The importance of understanding the experiences of those we lead

Stephen Curry
Assistant Provost (Equality, Diversity & Inclusion)
Imperial College

Gender Summit | London | 18 June 2018
The problem of imagination

Apollo 8 Mission Transcript (24 Dec 1968)

Anders: "Oh, my God, look at that picture over there. There's the Earth coming up. Wow, is that pretty!"

Anders (to Lovell): "You got a color film, Jim? Hand me a roll of color, quick, would you?"

Lovell: "Oh, man, that's great! Where is it?"

Anders: "Hurry. Quick."

Lovell: "Down here?"

Anders: "Just grab me a color. A color exterior. Hurry up. Got one?"

Lovell: "Yeah, I'm lookin' for one. C368."

Anders: "Anything quick."

Anders: "I think we missed it."

Within seconds, Lovell sees the shot again in another window. He asks for the camera.

Anders: "Wait a minute, just let me get the right setting here now, just calm down. Calm down, Lovell!"

http://www.npr.org/sections/thetwo-way/2013/12/23/256605845/on-anniversary-of-apollo-8-how-the-earthrise-photo-was-made
Larry Summers – former university leader

“in the special case of science and engineering, there are issues of intrinsic aptitude”
Questionable definitions of success

Wrong, but 1640 citations!
Reading material

White Privilege: Unpacking the Invisible Knapsack
Peggy McIntosh
https://nationalseedproject.org/white-privilege-unpacking-the-invisible-knapsack
The experiences of disabled staff

Staff share experiences of working with a disability
by Elizabeth Naxon
25 April 2018

Imperial staff have shared their perspective on working with a disability as part of Calibre, Imperial’s specially designed leadership programme.