career paths, organization, structure; i.e. quality in research and education
## An overview of research

<table>
<thead>
<tr>
<th>CURRENT</th>
<th>UPCOMING</th>
<th>RESEARCH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local mapping</td>
<td>National studies</td>
<td>Attention —&gt; Understanding</td>
</tr>
<tr>
<td>Policy</td>
<td>Support structure</td>
<td>Reparative measures</td>
</tr>
<tr>
<td>Training</td>
<td>Doing leadership</td>
<td>Bystanders</td>
</tr>
<tr>
<td>Complaints</td>
<td>Work environment</td>
<td>Terms of employment</td>
</tr>
</tbody>
</table>

---

**CURRENT**

- Local mapping
- Policy
- Training
- Complaints

**UPCOMING**

- National studies
- Support structure
- Doing leadership
- Work environment

**RESEARCH**

- Attention —> Understanding
- Reparative measures
- Bystanders
- Terms of employment
Blind spots & challenges

- Individual, juridical concept of SH, leaving out sexual violence, GBV, violence in general
- Underreporting, both in studies and in practice
- Studies on perpetrators and bystanders are few
- Almost no longitudinal or comparative studies
- Lack of intersectional perspectives on SH
Blind spots and challenges in higher education
– lessons from international research reviews on sexual harassment

Fredrik Bondestam
GS17 Amsterdam
fredrik.bondestam@genus.gu.se